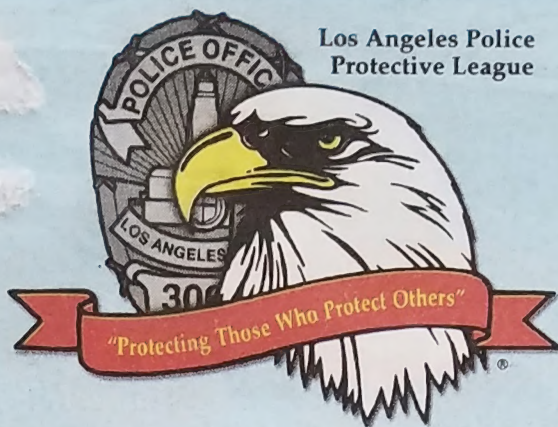


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Los Angeles Police  
Protective League

The  
**Blue  
Line**

Vol. 58, No. 2

Published Monthly

February, 2003

# FIGHT FOR LIFE



Introductions in the Ring.

## BOXING EVENT

Benefiting  City of  
Hope

See photo coverage on pages 30 - 31

Photos by Buddy Fowler, LASD.



We present this coverage of the 2002 Fight For Life Boxing Event to show yet another example of your law enforcement officers taking their everyday involvement in their communities one step further. This successful fundraiser was supported by L.A. Police Officers, L.A. Firefighters, L.A. Sheriffs, and teams from N.Y. Police and Fire. The beneficiaries of this event were the patients and programs of the City of Hope National Medical Center.

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## PRESIDENT'S MESSAGE

Bob Baker, President

According to the national organization Concerns of Police Survivors (COPS), in 2001, a law enforcement officer was killed in the line of duty every 39 hours. The fact that there is such an organization—with over 11,000 families as members—is disturbing in itself, notwithstanding the frightening statistics it releases.

The reality of this fact hit me full-force in December, when I attended the funeral of Los Angeles County Deputy Sheriff David Powell. I was one of hundreds of mourners there that day, although I had never met Deputy Powell before. But when an officer dies, it affects all of us—because it could easily be you or me.

I know without ever having met Deputy Powell that he was a wonderful friend, neighbor, husband and father. He will obviously be missed. I am confident that I can say the same about another of his colleagues that perished in April of last year, Deputy David March. But the one comfort the family of Deputy March does not have that Deputy Powell's does—if one can call it a comfort when facing the death of a loved one—is that those responsible for Deputy Powell's death are facing justice: one suspect died at the scene of the crime and another was caught and is in jail to face the U.S. judicial process. Unfortunately, in Deputy March's case, the suspected murderer, Armando Garcia, fled to Mexico and is living freely beyond the border. The government has refused to extradite him to face trial for his crime.

In the last year, Mexico has become a fugitive paradise where people accused of heinous crimes in the United States can get what amounts to total amnesty from American justice.

Roy Burns, President of the Los Angeles Deputy Sheriffs (ALADS) and Steve Cooley, Los Angeles District Attorney, immediately recognized this unfair application of just punishment for extreme crimes, and asked your League to join them in requesting immediate federal intervention by the United States Attorney General and the United States Secretary of State. Our response is reported in the following letter:

December 30, 2002

The Honorable John Ashcroft  
Attorney General of the United States  
Office of the Attorney General  
United States Department of Justice  
10<sup>th</sup> Street and Constitution Avenue, N.W.  
Room 5111  
Washington, DC 20530

Dear Mr. Attorney General:

On behalf of the Los Angeles Police Protective League and law enforcement personnel all across the United States, we respectfully request your intervention on the issue of extradition of

accused criminals from Mexico, particularly in the case of the accused murderer of Los Angeles County Deputy Sheriff David March.

Police officers and emergency workers face danger every day—it is a natural part of our jobs. But it is unconscionable that when a crime is committed against an American peace officer, government policy allows the criminal to escape facing the bar of justice.

On April 29, 2002, Armando Garcia—a Mexican national illegally in California—shot and killed Deputy March during a routine traffic stop. Deputy March was a seven-year veteran with the Sheriff's Department. He left behind a wife and 13-year-old stepdaughter.

Garcia fled to Mexico, where he remains protected as a result of a 2001 Mexican Supreme Court decision, which ruled that Mexico's goal for violent offenders is criminal rehabilitation, and a sentence of either death or life imprisonment (if imposed by U.S. courts) would violate the Mexican constitution as "cruel and unusual punishment." As a result of this decision, Garcia and as many as 60 other accused murderers from Los Angeles alone are being protected in Mexico.

By not intervening, the U.S. government is essentially giving these criminals permission to commit crimes on U.S. soil and then leave the country unpunished. We view this in the same light as providing the getaway car in a robbery or the gun in a murder—it enables foreign criminals to do as they please, without any concern for consequences, because there are none.

As the professional organization representing the more than 9,000 Los Angeles Police Department officers, the Los Angeles Police Protective League joins the Association for Los Angeles Deputy Sheriffs, Inc., Los Angeles County District Attorney Steve Cooley, and the

National Association of Attorneys General in urging you to take action to ensure that criminals are not granted safe haven in Mexico any longer. As our nation continues to cope with threats from both domestic and international sources, we must empower our officers to administer justice and not live in fear of criminals such as Armando Garcia, who is granted permission to kill at will. Please heed our requests for assistance in this matter, and bring justice and resolution to the many families—such as that of Deputy David March—who continue to live in pain as a result of the Mexican government's unwillingness to extradite criminals for their due punishment.

Very truly yours,

BOARD OF DIRECTORS  
Los Angeles Police Protective League

ROBERT BAKER  
President

cc: The Honorable Colin Powell,  
Secretary of State

We believe that the United States Government cannot sit by silently and continue to allow accused murderers and others to flee our criminal justice system with impunity. We must shut down this criminal black hole, and force these cold-blooded criminals to face the music—the sooner the better.

Please join us in bringing attention to this serious problem by contacting your local legislators, as well as Attorney General John Ashcroft and Secretary of State Colin Powell to ask them to intercede on Americans' behalf and urge the Mexican government to return these criminals so they may receive their due punishments.

It is important for us to join together to take a strong stand on this issue,

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— SERGEANT EUGENE REESE (right) with Union Professor Steve Mauser (left)

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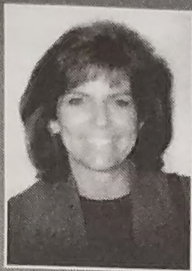
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## PUBLIC, MEDIA SUPPORT IMPORTANT FOR LAPD

Mitzi Grasso, Vice President

While the LAPD often finds itself overwhelmed by competing priorities and budget shortfalls, everyone agrees one critical goal is rebuilding public support for the LAPD.

Achieving this goal will be tough and will take time. However, under Chief Bratton the Department has begun taking considerable strides toward rebuilding public support for the Department.

Only five short months ago, Chief Bratton came to a police department with its confidence badly damaged, first by poor leadership and then by the Rampart scandal. The League, working with the Department, is expanding our community-outreach efforts in an attempt to improve the public's understanding of our job and improve the Department's public approval ratings.

Over the next year, I plan on working with the public and the news media on issues important to the rank and file. For example, the League will continue in its efforts to attend community group meetings and provide support for various philanthropic endeavors. We also plan to expand our community outreach efforts by encouraging directors to spend more time within different neighborhoods throughout Los Angeles so that we can further connect with the community on a more individualized basis and talk to them about their law enforcement concerns. Likewise, we hope to continue our dialogue with the media to ensure that the issues important to the rank and file continue to be addressed.

We must realize that whether being interviewed at a crime scene or as an LAPPL representative, working with the media is important because the media is almost always the people's first and primary source of information about the police. In addition, news coverage shapes and reinforces the information that people receive about the LAPD from other sources. With their broad reach and powerful influence, the news media can help to improve the image of the LAPD—which, in turn, helps us during important times such as contract

negotiations or with issues such as discipline reform. With exposure to new information, ideas, and values—such as how many of us balance our police work with family life or how we often face split-second decisions in which not only our own lives but the lives of others hang in the balance—the public becomes increasingly aware of and interested in the need for LAPD to succeed in its mission. This is critical to building political support for the reforms that must occur in many areas, particularly staffing, technology and equipment.

### Stop Police Pursuits by Increasing Penalties

"I am in pursuit" are four words that command the attention of every police officer. With an estimated 100,000 pursuits in the U.S. every year, concern about high-speed chases is growing across the country. While people love to watch pursuits on television, they also understand that pursuits are a dangerous but essential feature of modern law enforcement.

What is the most effective way to stop criminals from leading police on high-speed vehicle chases? Should we punish the officers involved, or the criminals who start and control the course of the pursuit? These are questions currently reverberating in courtrooms and meeting rooms throughout California.

Several months ago, the 4th District Court of Appeal in Santa Ana suggested in an opinion on a police pursuit case that the Legislature amend current law governing pursuits. The case involved the driver of a stolen car who fled at a high speed, hit a dumpster, and killed a bystander. The Justices in the 4th District were critical of the immunity accorded to the officers and felt that if the officers had punitive responsibility, they might not be as inclined to chase the suspect in such a manner.

And in Los Angeles, in unrelated action initiated last year, the Police Commission is now considering a proposal from Chief Bratton that would ban most

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### EDITORIAL POLICY

1. Opinions expressed in this publication are not necessarily those of the Los Angeles Police Protective League.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 350 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and the limits of available space.
5. The Board of Directors reserve the right to edit submissions and/or include Editor's Notes to any submitted materials.
6. Deadline for submissions to the Thin Blue Line is the 1st of the month for the following month's issue date.

NOTICE: The LAPPL is affiliated with the following organizations on the national and state level.

- IUPA** International Union of Police Associations, A.F.L.-C.I.O., representing over 100,000 police officer members in Puerto Rico, Virgin Islands, Alaska and the continental U.S. in 580 locals.
- NAPO** National Association of Police Organizations representing nearly 220,000 police officer members in 4,000 police associations nationwide.
- CCLEA** California Coalition of Law Enforcement Associations representing 28 California police officer associations.
- SCALE** Southern California Alliance of Law Enforcement representing 10 police officer associations.
- BIG 11** An informal association of the 11 largest sworn law enforcement associations in the State of California.
- BIG 50** An informal association of the 50 largest law enforcement associations in the United States.
- LACOPS** Los Angeles County Organization of Police and Sheriffs consisting of all the law enforcement associations in Los Angeles.

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## TRADITION WITH VISION

Ted Hunt, Secretary

Throughout history, mankind has had only two types of employment options, agrarian (farm work) or domestic servitude (serving royalty or the very wealthy). When the Industrial Revolution began in the 19th Century, a new option opened to the common person. They could work in a factory and receive a wage. They had a choice. With all of the choices we have today, it is hard to understand that it wasn't long ago that people didn't have any choice in how they would spend their lives and what they were "destined" to do and to be.

Factory life in the early industrial period was not easy. Factories were usually loud, dirty and unsafe. Working conditions were harsh, wages were low and there were no benefits. Things we take for granted like the 40-hour work week, overtime pay, vacation, medical, dental, IOD protection, pensions, etc., are all a result of hard fought and sometimes bloody battles between labor unions and management.

Management saw human capital in the factory as an extension of the machinery—people weren't really human, they were "mechanical" and expendable. To protect themselves and to gain respect and dignity, the labor movement was born, coming forth to protect the ordinary worker from abusive management practices.

Factory life and the industrial-based economy in the United States have given way to a knowledge and service-based economy. The mass of workers in the U.S. no longer earn a living with their hands but with their ability to think and provide a service, hence a knowledge/service-based economy. Our job as a police officer is a perfect example.

With that also comes the metamorphosis in labor / management relations. Enlightened managers have seen the increased benefits of cooperating with workers instead of opposing them, of treating them with dignity instead of as a cog in a machine.

In the 50s and 60s Professor Abraham Maslow developed his theory on the *Hierarchy of Human Needs*, which essentially says that humans have specific needs that must be taken care of, for example, the need for food and shelter. As the basic needs are fulfilled, more refined needs come forth which have to be addressed. It is like climbing up a pyramid, the first need is food, the second need is shelter, and so on until you get to the top which is self-actualization.

Each of us has done something in our life or career that has made us exceptionally proud. We knew that we had made a significance difference for the greater good. We got that feeling

that we had made a difference that would last beyond our lives and benefit people in the future. It's like George Bailey in the classic movie "It's a Wonderful Life" who came to realize just how much of a difference his life made in the community. That is self-actualization.

Because all of our basic needs are well taken care of, most of us want and need to self-actualize. While it may sound "warm and fuzzy", the need to self-actualize was probably the driving force that brought all of us into police work in the first place—to make a difference, to protect and to serve. Who are you protecting and serving? Are they worth it? If not, then you're in the wrong line of work.

As a Department, we are beginning to emerge from the "dismal swamp" of mismanagement. Coppers want to follow a good leader. One of the most important elements of a good leader is that the leader cares about the ordinary person on the line. Even through Daryl Gates was sued by the League for bad management practices more than any other LAPD chief, the fact that he cared about ordinary officers is why he was so loved by coppers. Everyone knew he genuinely cared about and loved LAPD officers.

Bill Bratton seems to have that same quality—he cares about the men and women of this Department. But Bratton goes several steps further. He wants to work together with our League so problems can be resolved before they come up. He wants to develop an understanding between the two basic aspects of the Department—administrators and practitioners. For the first time ever, he has invited Directors of the League to participate in the general training and planning session of the Department called Staff Officers Annu-

al Retreat (SOAR). And we have reciprocated. How many times have you seen an article from the Chief of Police in the *Thin Blue Line*? (See page 13.)

And he wants to treat all of us with the dignity and respect that we deserve. When we are treated with dignity and respect it is more likely that that is how we will treat each other and how we will treat the public. One of the biggest areas of complaint are "mouth beefs" or how we treat each other and the public. There are few people who can be more sarcastically humorous than a seasoned patrol officer or detective. Treating employees well is not an invitation to be lazy. Quite the contrary, there is an expectation that all of us will generate new excitement and dedication to our jobs. We'll regain the pride and enthusiasm we had the day we graduated from the Academy.

This isn't "artsy-craftsy" management, it is good business. This is the way it is supposed to be done. The collaboration between the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW) is a shining example of how the cooperative and collaborative system works. Their combined logo tells the story. It depicts two electrical cords, one representing NECA and the other IBEW, intertwined and ending in a plug that symbolizes the electrical power that they jointly produce.

Each of us has a fierce pride in and deep love for LAPD. For the past ten years, we have been poked, prodded, examined, criticized, investigated and treated with contempt. And that was by our own management. But things are changing at LAPD.

Mayor Jim Hahn has shown signifi-

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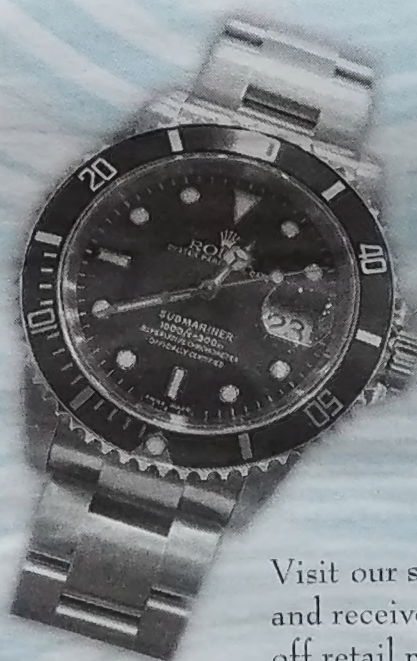
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Tim Sands, Treasurer

### Reduced Dental Rates

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#### Los Angeles Police Protective League DELTA DENTAL RETIRED RATES Effective January 1, 2003

SINGLE RATE			
YEARS OF SERVICE	PREMIUM	SUBSIDY	TOTAL
10	\$60.00	\$15.35	\$44.65
11	\$60.00	\$16.89	\$43.11
12	\$60.00	\$18.42	\$41.58
13	\$60.00	\$19.96	\$40.04
14	\$60.00	\$21.49	\$38.51
15	\$60.00	\$23.03	\$36.97
16	\$60.00	\$24.56	\$35.44
17	\$60.00	\$26.10	\$33.90
18	\$60.00	\$27.63	\$32.37
19	\$60.00	\$29.17	\$30.83
20	\$60.00	\$30.70	\$29.30
21	\$60.00	\$32.24	\$27.76
22	\$60.00	\$33.77	\$26.23
23	\$60.00	\$35.31	\$24.69
24	\$60.00	\$36.84	\$23.16
25	\$60.00	\$38.38	\$21.62

### FAMILY RATE

YEARS OF SERVICE	PREMIUM	SUBSIDY	TOTAL
10	\$77.12	\$15.35	\$61.77
11	\$77.12	\$16.89	\$60.23
12	\$77.12	\$18.42	\$58.70
13	\$77.12	\$19.96	\$57.16
14	\$77.12	\$21.49	\$55.63
15	\$77.12	\$23.03	\$54.09
16	\$77.12	\$24.56	\$52.56
17	\$77.12	\$26.10	\$51.02
18	\$77.12	\$27.63	\$49.49
19	\$77.12	\$29.17	\$47.95
20	\$77.12	\$30.70	\$46.42
21	\$77.12	\$32.24	\$44.88
22	\$77.12	\$33.77	\$43.35
23	\$77.12	\$35.31	\$41.81
24	\$77.12	\$36.84	\$40.28
25	\$77.12	\$38.38	\$38.74

#### Important requirements and dates

- Must be 55 years old;
- Must be on pension system;
- Retirees must meet 10 years of service;
- All retirees and surviving spouses (widows) who do not meet the above requirements will be subject to the following rates: Single coverage \$60.00 per month and family coverage of \$77.12 per month.

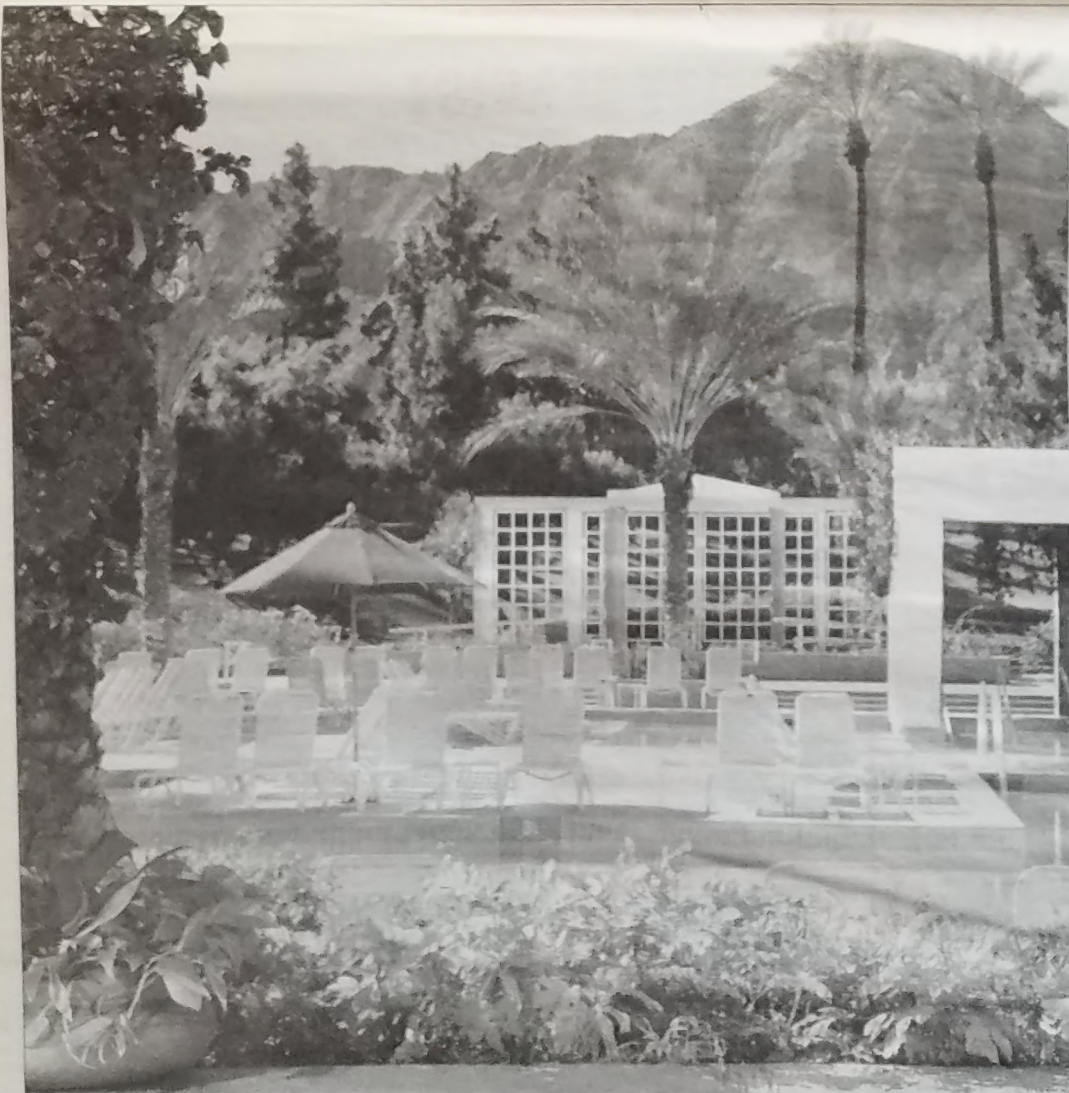
#### Racial Profiling

Recently, the LAPD released raw data statistics tracking the racial makeup of all people involved in pedestrian and traffic stops, also known as stop data. This was done under the requirements of the Federal Consent Decree. The release of this stop data is outrageous! It is like rubbing salt on an open wound.

There is no practical reason for this non-scientific approach to publicizing data. Without any qualifiers or parameters on the use of this information, no one – whether the Justice Department, the LAPD or the community at-large – can utilize this data.

Factors such as the racial makeup of the residents of the particular division, the racial makeup of the pedestrians and motorists who pass through the area at that given time of day and what is 'appropriate' police behavior must be taken into con-

continued on page 15



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## CHANGE IS SWEEPING THE DEPARTMENT

Don Lint

As the Editor of the *Blue Line*, I have the pleasure and opportunity to read all of the Divisional Reporter articles before printing. This month was particularly interesting. Since I have been your Director, I have not seen as many articles about what officers in their respective Divisions are doing for the communities that they serve.

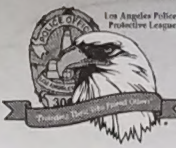
I went back and reviewed months and months of *Thin Blue Line* editions and was unable to find an overall positive perspective. For the most part, it appeared to be a feeling of "I'm just trying to keep my job." We focused entirely on our problems and ourselves, not without good cause, but it was difficult to see beyond the trying times of the past few years. All the while, your commitment to the community you serve never changed, it was just not talked about or recognized.

During this next year, I would like to see articles from your Divisional Reporters that highlight the great things you do every day for the community and about the people in your Divisions that support you. I would also like to have someone at your Division send me reports of the heroic acts that are done as everyday police work by our officers. Far too often, they go unrecognized and that should never happen. Also, it will help us when we submit officers for nominations at the TOP COP awards in Washington, D.C. The past couple of years have been very disappointing, to

say the least, as we submitted some great capers and received nothing for some tremendous acts of heroism. With your help and hopefully Chief Bratton's help, that will never happen again. It's kind of like winning Baker to Vegas and being disqualified because you were from LAPD.

### This Might Be Helpful

We have all been on those calls where we wanted to do something but had very little to work with. For example, a Domestic Violence call. You show up, the house is destroyed, no marks on either person, just accusations about being slapped, pulled hair, etc. Vandalism might be the way to solve the problem. *People v. Kahanic* (1987)196.Cal.App.3d461 states that either spouse can be convicted of vandalism if he or she maliciously destroys community property. In this case, the wife threw a beer bottle through the window of her husband's Mercedes. The wife was arrested and charged in court with vandalism PC 594. The argument that she couldn't be charged with destroying her own property was used, but the courts didn't buy the argument since both parties had an equal property interest. Remember that vandalism becomes a felony when the vandalism becomes \$400 or more, so you may not need a citizen's arrest for a misdemeanor not committed in your presence.



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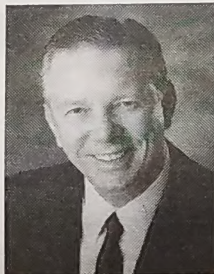
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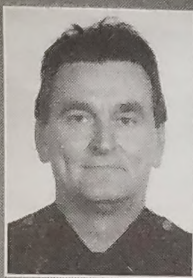
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## ROOKIE CORNER

Luther Lutz

As most of you know, I am the newest League Director and I have been assigned to my new duties for three days. During this time, one of the things that I discovered is that I have a lot to learn. Therefore, you will have to bear with me until I get up and running and become enmeshed in my new duties and committees that I have been assigned to. Being a Director is definitely a challenging assignment.

When running for the position of League Director, I had certain beliefs about the League, its mission, and how I

would ensure the League was responsive to its members and represent their interests. Now that I am here, I look forward to putting my beliefs into action by representing your interests and helping the League accomplish its mission. I have been appointed to several committees and I look forward to meeting with committee members to work on the issues they are dealing with.

As a new director, I look forward to your input and encourage anyone who has any questions or concerns to call me.

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## PUT POWER IN YOUR VOTE

Peter Repovich

Voter turnout in California's election last November ranked among the lowest in the nation, even though our state is the most populous in the United States.

Only about 30 percent of the state's 21.7 million eligible voters even bothered to go to the polls, dropping California to 47th in state rankings for voter turnout. Most people attributed the low turnout to the lack of excitement amongst the races and disenchanting voters.

Secretary of State Bill Jones summed it up pretty well when he said, "Would you buy a ticket to a World Series game if you knew who was going to win? We're the referees on the field, but it's the teams that bring the crowd." With Gray Davis and Bill Simon, everyone knew the outcome.

I've talked about the importance of the political process to the League and police officers before, but in light of this dismal response to California politics, I thought it might be worth talking about the issue some more.

As one of the City Hall liaisons for the League, politics is a part of my daily life. I interact with the local legislators and their staffs, helping to educate them about issues of importance to police officers, as well as those that impact the public safety of our communities. All of this may seem like talk or fluff to the outside observer, but local bodies such as the City Council, Police Commission and the Mayor's office have a serious stake in our future. When it comes time for contract negotiations or to gather support for initiatives such as flexible work schedules or discipline reform, the relationships the League has developed play an important and vital role in facilitating consideration—and hopeful approval—of these programs.

But political involvement should not be limited to League directors. I am a firm believer in the old adage, "You reap what you sow." If you are content to sit back and contain your involvement in the political process, you may not

receive the level of consideration you deserve.

However, if you have taken steps to involve yourself—for example, walking precincts to get a city council candidate who is supportive of police officers elected, or writing to your local legislators to garner support for law enforcement legislation—then you will be given serious consideration from the politicians. In my experience, if you chose to involve yourself in an issue that you care about deeply and you encourage others to join you, you will not lose.

A perfect example is the movement to bring a new chief to the LAPD last year. Most people thought it would be impossible to have a change of leadership at the top, and that at some point in the process, the chief's contract would be renewed. What began as a small movement by some outspoken officers to deny his contract renewal soon became a huge issue that dominated the city. Officers spoke out honestly to their neighbors, to the Police Commission and the City Council; the League called on its supporters—both political and nonpolitical—to do what was best for the city; and these people carried the message further to other influentials within the city. What was once the impossible task became a vote by both the Police Commission and the City Council to restore safety in Los Angeles and select new leadership.

We all know that without our previous political involvement, this situation would not have become a reality. The same can be said for our many other achievements throughout the past several years. And now, as we move into contract negotiations with the city and sit at the table to administer the implementation of the Consent Decree, we will call on all of our supporters throughout the political ranks of Los Angeles to help us achieve our goals.

Make sure our local legislators hear the voices of the LAPD rank and file—we encourage you to contact your city

councilmember, or the councilmember representing your division, to discuss issues of concern, and show your support come election time. Don't wait for the World Series caliber election to come before you decide to become involved—make your vote count every time.

### Los Angeles City Council

#### District 1: Ed Reyes

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reyes@council.lacity.org

#### District 2: Wendy Greuel

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#### District 3: Dennis P. Zine

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#### District 6: Ruth Galanter

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#### District 7: Alex Padilla (Council President)

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#### District 8: Mark Ridley-Thomas

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#### District 9: Jan Perry

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#### District 11: Cindy Miscikowski

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#### District 12: Hal Bernson

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#### District 13: Eric Garcetti

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#### District 14: Nick Pacheco

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#### District 15: Janice Hahn

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(Editor's Note: See our website at [www.LAPD.com](http://www.LAPD.com) for links to the Council.)

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# LET'S ROLL

Paul Weber

It's part of our daily job as officers to ensure that the rights of people are protected – and, conversely, that they follow the law to ensure they are not infringing on others' rights. At the League, it's also the job of the Board of Directors to ensure your rights as police officers are protected, and help you take the steps – when necessary – to assert your rights.

It is one of my primary responsibilities to ensure that LAPD officers are educated on the grievance process and, when a grievance is filed, the individuals involved receive appropriate resolution to their problems. I hope none of you will find yourself in a situation where you need to file a grievance, but if you do, I think it's important for you to know what to expect.

First, let's look at what a grievance is – and isn't. A grievance is a dispute concerning the interpretation or application of the Memorandum of Understanding (MOU) or departmental rules and regulations governing personnel practices or working conditions. It can also involve an alleged violation or change from an established past practice, as long as the practice is mutually agreed to, known and accepted by both sides. Examples of grievances – or perceived violation of rights – may include the institution of disproportionate pay raises or the creation of a system where certain personnel are required to do patrol work on a rotational system (when previously they weren't required to do so).

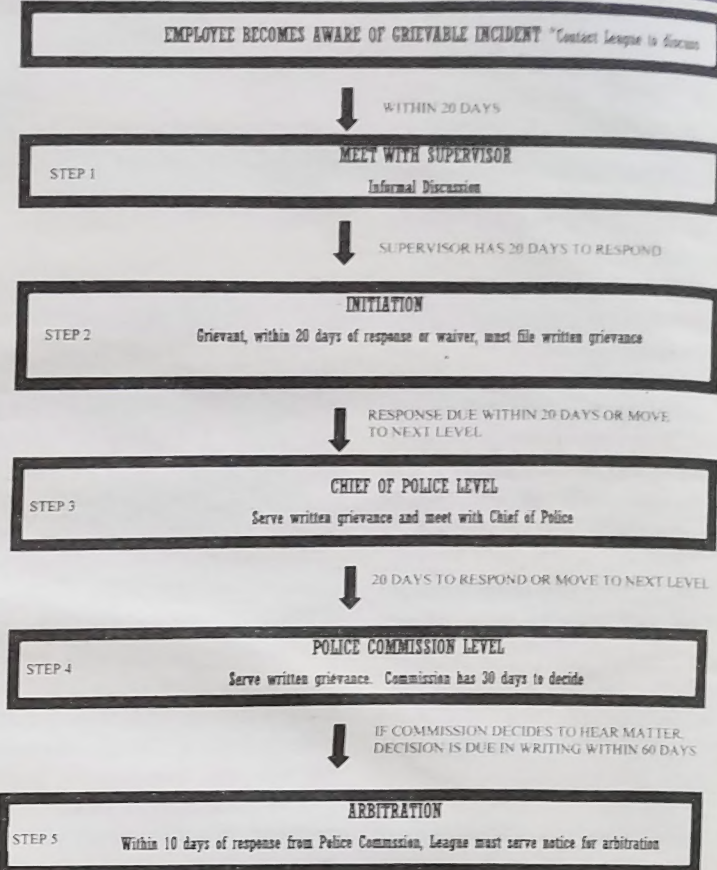
When deciding whether or not you have a valid grievance, ask yourself: "Is the department violating a city rule, department policy or MOU provision?" Also determine whether or not another remedy exists for your complaint. For instance, matters involving an impasse in meeting and conferring, labor issues (e.g., transfers, assignments, promotions, promotional examinations, probationary employee terminations, comment cards and a determination of the appropriate salary step of probationary employees based on education and/or prior law enforcement experience), and discipline are not subject to the grievance procedure since other procedures have been established to handle these matters. Other non-grievable situations include a determination of the fitness of an employee to carry a concealable firearm on or off duty and the denial of the use of compensatory time off.

If you believe you have a grievable incident, the first step is to contact the League to discuss it. A designated member of the Board of Directors of the League has the right to be present at any formal grievance meeting, should you decide you wish to have League representation. If we advise you that you have a valid complaint, you then must follow the grievance procedure to ensure that your complaint is addressed properly. The process is as follows:

## LOS ANGELES POLICE PROTECTIVE LEAGUE



### Grievance Procedure



#### Step 1: Informal Discussion

Within 20 days of becoming aware of a grievable incident, you must meet with your immediate supervisor to have an informal discussion about it and attempt to resolve it. Your supervisor has 20 days to respond – if he or she doesn't respond within the time limit, you automatically move on to the next step.

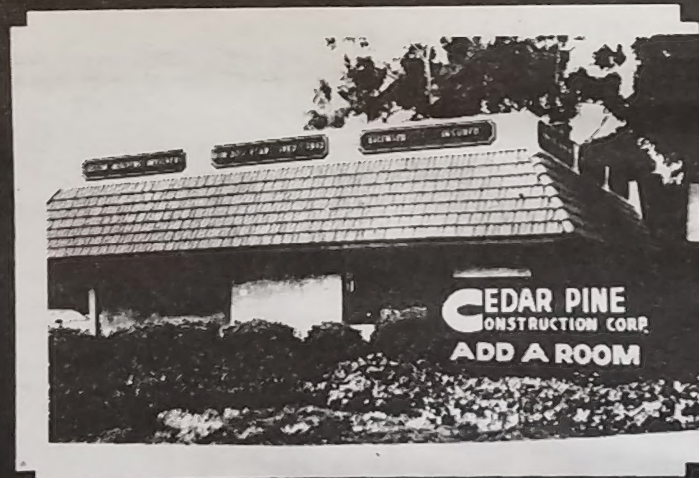
#### Step 2: First Level of Review

Within 20 days of the response or waiver from your supervisor, you must

file written notice of your grievance. The appropriate form may be obtained from the department. A written decision and statement of the facts and issues must be rendered to you and any representation you may have within 20 calendar days. Once again, if no response is received, you are entitled to proceed to the next level of review.

continued on page 15

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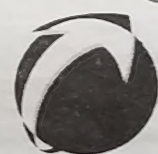
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## A MESSAGE FROM GENERAL COUNSEL

by Hank Hernandez, Attorney at Law



### We Told Them So!

Last month City leaders ordered the public release of the raw data gleaned from all the Field Data Reports generated by LAPD officers after conducting a motor vehicle and/or a pedestrian stop from July, 2002 through November, 2002. This gathering of data is required by paragraphs 104 and 105 of the federal consent decree, which was coerced upon the City by the U.S. Department of Justice. Back during the fall of 2001 your League representatives strongly objected and expressed concerns about the gathering and releasing of traffic and pedestrian stops' statistics, which tracks the racial make-up of all people involved in these stops, without having a professional and scientific way, if any, of properly analyzing this "stop data". Well, we told them so! As well-known and respected civil rights attorney Connie Rice commented, the raw data "... raised some flags, but you can't conclude anything. This data is the cart before the horse. You need a coherent research design before you start collecting data".

We all know that despite cautionary warnings by Mayor Hahn, Chief Bratton and other City officials to the media not to draw quick conclusions from the data because it was being released as raw data without analysis or context, just about every newspaper article on the subject the next day started with the

unfair and baseless conclusion that Latino and African-American pedestrians and motorists are more likely to be stopped and searched by LAPD officers. Of course, this bias reporting by the print media stirred charges of racial profiling by some minority activists, but we need to keep in mind that data about stops of minority pedestrians and drivers is worthless without additional information that would be necessary to substantiate the charge that "too many" minorities are being stopped, searched and cited or arrested.

The following facts need to be also kept in mind regarding the data of LAPD's pedestrian and traffic stops:

This was the first data posting and it will now be posted semi-annually each February and August.

The data includes both Los Angeles residents as well as non-residents traveling to, or through, the City. So, this data is not necessarily representative of each community's resident demographics.

The race/ethnicity data of people stopped by officers is based upon each officer's perception as officers do not query persons stopped regarding their race/ethnicity.

Because the Field Data Reports are anonymous, there is no way of telling how many times a particular person may have been stopped or searched.

The Field Data Form does not include information on an officer's specific

assignment so that specialized activities, such as the gang unit or traffic enforcement cannot be separated from the overall data.

Regular police contacts such as gang members, who frequently travel in groups, would inflate the data particularly in the area of pat down searches which are conducted for everyone's safety.

Some fields will show very high numbers followed by a related field with very low numbers. For example, multiple categories under "what was searched" could be checked such as a person and a vehicle thereby inflating the search data. But, the very next section would have only "drugs" checked if they were located in either of the places searched.

Special police operations, such as utilizing a traffic division to remove unlicensed drivers and unregistered vehicles from the road, will inflate the command's data. In this example, the driver would be required to exit the vehicle and a pre-impound search would be conducted.

The data collected thus far is in eight race/ethnicity categories: White, Black, Hispanic, Chinese, Filipino, Japanese, American Indian or other. Originally, these categories were selected because of their compatibility with mandatory

crime and arrest reporting categories. However, the City is currently in the process of standardizing descent categories used in all of its data collection activities to facilitate data analysis and comparisons.

Most racial profiling studies are in the early stages, so there is not yet agreement as to how this type of information can provide meaningful and reliable insights.

The City is in the process of identifying (through a proposal process) qualified social scientists who can assist the City in the analysis of the raw data to produce meaningful results based on sound research methods.

I conclude by stating that all of us here at the League applaud all LAPD officers for their professional and honest efforts to collect stop data and we encourage all of you to continue "taking the high ground" on this issue. We need to remind all those who may listen that criminals are not evenly distributed across our City's demographic groups. Those neighborhoods, where the primary complaint usually is that there are not enough officers on patrol, are certainly not the neighborhoods where activist crusaders and biased media reporters live.

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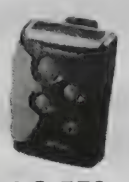
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## WARNING BELLS

by Gary Ingemunson, Attorney at Law

"Never send to know for  
whom the bell tolls; it tolls for thee"

-John Donne

See if this quotation from a book called *The Compstat Paradigm* sounds familiar to you.

*"The agency's primary problem was clear: there was no lack of talented and dedicated officers who wanted to perform to the best of their considerable abilities, but the department's overbearing insistence upon strict conformity to the rules and regulations, coupled with management's overall timidity and lack of focus, created an atmosphere that blocked officers' creativity and suppressed their desire to do effective police work. The overbearing rules and blind insistence on tight managerial control systems that stifled the best impulses of police officers made it more difficult and more emotionally costly for cops to do good police work. The remnants of the Professional Model and decades of timid management ultimately created a cynical and demoralized agency in which the 'street cop' culture was pitted against the 'management cop culture.' Unnecessarily restrictive rules and regulations prevented good cops from doing the job they sincerely aspired to do, and it should be no surprise that they strongly resented managers and executives for it."*

This quotation is from a book that is describing the state of the New York

Police Department prior to the arrival of Bill Bratton. One would think that Chief Bratton will feel right at home here on LAPD, the conditions of the two departments seem to be exactly the same. Anyone who wants to get a blueprint of what is coming for LAPD should read this book. If you are a street cop, you will be pleasantly surprised and possibly even motivated. If you are a manager used to the "burn to learn 'em" philosophy of management, you should hear *warning bells*.

The "Compstat Paradigm" method of policing embraced by Chief Bratton requires true leadership. Those who have obtained rank without leadership skills will soon be replaced. Why? Because Compstat philosophy holds the captain of a division responsible for the crime problems in his or her division. If significant progress is not made in the reduction of the crime problem, the captain is replaced. The majority of precinct commanders in NYPD were replaced by Bratton in his first year as chief.

This is bad news for those who can only lead by fear. The troops will only follow those who have their confidence and who can inspire them to go out and do their jobs. Solving any crime problem will require officers to get out of their cars and confront criminals. The officers have to feel that when they are honestly trying to do their job, their leaders will back them up. The ultimate

leader who will have to convince the officers that he is behind them when they are trying to do proactive police work is Chief Bratton, himself. The Chief has a good start. His support for the officers who were recently under fire from assault rifles during a pursuit was genuine and heartfelt.

Those who wish to know more about how Chief Bratton thinks need only read his book, *"Turnaround-How America's Top Cop Reversed the Crime Epidemic."* Here is a quote from his book that pretty much sums up his attitude.

*"I want my cops to be cops. I want them to be assertive. I don't want them walking by or looking the other way when they see something. No matter what the old rules were, I expect you to see something and take proper police action."* [Turnaround, by William Bratton, page xvii]

This is followed by the most important paragraph in the book. Chief Bratton's expectations followed by his commitment to his officers.

*"I expect you to be honest. I expect you to uphold the oath that you took on the first day. If you get into problems doing your job, and you're doing it right, I'll back you up. If you're wrong, I'll get you retrained and back to work. If you're dirty or brutal, I'll see to it that you're arrested, you're fired, and you're put in jail."* [Turnaround, by William Bratton, page xvii, emphasis added]

These expectations must be followed by commitment and this commitment must be demonstrated as real, not just another management slogan, or LAPD officers will just write Chief Bratton off as another politician climbing the career ladder on their backs. Chief Bratton's previous record argues that he will be successful in communicating his sincerity.

The problems are tremendous. The disciplinary system, the use-of-force protocol and the TEAMS system are the most restricting forces keeping talented and dedicated officers from putting out their best efforts.

Hopefully, the newly revised 1.28 policy will result in putting some faith back in the disciplinary system. It is commanding officer specific, however. If an officer works a division with a reasonable commanding officer, the discretion allowed in the new system can be a real morale booster. However, the new system can still be used exactly like the old one by the "stern disciplinarian" crowd. The difference made by the change in chiefs is that now the commanding officer will be judged by his or her ability to get officers to work hard and lower the crime rate. Those managers who were taskmasters, but who never learned to be inspirational leaders, will find that task difficult.

The use of force protocol definitely argues against the use of any force by officers. The first message it puts out is that officers cannot be trusted. Upon the

occurrence of a use of force, the officers and all percipient witnesses are separated and placed in the custody of their own personal supervisor to make sure they don't talk about the use of force. This policy is carried to ridiculous extremes. In a recent incident involving a pursuit where the officers were fired upon with assault weapons, there were over fifteen witness officers and three crime scenes. Over fifteen sergeants were taken out of the field and called from neighboring divisions to handle enough "Sergeant Babysitters" to deal with each individual officer. These supervisors and their respective "suspect" officers had to be driven individually to the three shooting scenes for walk-throughs. The investigation tied up over thirty officers for approximately eighteen hours to complete the investigation. Figure out the expenditure of overtime on that one.

There is an individual toll on the involved officers too. On another recent officer-involved-shooting, the shooter gave a public safety statement, then was interviewed by Robbery Homicide, then went through thirty-one minutes of questioning at the walk-through, and then a few hours later was interrogated for sixty-one minutes on tape. At this point, the officer had been awake for over twenty-four hours, twenty hours of which he had been on duty. That tape will be transcribed by the City and given out under subpoena to whoever decides to sue the officer, or to any suspect that might be prosecuted for crimes against the officer. Any misstatement caused by fatigue or the natural psychological aspects of a high stress incident can, and probably will, be played up as "false and misleading" statements, or evidence of a cover-up. The protocol seems to be set up to maximize the possibility of harvesting inconsistent statements from the involved officers. The investigators are unfailingly professional and try to make the process as palatable as possible for the involved officers, but the protocol's message is clear: the officer is a suspect who is not to be trusted.

The protocol has to be changed if the Chief wants to convince officers that he is backing them up when they have to use force. It is understandable that there is an initial concern as to whether or not the use of force was criminal. That question, however, can be answered ninety-nine percent of the time by a crime scene detective with a fifteen-minute compelled interview with the officer as to why he or she used force. The determination of whether or not the use of force, tactics and other administrative concerns violate Department policy can wait for a later day when everyone has had a chance to recover from these often terrifying experiences, and after some rest. Medical research has shown that the detailed interviews will be more accurate after a good night's sleep.

The third major problem incorporates statistics from the first two problems and

continued on page 16

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by Chief William Bratton

# A Message From Chief Bratton

I would like to begin by expressing my thanks to the Los Angeles Police Protective League for granting me space for this column in *The Thin Blue Line*. It was a very gracious gesture on their part that speaks to their willingness to work with the LAPD management toward a better future. The same willingness is present on the management side. We intend to work with the League closely on a range of reorganization and reform measures that will be emerging in the next few months. We are not seeking just the League's partnership; we are also asking for your help and expertise as we try to make the critical decisions about where our Department is going and how it's going to get there.

Policing is not like any other businesses, and police managers can't afford to be like other managers. We don't make widgets at the LAPD, and it's not management's job to squeeze a few more widgets out of a beleaguered work force. It's management's job to lead and inspire the best efforts of our people and to establish an organizational framework in which those best efforts are not wasted. The LAPD has an extraordinary range and depth

of talent. I am continuously impressed by the sheer quality of people I meet in our Department. But these high-performing individuals are being held back by a low-performing organization. For whatever reasons, the Department has not kept in pace with the ever-changing realities of the vast city we police and its complex crime problems. We are too mired in paperwork, have been too preoccupied with over investigating our own police officers for minor offenses and poorly focused on our central mission; reducing crime by working in partnership with the people of Los Angeles to fulfill Mayor Hahn's dream of making this the safest large city in America. We have to take a hard look at the way we do business. We have to make a number of dramatic reforms as we aggressively implement the federal consent decree and establish community policing practices and principles throughout the Department. It is my intent and my hope that the Los Angeles Police Protective League will be an active partner in shaping and implementing those reforms.

By the time you read this in February, the Staff Officers' Annual Retreat (SOAR) for 2003 will be completed. Because of the lead-time needed to publish *The Thin Blue Line*, I am writing this in late December. Therefore, I can't tell you what happened at SOAR, but only what I hope and plan will happen. It is my intent to take advantage of the annual retreat structure to "jump-

start" the process of change in our Department. In the past, SOAR was limited to Chiefs and Commanders. Now for the first time, all of the Department's Captains will also attend. I want those middle managers deeply involved in the discussions at SOAR and the reforms we design there. Also for the first time, Police Protective League and civilian union representatives will be asked to participate. If we're serious about unions helping shape the future, what better place to start than at the Department's central management planning meeting.

There will also be another group appearing at SOAR and working with many of you in the coming weeks and months. At my request, the Los Angeles Police Foundation has agreed to fund a select group of consultants to help us expedite and propel the change process. They are widely experienced with police agencies both in the U.S. and abroad. They have helped achieve major reform in more than a dozen police departments, including two where I served as Commissioner, the NYPD and Boston Police Department. They know how to listen to and work with cops and with me. They won't tell us what to do; they'll help us accomplish what we decide needs doing.

By February the change process should be well underway. Following SOAR we will be:

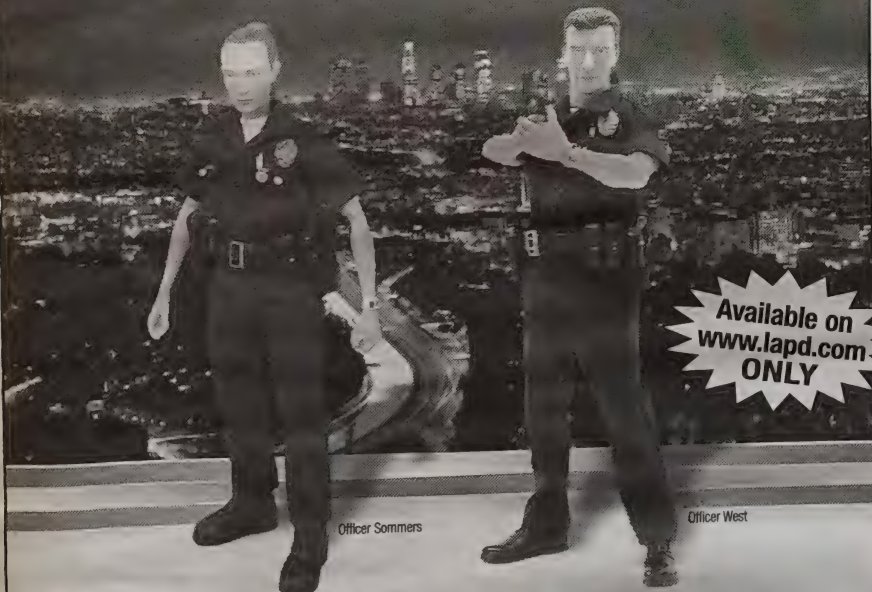
- Initiating a significant reorganization of the Department

- Convening Crime Strategy teams to develop workable, practical strategies for addressing street violence, gangs and narcotics
- Establishing the Compstat command accountability system to drive Department operations and implement the crime strategies
- Conducting a resource allocation analysis of the entire Department to staff current operations and to build the case for more police in the future
- Convening re-engineering teams, drawn from all ranks and areas of the Department, to make recommendations for reforming a wide range of procedures, policies and practices.

I have been a part of reorganizations and revitalization in five other police departments, including the massive NYPD. I have enjoyed the process every time. At the risk of sounding overconfident, I think I am going to enjoy this one the most. I am eager to see what the high performers of the LAPD can accomplish in an organization built around the Compstat principles of timely accurate intelligence, effective tactics, rapid deployment and relentless follow-up and assessment. Working together as partners, we can transform a low-performing department into one whose reputation for excellence, effectiveness, and professionalism is second to none.

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# LETTERS TO THE EDITOR

Letters To The Editor is a regular feature of *The Thin Blue Line*. **Letters must be limited to 350 words or less.** Letters over the limit will be returned to the writer for editing. Deadline for submission is the 1st of the month for the following month's issue date.

Dear Bob Baker, League Directors, and League members:

I am writing this letter to thank you for your astounding generosity. In July, 2002, my husband, P.O. III Elliot Zibli, #30687, Narcotics Division, and I, DII Annie Zibli, #27750, IAG, committed to participate in a century bike event to raise \$5,200 on behalf of the Greater Los Angeles Chapter of the Leukemia and Lymphoma Society. The Leukemia and Lymphoma Society is dedicated to finding a cure for leukemia, which is the number one killer (by disease) of our children. When Elliot and I committed to the event and the fundraising, we were given the indication that one prominent individual in the community would give a significant donation that would meet our goal. As the fundraising deadline neared, the donation did not materialize. That left us in the eleventh hour, desperately wanting to contribute to such a noble cause,

but unable to raise the funds we had promised. In September, 2002, just a few days before the deadline, Elliot contacted Bob Baker and told him of our predicament. Bob immediately took an interest and petitioned his fellow directors for a generous donation on behalf of the League and its members. Elliot and I were ecstatic when we received the news that the League would be proud to sponsor us. Because of the support and generosity of our fellow Los Angeles Police Officers, we met our fundraising goal.

On November 23, 2002, after over 2,200 miles of training, Elliot and I each rode 108 miles in the Tour de Tucson. It took us a little more than seven hours to complete the ride. Overall, the Greater Los Angeles Chapter raised over \$120,000, and nationwide cyclists raised \$1.8 million for the society.

I would like to thank every League member for contributing to this worthy

cause. I also want the community to be aware of the kindheartedness and generosity of the men and women of this Department.

Annie Zibli

P.S. I must mention that the Los Angeles Police Relief Association also surprised us with a very generous last minute donation. Once again, thank you all!

December 17, 2002

Cedars-Sinai Medical Center

Dear Emergency Department Staff:

On behalf of the men and women of the Los Angeles Police Department and the Board of Directors of the Los Angeles Police Protective League, we would like to thank you for your expert care of Officer Victor Alvarez on Friday, August 6, 2002.

As you well know, law enforcement is a dangerous line of work, and we often rely on paramedics, doctors, and nurses to come to our aid when we are involved in unfortunate situations such as that faced by Officer Alvarez. It is typically the police officer's role to provide help—but at our lowest and most frightening moments, it is you to whom we turn.

We have no doubt that without the quick action and service provided by the paramedics and the staff of Cedars-Sinai Emergency Department, Officer Alvarez would have suffered greater harm from the gunshot wound and his associated injuries. Your efforts, combined with the heroic efforts of Officer Alvarez and his colleagues, ensured that a dangerous situation did not turn tragic.

Please accept our sincerest thanks for the medical attention provided by Officer Alvarez. Your efforts were truly heroic and will serve as an inspiration for the men and women in blue.

Very truly yours,

Board of Directors

Los Angeles Police Protective League  
Robert Baker, President

cc: Thomas M. Prisela, President and CEO, Cedars-Sinai Health System  
William Brattton, Chief of Police, Los Angeles Police Department  
Rick Caruso, President, Los Angeles Police Commission

January 3, 2003

Dear Mr. Baker:

Thank you for your letter recognizing the work of Cedars-Sinai Medical Center's emergency department in treating Officer Victor Alvarez.

As a Level 1 Trauma Center and one of the busiest emergency departments in the City of Los Angeles, we are extremely proud of the quality, patient care rendered by our nurses, physicians and staff on a daily basis.

On behalf of Cedars-Sinai, I would like to thank you and the Los Angeles Police Department for your service to our City. We are grateful for the opportunity to assist and treat the men and women of the department.

Regards,

Thomas M. Prisela, President  
Cedars-Sinai Health System

## END OF WATCH



NAME: Bert O. Young #2981  
RANK: Sergeant  
ASSIGNED TO: Hollywood  
BORN: April 1, 1913  
APPOINTED: July 6, 1942  
RETIRED: September 21, 1963  
DIED: September 7, 2002

★ ★ ★

NAME: John R. Nelson #5522  
RANK: Policeman II  
ASSIGNED TO: Van Nuys  
BORN: September 2, 1925  
APPOINTED: March 26, 1948  
RETIRED: January 6, 1974  
DIED: December 16, 2002

★ ★ ★

NAME: Robert B. Avina #13493  
RANK: Police Officer III  
ASSIGNED TO: Metro  
BORN: July 7, 1946  
APPOINTED: October 23, 1967  
RETIRED: March 18, 1995  
DIED: December 22, 2002

★ ★ ★

NAME: Jerry L. Adams #3302  
RANK: Sergeant I  
ASSIGNED TO: Wilshire  
BORN: May 26, 1919  
APPOINTED: August 19, 1946  
RETIRED: February 17, 1974  
DIED: December 27, 2002

★ ★ ★

NAME: George J. Hopkins #10436  
RANK: Policeman  
ASSIGNED TO: Devonshire  
BORN: August 10, 1935  
APPOINTED: June 17, 1968  
RETIRED: September 16, 1972  
DIED: December 29, 2002

★ ★ ★

NAME: Kenneth L. Parsons #4747  
RANK: Policeman  
ASSIGNED TO: Van Nuys  
BORN: March 23, 1925  
APPOINTED: July 1, 1947  
RETIRED: November 7, 1967  
DIED: January 11, 2003

❖

NAME: Ralph T. Asdel #2849  
RANK: Sergeant  
ASSIGNED TO: Foothill  
BORN: March 18, 1920  
APPOINTED: May 23, 1942  
RETIRED: July 21, 1965  
DIED: December 31, 2002

★ ★ ★

NAME: Andrew A. Blodgett #12975  
RANK: Sergeant I  
ASSIGNED TO: South Traffic  
BORN: September 26, 1939  
APPOINTED: October 24, 1966  
RETIRED: November 3, 1991  
DIED: January 3, 2003

★ ★ ★

NAME: Ronald D. Bryant #5463  
RANK: Investigator II  
ASSIGNED TO: Van Nuys Detectives  
BORN: April 1, 1922  
APPOINTED: April 26, 1948  
RETIRED: August 12, 1971  
DIED: January 4, 2003

★ ★ ★

NAME: Dean A. Ward #3182  
RANK: Policeman II  
ASSIGNED TO: Communications  
BORN: February 19, 1915  
APPOINTED: October 18, 1943  
RETIRED: May 17, 1974  
DIED: January 4, 2003

★ ★ ★

NAME: Thomas A. Krumhauer #14773  
RANK: Police Officer III  
ASSIGNED TO: Office of Administrative Service  
BORN: March 7, 1947  
APPOINTED: December 29, 1968  
RETIRED: November 3, 1990  
DIED: January 8, 2003

★ ★ ★

Grasso continued from page 4

pursuits of suspects permissible under current Department rules. Officers would not chase people for minor traffic violations, and chases would be more closely supervised, including switching pursuits to "tracking mode" (following by air), once an air unit is available.

Holding police agencies and officers responsible for the behavior of those over whom they have no control is bad public policy. Current law requires all police agencies to develop responsible police pursuit guidelines, and insist their officers adhere to those guidelines. This is good public policy, and should be retained.

In all other areas of the law, we attempt to direct behavior by making it costly in terms of money and/or personal freedom to violate the law. At present, it is only a misdemeanor to flee police and recklessly endanger everybody on the road or nearby sidewalk. Substantially increasing criminal penalties for drivers who flee the police will do more for public safety than any possible liability that might be imposed on officers simply trying to do their jobs.

Los Angeles City Councilman Jack Weiss is promoting this approach to the public safety issues raised by police pursuits. He has called for all suspects involved in car chases to automatically receive a jail sentence for fleeing from police. The Legislature should enact this penalty as soon as possible. Other punishments, such as automatic suspension of license and impounding of the vehicle used in the pursuit, must also be implemented.

There are alternatives to continuing police chases when speeds become dangerous to the public. As you know, one

approach widely used by police agencies around the nation is laying down of "stop sticks" to flatten fleeing suspects' tires. Companies are also developing mechanical intervention devices that can someday safely disable cars involved in pursuits.

Until these options are a reality, LAPD officers face the basic dilemma associated with high-speed pursuits: Do the benefits of potential apprehension outweigh the risks of endangering the public? Research indicates that too many restraints placed on the police regarding pursuits will gravely increase the public's risk of crime victimization. The instant crooks think they won't be chased, every one of them will run. It won't be long before our prisons will have multiple vacancies while the worst criminals will have carte blanche to terrorize citizens — a risk we can't afford to take in crime-prone Los Angeles.

Policymakers need to recognize that police officers face the challenge of instantly responding to situations that are unique. They make split-second decisions that will later be evaluated and picked apart. The difficulty, in large part, is that how and where the pursuit goes is not based on the actions of the officers, but instead on the unpredictable actions of the suspects.

The decision to pursue is based on a balance of danger in which officers must quickly evaluate the risk of pursuit versus letting the suspected criminal flee. Strong laws are the best deterrent to chases — otherwise, there are only two choices when a suspect flees: chase them or let them go. For the safety of our residents and officers, we must not limit the alternatives.



### Step 3: Chief of Police Review

If the grievance still remains unsettled, you must serve written notice of your grievance on the department's form to the Chief of Police (or his designee) within 20 days of receiving the step 2 grievance response. Once the written notice is served, the Chief or his designee will meet with you. *This individual must submit a written decision and statement of the facts and issues to you and your representative within 20 days. If no response is submitted, your complaint moves to step 4.*

### Step 4: Police Commission Review

As with the previous step, if no resolution is achieved, you must serve written notice of your grievance to the Police Commission within 20 days following the receipt of the grievance response from the Chief or his designee. *The Police Commission has 30 days to decide and notify the parties in writing whether they wish to hear the grievance. If they decide to hear it, the Commission will provide the parties involved with an opportunity to present oral and/or written arguments on the merits of the grievance and shall render, if any, a written decision within 60 days from the time it notified you it would hear the grievance. If the Police Commission decides not to hear the grievance, the decision rendered by the Chief will be the final departmental decision regarding the grievance.*

### Step 5: Arbitration

In the event that the Police Commission declines to hear the grievance, the written decision in step 4 does not settle the grievance or a response is not received within the specified time limits, you and the League may jointly, within 10 days of receiving the Police Commission response, serve the Com-

mission with a written notice that a written request for arbitration has been filed with the Employee Relations Board. The parties would then meet in order to select an arbitrator from a list of seven arbitrators furnished by the Employee Relations Board, within seven days of receiving this list. You also have the right to expedited arbitration. *The decision of the arbitrator is binding upon both the grievant and the department.*

This process applies to all grievances except emergency grievances. When you feel that a grievance is of an urgent nature, you may submit it directly to the Chief of Police (essentially starting at step 3) to request emergency consideration. The Chief determines whether an emergency does, in fact, exist and his decision is final. If necessary, the process will continue through steps 4 and 5 as outlined above.

The League also has the right to file a grievance on behalf of a class or group of employees, if a certain issue affects several employees. In this situation, the process is virtually the same. However, the League handles the filings in each step and determines whether it should be classified under one division or filed with the Employee Relations Administrator.

We are fortunate to have processes in place to handle situations that officers perceive to be unfair or violations of their rights, to ensure that they are able to perform their jobs to the best of their abilities. If you believe you have a grievable incident, please don't hesitate to give us a call to discuss it further. The League is here to support you throughout the grievance process and to help you protect your rights.

### Divisional Assignments:

In order to meet with, communicate better with and hopefully resolve prob-

lems early, the Board had adopted a plan to assign directors to a division. The director will meet with the local delegates and coordinate their efforts. They will meet with the local command staff and assist in resolving issues before they become a problem. Also, they will meet with you in roll calls and, if you want to, as individuals.

We hope this will allow you the opportunity to meet and communicate with your directors on a personal level. This will also readily identify the director you can contact and meet with who is familiar with your division.

Note: This does not mean a director not assigned to your division will not be available to help you. We remain as a

Board committed and united in serving our members!

I have been assigned to Hollywood and West Valley. I look forward to meeting with you and making LAPD a better place to work.

### Valentines Day:

Don't forget to tell and show your special person how much they mean to you! It is easy to take their presence and love for granted. This is a difficult profession and their love/support will help you make it through the difficult times.

To my valentine: I look forward to an eternity with you and our growing family! ❖

### Baker continued from page 3

because it can affect our officers as well. Unfortunately, we are not immune to shootings or injuries while on the job—it's not just a Sheriff's Department issue or another police department's issue. In August, we nearly lost one of our own in a frightening confrontation in Koreatown. Officer Victor Alvarez suffered a gunshot wound and several other injuries—thankfully, he received prompt medical treatment at Cedars-Sinai and lived to tell about his ordeal.

But just imagine if you or a close colleague faced a situation like this and the perpetrator escaped, scott-free. It is for

this reason that we must support other victims of crimes—both peace officers and civilians—and return these criminals to our country to face justice.

Our jobs are dangerous—that is a frightening fact we must acknowledge every day. Although people may not realize this and some even exploit this danger for their entertainment, in the case of the media sensationalizing such events as police pursuits, we must do all that we can to protect ourselves so that we can adequately protect others. This means bringing justice to the likes of Armando Garcia, so that we won't have to mourn the deaths of more heroes like Deputies Powell and March. ❖

### Sands continued from page 6

sideration for the collected data to have any significance. Raw data misinterpreted can have a negative effect on the ability of our members to police the city when there are no baselines to provide meaningful context. It could further

compromise officers' ability to do their jobs if their credibility is called into question because they stop what is perceived to be a disproportionate percentage of minority pedestrians or drivers.

We will update you in future articles as we progress through this issue.

Take care and be safe. ❖

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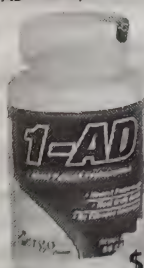
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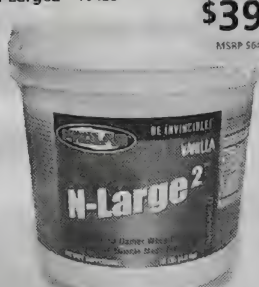
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# POLITICAL FRONTLINE



## LAPPL LEGISLATIVE CORNER

By Timothy H. B. Yaryan - LAPPL Legislative Counsel and Advocate

The 2003-04 Session is now well underway. Despite the preoccupation with the budget, the first two months of the Legislative Session are typically concerned with the introduction of new bills.

I know some of you may think my job is "glamorous." It's "glamorous"—just like your job is "glamorous." For example, during this bill introduction period my Assistant Carol and I get to read through, and screen, roughly 3,000 plus bills, constitutional amendments, and resolutions every January and February. Read through just one bill and you'll know how much fun we have. As we review these bills, we check off "bills of interest." These are bills which may have an impact either upon you and your job, your rights and benefits, your safety, your union, or the department or the safety of those that you are sworn to protect. These "bills of interest" are then entered into our computer to be tracked. Usually, many are tagged with a position and a priority at this point. Bills that enhance your job, your rights and bene-

fits, your safety, your union or the public safety are tentatively given a "support" position, while those that detract from the above are tentatively given an "oppose" position. A bill we "sponsor" or "co-sponsor" is always an "active support." A lot of skeleton or "spot" bills are just placed on "watch" status. An ongoing biweekly report of these bills is sent to your Board of Directors, through the Legislative Chair, for review and approval of bill positions and priorities. On bills we support or oppose, we will draft a "position" letter for the President to sign. At the end of the process, we will usually identify 150 to 250 bills from the 3,000 plus bill introduced and prioritize the most important 25 or 30 bills as "active support" or "active oppose" and we post these bills on a "Hot List." The "Hot List" is periodically published in the Blue Line as well as on line on your website.

Of course, this isn't the end but the beginning of "the process" as each bill is amended, and each amendment is reviewed and the review process repeats itself. Bills are normally amended 4 to 5 times as they pass through "the process." ("The process" usually involves a hearing in a policy committee in the house in which the bill is introduced, a fiscal

committee and on the floor, and then the same "process" repeats itself in the other house.) Thus a single bill, for example, that the League "supports" usually involves the initial reading of the bill, preparing a letter of support, lobbying staff and committee members, attending and testifying at a hearing in policy committee and fiscal committee and working votes on the floor—either directly or through "Floor Alerts" or both. Repeat this process again for the second house, throw in lobbying the Governor and administration, AND—that's a big and—if everything goes well, our bill will be signed into law. Repeat the above multiple times for multiple bills and you can see just how "glamorous" this job really is. Of course, it's not all that simple or mechanical because, like you, the process involves dealing with people ...and politicians.

One of the more challenging issues—besides the budget—facing rank-and-file officers in 2003 will be bills introduced as a result of hearings held by the Speaker's Commission on Police Conduct. You may remember the Commission was formed after a well publicized incident in Inglewood and its primary mission was to examine issues related to the "use of force" by peace officers. Pretty much every issue was examined

by the Commission, from recruiting and training through prosecution. Several groups, including some management interests, made the Peace Officers Bill of Rights (POBR) an issue. Of course, we all know POBR mainly codifies the procedural due process rights of officers, but some groups want to use the rights rank and file has fought for over the years as the reason for misconduct. To these people, if you take away an officer's procedural due process, they will become better officers. It's as if these people think that every officer before he or she uses a baton or draws their firearm, thinks "Gosh, I don't have to worry, POBR will protect me." We know that's hogwash, and I very much hope our legislators in their quest to "do good" for the public will not fall into that line of fallacious reasoning. Unfortunately, too many law enforcement managers criticize POBR and use it as an excuse to justify their own lack of proper supervision or poor training. At best, it's a bad cop-out and a real disservice to the professional improvement of law enforcement.

We'll see what happens in 2003 but rest assured, any attempts to weaken POBR will be met with our strongest opposition! Until next time, stay safe!



## LAPRAAC HOME LOAN PROGRAM AND REAL ESTATE SERVICES

The LAPRAAC Home Loan Program and Real Estate Services are in full swing and the response from LAPRAAC members, families and friends have been tremendous.

I would like to thank everyone for their complimentary letters and e-mails expressing your money-saving experiences with the program. The super competitive loan rates, free-credit check and a flat lender fee have made the LAPRAAC Home Loan Program a winner. Not to mention, we have negotiated with United Airlines for every LAPRAAC member to earn 1,000 United Plus Miles for every 10,000 dollars they borrow. Our Real Estate Services Program was developed to offer cash rebates and incentives to you. By using the collective buying power of a large organization like LAPRAAC, cash rebates and airline mileage programs were negotiated with real estate service providers. Normally, without the collective negotiating power of a large organization, these cash rebates and incentives would not be offered to you. The response has been tremendous to this program and many of you have enjoyed the rebate checks you received from the program.

Each month, I hope to give you information that will make you a more informed buyer or seller of real estate and mortgage services. Real estate services can be confusing, but hopefully, I can give you information to make you a more savvy consumer and save you money.

### WHAT ARE FICO SCORES?

A FICO score is a credit score developed by Fair, Isaac & Co. Credit scoring is a method of determining the likelihood that credit users will pay their bills. Fair, Isaac began its pioneering work with credit scoring in the late 1950's, and since then, scoring has become widely accepted by lenders as a reliable means of credit history into a single number. Fair, Isaac & Co. and the credit bureaus do not reveal how these scores are computed. The Federal Trade Commission has ruled this to be acceptable. Credit scores are calculated by using scoring models and mathematical tables that assign points for different pieces of information which best predict future credit performance.

Developing these models involves studying how thousands, even millions, of people have used credit. Score-model developers find predictive factors in the data that have proven to indicate future credit performance. Models can be developed from different sources of data. Credit-bureau models are developed from information in consumer credit-bureau reports.

Credit scores analyze a borrower's credit history considering numerous factors such as:

- Late payments
- The amount of time credit has been established
- The amount of credit used versus the amount of credit available
- Length of time at present residence
- Employment history
- Negative credit information such as bankruptcies, charge-offs, collections, etc.

There are really three FICO scores computed by data provided by each of the three bureaus, Experian, Trans Union and Equifax. Some lenders use one of these three scores, while other lenders may use the middle score.

### HOW CAN I INCREASE MY SCORE?

While it is difficult to increase your score over the short run, here are some tips to increase your score over a period of time.

- Pay your bills on time. Late payments and collections can have a serious impact on your score.
- Do not apply for credit frequently. Having a large number of inquiries on your credit report can worsen your score.
- Reduce your credit-card balances. If you are "maxed" out on your credit cards, this will affect your credit score negatively.
- If you have limited credit, obtain additional credit. Not having sufficient credit can negatively impact your score.

I have a great website that will give you lots of information and insight to your FICO scores. The website is [www.myfico.com](http://www.myfico.com). Please let me know your thoughts and suggestions.

Thank you for your trust and confidence in the LAPRAAC Real Estate Services Program and each month I hope to give you more insight and knowledge to help fulfill your dreams and goals in the real estate market.

### About the author:

Tiffini R. Hughes is a licensed real estate broker and agent who specializes in law enforcement real estate service and programs. She can be reached at (323) 222-2627 or email at [tiffini@tiffinihughes.com](mailto:tiffini@tiffinihughes.com). The LAPRAAC Home Loan Program was developed in 2001 and has since allowed LAPRAAC member discounts on Home loans and real estate transactions.



## Ingemunson continued from page 12

results in the "benching" of active officers based on TEAMS entries.

It is, of course, the proactive officers who are the most likely to get involved in uses of force, pursuits, and personnel complaints. None of these things are likely to happen to an officer who remains inside the police vehicle smiling and waving. The message to the officer, his or her partners, and everyone else in the division is that proactive police work is hazardous to your career. Yet, it is proactive police work that Chief Bratton wants and encourages. The Chief is going to have to make a choice between these contradictory messages.

LAPD officers want to work and want to make a difference. The Department needs to get out of their way. In other words, remove the barriers that have been thrown around those who want to do the most important job in the world, protecting society from the criminal element.

Chief Bratton understands this according to his book. This is the acceptance speech he gave when he was sworn in as NYPD's chief.

*"We police are obliged to act against disorderly conditions and behavior that cause fear, no matter how trivial. We are obliged to deliver police services with the highest degree of professionalism possible. We are obliged to forge the strongest possible ties to the neighborhoods we protect. And we are obliged to stand by our police officers whenever they make honest, good faith efforts to enforce the law. I am reminded of what John Paul Jones, the great American naval hero, said about being given an important command. He asked for 'a ship that sails fast, for I intend to go in harm's way.' You have given me a fast ship, Mr. Mayor, the most powerful in my profession, with the finest crew on earth, and we are prepared to go in harm's way." [Turnaround, page xxii, emphasis added]*

You have been given another fast ship, Chief, with a fine crew that is begging for the opportunity to go in harm's way to protect the citizens of Los Angeles. Unleash them.

Be legally careful out there.

## Hunt continued from page 5

cant leadership skills that many people didn't think he had. His selection of Chief Bratton is a perfect example. Even though there were so many great candidates for Chief of Police, the selection of Chief Bratton seems to be the right fit at the right time.

In fact, the tone of the City is changing toward wanting to work together. It is truly welcome. LAPD and the City

seem to be shifting from the old industrial-based, management-labor model to the new, knowledge-based, management-labor (administration-practitioner) model. They are treating us with dignity and respect. We need to make sure that we treat each other in the same way - fairly, equally, with esteem and value. Basic to the foundation of every great organization or culture is the admonition to treat others as you would want to be treated.



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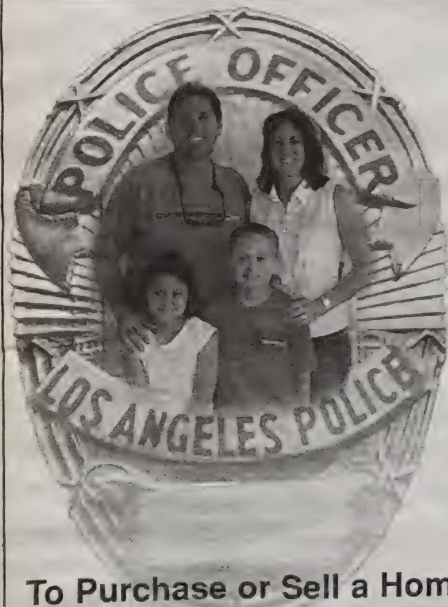


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- LAPD Detective III Dan Carson  
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# FOR YOUR INFORMATION

For Your Information is a regular feature of *The Thin Blue Line*. We encourage you to submit articles for publication. Deadline for submission is the 1st of the month for the following month's issue date.

## LAPD and LAFD Expo and Festival Combines Candidate Testing and Entertainment

On Saturday, February 22, the LAPD and LAFD will hold their Recruitment Expo and Festival in honor of Black History Month. Officers, their families, and potential candidates are invited to the Test and Fest event, one of the largest events of its kind.

The event features LAPD and LAFD specialized units, vendors of all sorts, food, family activities, live entertainment, and of course, the Police Officer written test, administered twice. The Expo will start at 8 a.m. with the first test, and will continue throughout the day, with the second test administered at 1 p.m.

Entertainment will include local talent, celebrities, and activities for children and their families. There will also be more than 40 different vendors featuring a variety of arts and crafts and an assortment of food pleasing to every palate.

Recent changes have brought a new excitement to the Department. Now is an excellent time to bring in new recruits, and LAPD Officers are the best recruiting source.

From July 1, 2002 through December 31, 2002, more than a third of the candidates who took the written test cited a friend or

family member who was in law enforcement as the reason they applied with LAPD.

It's obvious that LAPD Officers have a significant amount of success in getting potential candidate to start the recruitment process. However, only a few Officers apply for the \$500 Recruitment Incentive. Under the incentive program, any Officer whose candidate completes the selection process and starts Academy training is eligible to receive the \$500 bonus.



Officers, who plan to refer candidates can pick up the Candidate/Recruiter Information Card at their stations, at the Personnel Department, 700 East Temple Street, or at Parker Center.

So join us at the upcoming Recruitment Expo and Festival, which will take place on the beautiful Crenshaw Christian Center campus, 7901 Vermont Avenue.



## SWAT DINNER

**Monday, February 24, 2003**

Academy Lounge  
Cocktails 1800 hours  
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Cost: **\$30.00**

Checks payable to: **SWAT Foundation**  
Further Info Contact:

**Doug Reid**

Office (213) 485-4091; Fax (213) 847-9459  
Please RSVP by: **February 17, 2002**

The Los Angeles Police Department  
and The Los Angeles Fire Department

## BLACK HISTORY MONTH EXPO and FESTIVAL

**Saturday Feb. 22, 2003**  
**8 a.m. - 3 p.m.**

**Crenshaw Christian Center**  
7901 S. Vermont Ave., Los Angeles

**Take the LAPD Entrance Test**  
**8 a.m. and 1 p.m.**

**entertainment • food • fun**  
**prizes • give aways • music**

**Special Guest Speaker: Dr. Claud Anderson**

For More Information call (866) 444-LAPD  
[www.LAPDonline.org](http://www.LAPDonline.org)

**\$500!**

## Bonus

For All Current and Retired City Employees\*

### POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM

#### Police Officer Minimum Requirements

20 1/2 years old  
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U.S. High School  
Diploma, GED, or CHSPE

U.S. Citizen, or have  
applied for citizenship

No felony convictions

Excellent health

It's EASY to earn an extra \$500!

• **First**, recruit someone you believe will succeed in an exciting and rewarding career as a Police Officer with the Los Angeles Police Department.

• **Next**, the Recruiter (current or retired City employee) and the Candidate must complete and sign a "Police Officer Recruitment Incentive Program" card (note: bonus does not apply to candidates already in the selection process).

• **Finally**, the Candidate submits the card to the test proctor at the time of the Police Officer Written Test, or directly to the Personnel Department (Room 150).

**That's It!** The \$500 bonus will be processed upon verification of the candidate's appointment to the Police Academy.

#### Police Officer Recruitment Incentive Program Cards are available at:

Personnel Department  
700 E. Temple St., Room 150  
Police Department/Employee Opportunity and Development Division  
150 N. Los Angeles St., Room 809, and  
all Department Personnel Offices

For information call:

**(213) 847-9060**

Bonus payment will be issued  
directly to the recipient as  
taxable income.

\* To qualify, the current or retired City employee must be a member of the City Payroll or City Employees' Retirement System (CERS) at the time the candidate is appointed to the Police Academy. Participants involved in the recruitment, screening, testing, and/or selection of candidates for City employment or Police Officers are not eligible.

(Program effective May 2000)

**More For Your Information on next page**



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*Lt. Tony Ward*

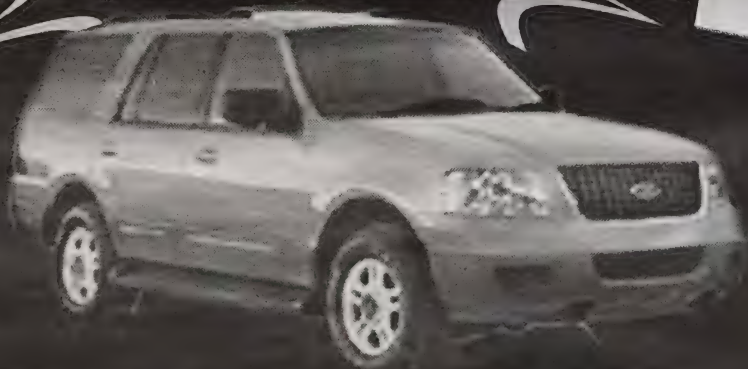
"They (MacPherson Ford) reaffirmed my trust in buying a new car. I was very impressed."

*Sergeant Scott Anger*

"I've referred a lot of my fellow officers to MacPherson Ford. They're there to help you when you need them."

*Deputy George Betor*

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## FOR YOUR INFORMATION

### Your Aging Parents— Understanding Their Needs

Have you noticed that department stores start displaying holiday decorations before we celebrate Halloween? Most of us look forward to the fall and to the holidays that follow. We anticipate seeing our parents, family members and friends who may live nearby or some distance away. We think about the wonderful stuffing Mom makes for the Thanksgiving dinner, the terrible fruitcake Aunt Myrtle makes, or the tasteless jokes Uncle Moe always cracks. As we age, tradition becomes more and more important—important because it connects generations and because it strengthens the bonds among those we love.

Along with the special holiday joy there may be an indication of something amiss. The bird was pretty dry; actually it was singed in several places. When you mention this to Mom, she admits she forgot it was in the oven until she smelled something burning. You may not think any more about it until your cousin takes you aside and tells you that one day last week she saw your mother in a store downtown and she appeared to be confused when your cousin greeted her. You decide it's a coincidence and dismiss your nagging feelings. On New Year's Day the front of your mother's dress is stained with food when she and your father arrive for brunch. When you question her about it she tells you she picked it up from the cleaners the day before, it couldn't possibly be stained. Concerned, you approach your father, who is clearly upset, but refuses to talk about it. Is this a crisis in the

making? How are you going to respond?

While this scenario is not typical (only a small percentage of the elderly actually experience senility), your older relatives are likely to face other problems as they age and may need your help. Unfortunately, most of us are not prepared to deal with aging parents or relatives. It is difficult to face the growing reality that our aging parents may not be able to care for themselves forever. You may need to start providing emotional, physical, or possibly even financial support for your parents. How you handle these situations will have an impact on your life, on your relatives' lives, and even on how your children care for you when you reach this stage yourself. You'll need to start considering where to go from here. That's where Managed Health Network can help. We have counselors who can:

- provide you with emotional support, as well as practical advice
- help you analyze the situation and determine where you need assistance
- work with you to review options that are available to you and your aging relatives
- refer you to appropriate community resources

If you are having a difficult time dealing with aging parents or relatives, or need someone to talk to for any emotional or substance abuse problem you may be experiencing, we're here for you 24 hours a day, seven days a week. All contact with MHN is confidential.

Employee Assistance Program: **877-646-5275**

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Employee Assistance Program



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Legal Concerns  
Financial Issues  
Organizing Life's Affairs  
Alcohol & Drug Abuse  
Marital & Family Relations  
Child & Eldercare Services  
Pre-Retirement Planning

#### What is DirectLinc?

DirectLinc is an employee assistance program provided for you by LAPPL and MHN. DirectLinc can refer you to professional counselors who can help you and your eligible family members resolve personal problems that can affect your health, family life, abilities and desire to excel at work.

#### Who is eligible?

Eligibility for the DirectLinc services is defined by LAPPL and usually includes you and your dependents. MHN offers a wide range of EAP and related services that range from counseling for emotional problems to assistance for legal problems, financial planning, child and elder care services and much more. To find out which services your employer has chosen for you, please see the check boxes on the fold over panel of this brochure.

#### How many sessions are available?

You and your eligible family members may be entitled to receive up to **10 sessions per family unit per benefit period.**

(MHN will consider one of your counseling sessions used if you fail to cancel at least 24 hours in advance, unless the appointment is missed because of an emergency or circumstances beyond your control.)

#### What problems can DirectLinc handle?

DirectLinc offers confidential services paid for by LAPPL that can help you and your eligible family members resolve a broad range of personal issues. The following services (see the "checked" boxes) are available to you and your eligible family members.

- Face-to-Face EAP Counseling for marital/family problems, alcohol/drug dependency, relationships, emotional problems, stress and other issues.
- Telephonic Counseling: Available for a broad range of life management issues

including:

- Legal Matters: Advice for family law, consumer issues, landlord/tenant disputes, personal injury, contracts, criminal matters. Not included is legal representation in court, preparation of legal documents or advice in the areas of labor, employment, taxes, patents or immigration.
- Financial Issues: Help for budgeting, credit issues and financial planning. Not included is tax or investment advice, loans or bill payments.
- Child & Elder Care Assistance: Help for assessing needs, choosing appropriate resources, and exploring payment options.
- Federal Tax Consultation/Representation: Help for unpaid taxes, IRS audits, unfiled, past due tax returns. Representation available on an employee-paid, fee-for-service basis at low rates. This is not a tax representation and/or preparation service.
- Pre-Retirement Planning: Help for retirement planning. Does not include investment, tax or legal advice.
- Organizing Life's Affairs: Help for arranging final details for a loved one or dealing with disorganized records and vital documents.

(Additional restrictions may apply to all of the above services. Elder care, childcare, financial federal tax, pre-retirement and organizing life's affairs consultations are provided only by telephone.)

#### Why DirectLinc was chosen for you?

Everyone needs help once in a while—problems are just a part of everyday life. Recognizing this, LAPPL has chosen MHN's DirectLinc Employee Assistance Program (EAP) to make confidential, professional counseling services available to you and your eligible family members. So, when you are faced with a problem that you might need some help to resolve, call DirectLinc. Remember that the right time to seek help is as soon as possible—don't wait until the problem becomes critical.

#### How do I use DirectLinc?

You must call MHN for a referral before accessing services. Call MHN directly, using the toll-free number on your EAP Information Card. We're available 24 hours a day, 7 days a week.

continued on page 21

### MHN Los Angeles Police Protective League EAP & Substance Abuse Benefits

Your LAPPL Employee Assistance Program (EAP) can provide you and your family with guidance, focus and support for a wide range of personal and work-related problems that may otherwise interfere in your daily lives. The initial sessions are prepaid by LAPPL and the confidential counseling is provided by MHN. For more information or to schedule an appointment, just give us a call - we're here 24 hours a day, 365 days a year.

#### PREAUTHORIZATION REQUIRED FOR INPATIENT SUBSTANCE ABUSE TREATMENT

Except in an emergency, before you or your eligible dependent(s) are admitted to the hospital for substance abuse treatment your provider is required to call MHN for Preauthorization. In an emergency call "911" or go to the nearest emergency room, prior to contacting MHN. Please consult your benefit plan for additional information on emergency care. Failure to follow these procedures may reduce your benefits or may result in a denial of benefits. For more information or if you have any questions about your benefits, call MHN any time, day or night.

**MHN: (877) MHN-LAPL • (877) 646-5275**  
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Whichever service you choose, your personal affairs will be discussed with a professional. MHN will only provide an EAP referral to one of MHN's participating counselors. We will make every attempt to select a counselor who will meet your needs and with whom you will feel comfortable. If you are dissatisfied with your counselor, contact MHN to discuss your preference and arrange for a new counselor.

#### Is there a cost?

The full cost of DirectLinc services is paid for by LAPPL. There are no co-payments, co-insurance, or deductible payments applicable to DirectLinc services. All professional counselors are employed by or under contract with MHN. You will not be liable to the MHN counselor for any fees covered by DirectLinc services under any circumstances. If you desire additional services either not covered by this program or provided by counselors who do not have a contract with MHN, you will be responsible for their payment.

#### What if I have a complaint?

If you have a complaint or dispute about MHN's services or counselors, just call the toll-free number printed on your EAP Information Card or submit a complaint in writing to:

**Managed Health Network**  
Quality Management Department  
1600 Los Gatos Drive, Suite 300  
San Rafael, CA 94903

Complaints are acknowledged within 15 days and submitted for resolution to the appropriate department. If you are dissatisfied with the outcome of your complaint, you may appeal in writing to: MHN Appeal Unit, 5100 Goldleaf Cir-

cle, #300, Los Angeles, CA 90056. You will also receive a survey on which you may express your opinion. MHN reviews member satisfaction information to identify service problems and develop corrective action plans for resolution.

**FOR CALIFORNIA PARTICIPANTS:** DirectLinc meets the state of California standards for a licensed specialized health care plan under the Knox Keene Act. As a licensed health plan, MHN provides a procedure for you to resolve complaints or disputes regarding our services. The Department of Managed Health Care is responsible for regulating health care service plans in California. This department has a toll-free telephone number (888-HMO2219) to receive complaints regarding health plans. If you have a grievance against the health plan, you should first contact MHN and use the grievance process described above before contacting the Department. If you need the Department's help for an emergency grievance or for a grievance that has not been satisfactorily resolved by MHN within 30 days, you may call the Department's toll-free number (the hearing and speech impaired may use the California Relay Services' toll-free telephone numbers to contact the Department): 1-800-735-2929 (TTY) or 1-888-8775378 (TTY). Complaint forms are also available on the Department's internet website <http://www.hmohelp.ca.gov>.

#### Does DirectLinc have any limitations?

You and your eligible family members may be entitled to receive a specified number of counseling sessions each year. However, there are some limitations and exclusions. MHN's DirectLinc services do not provide:

- Inpatient or outpatient treatment for any medically treated illness

- Prescription drugs
- Treatment or services for mental retardation or autism
- Counseling services beyond the number of sessions covered
- Services by counselors who are not MHN providers
- Counseling required by law or a court, or paid for by Worker's Compensation, or
- Formal psychological evaluations and fitness-for-duty opinions.

DirectLinc services are provided for you by Los Angeles Police Protective League.

#### When does coverage begin?

You are eligible to receive DirectLinc services for as long as you are an active member of the Los Angeles Police Protective League.

Your eligibility ends upon termination of employment, or when your organization's contract with MHN is no longer in force. Your eligible family members are covered during the same time you are.

#### When does coverage terminate and can I continue coverage after termination?

You are not eligible to receive MHN services on an individual basis following the end of employment. Upon termination of your employment please contact your employer to determine whether you and/or your eligible family members are eligible to continue coverage under COBRA. Your coverage cannot be cancelled, nor can you be denied renewed coverage because of your health status or requirements for service. If you think this has happened, you may request a review by the California Department of Managed Health Care. Your coverage can be terminated by MHN for fraud or deception in the use of counseling services.

#### Renewal provisions

MHN may change its fees, benefits, or the terms of its contract on the anniversary date of this contract, unless otherwise mandated by law.

#### Are DirectLinc Services Confidential?

All information is confidential in accordance with applicable laws and regulations. Individuals who use the counseling service are assured that their problem and its source, treatment and resolution will be afforded the maximum confidentiality permitted by law.

#### Who provides DirectLinc services?

MHN's DirectLinc services are provided confidentially by licensed and qualified counselors, who have been carefully selected for their professional experience. The MHN national network allows you to see a counselor close to your home or workplace. MHN counselors include licensed psychologists, clinical social workers, marriage and family counselors, certified alcohol and drug counselors, financial counselors, and childcare and elder care counselors.

#### How may I obtain more information?

If you need more information, call MHN at the phone number listed on the EAP information card or contact LAPPL. A copy of the contract between MHN and LAPPL will be furnished upon your request.

*(This brochure is only a summary of MHN's DirectLinc Employee Assistance Program. Exact terms and conditions of coverage as well as definitions may be found in the contract.)*

**DirectLinc is Administered by: MHN** ❖

## Los Angeles Police Protective League Announces

# 20th Annual Scholarship Awards Program

The Los Angeles Police Protective League is proud to announce the Twentieth Annual Scholarship Awards Program which is open to college-bound dependents of LAPPL members, both active and retired, who have held continuous membership in the League for more than one year prior to the dependent's application. Nearly \$10,000 in scholarships will be awarded. To qualify:

- ☐ An applicant must be a 2003 high school graduate with a "C" average or better.
- ☐ The candidate will be judged on his/her scholastic record and extracurricular activities. If qualified to compete, the candidate will be invited to the essay portion of the Scholarship Awards Program.
- ☐ The essay will be held in the Spring, 2003. **The essay portion will be administered on one day, at one time, and at one location. Applicants must appear in person on that date and time. THERE ARE NO EXCEPTIONS.**

The scholarship finalists will be selected by the League Scholarship Committee.

This is a unique opportunity for the dependents of LAPPL members to earn scholarship assistance for the 2003 Fall college semester. The awards are based on the ability to analyze the essay question and then respond to it in writing.

If you would like to be considered, please complete the form and mail to the League office, **1308 West Eighth Street, Fourth Floor, Los Angeles, CA 90017**. You may also pick up an application at the League office or request an application by telephone at **213-251-4599** or send E-mail to [lisa@lappl.org](mailto:lisa@lappl.org).

Very truly yours,  
Scholarship Committee 2003

### Request for Scholarship Application

Scholarship applications must be returned to the League no later than March 7, 2003. Applications received after that date will be returned.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Home Telephone: (      ) \_\_\_\_\_

Name and Assignment of League member who qualifies you as a scholarship applicant: \_\_\_\_\_

Serial No.: \_\_\_\_\_

Work Telephone No.: \_\_\_\_\_

Retired: \_\_\_\_\_ Active: \_\_\_\_\_

Your Relationship to the League member who qualifies you as a scholarship applicant: \_\_\_\_\_

NOTE: This is not a scholarship application. It is a request form only.

**Applications must be obtained from the League Office at:**  
1308 W. 8th Street, Fourth Floor, Los Angeles, CA 90017

**Applications must be received at the League office  
by Friday, March 7, 2003**



# LAPPL CELEBRATES MARTIN LUTHER KING, JR. AND BLACK HISTORY MONTH 2003

Watts Times, Special Commemorative Edition, January 2 through February 27, 2003

## Honoring Dr. Martin Luther King, Jr.

The Los Angeles Police Protective League is proud to unite with the Los Angeles community this month and throughout Black History Month to celebrate the life, work and dreams of Martin Luther King, Jr.

In honor of Dr. King's dream, we aspire to work together not just on Martin Luther King Day, but everyday, to make equality, freedom and service to our community our top priorities.

Please join us in our quest to protect and to serve Los Angeles by upholding Dr. King's philosophy of action without violence.

**"We cannot walk alone." —Martin Luther King, Jr., August 28, 1963**

Los Angeles Police Protective League  
(213) 251-4554

Visit us online at [www.lapd.com](http://www.lapd.com)

The Los Angeles Police Federal Credit Union Main Office, Academy, Jesse Brewer and Manchester Branches will be closed on Monday, February 17, 2003, in observance of President's Day.

Don:

Attached is a copy of a letter addressed to Chief Bratton recognizing and honoring Robbery Homicide Division Sgt. Jack Giroud on the 47th anniversary with the LAPD.

Jack is also a founding member of our organization and very active in training and developing new robbery detectives. We wanted to take the opportunity to mention just a few of his many accomplishments. We would like to share this recognition with the men and women of the Los Angeles Police Department in the hope that somewhere out there we'll have officers with the desire to step forward and take his place.

We are looking forward to seeing many of your members at this year's CRIA Annual Training Seminar, February 4-6 at the Gold Coast Hotel in Las Vegas.

Best wishes for the year to come.

Jack Baxter  
Sgt., San Jose Police Department  
Secretary, CRIA Northern Chapter

### CALIFORNIA ROBBERY INVESTIGATORS ASSOCIATION

P.O. Box 233, Aptos, CA 95001-0233

[www.robberycia.org](http://www.robberycia.org)

CRIA411@aol.com

January 9, 2003

Detective Sergeant Jack A. Giroud  
Los Angeles Police Department  
Robbery-Homicide Division  
150 North Los Angeles Street  
Los Angeles, CA 90012

Dear Jack,

On behalf of the Board of Directors and members of the California Robbery Investigators Association, I would like to join you in celebrating your 47th anniversary in law enforcement. Very few people can say they have remained at the same job this long and are still enthusiastic about their work. Your long and distinguished career with the Los Angeles Police Department began on Feb. 1, 1956, and continues to this day. I'm sure at the time you had no idea that you would become an icon in our profession with a career that would span five decades of service to the community.

During your career you demonstrated an ethic of hard work, self-improvement and a dedication to excellence. This has resulted in the motivation, energy and expertise you demonstrate in your everyday work as a Detective Supervisor, carrying a full investigative caseload. Your positive, can-do attitude and leadership through example has set you apart from your peers.

Recognizing the need for training and cooperation within our profession as well as a need for working closely with the community, you took action. You identified a select group of like-minded robbery detectives throughout California and joined together to create our

organization. To this day you continue to play an active leadership role in our association returning again to serve as president while serving as an executive director. Through your tireless efforts and dedication this organization has evolved into a respected, professional fraternity with members from all over the western United States.

You have become a recognized expert in a number of areas including suspect line-ups, photographic identification, criminal law and related judicial decisions. You've used this expertise to develop other robbery investigators through your classes at San Jose State University. Many have gone on to positions of command and leadership within their organization.

Over the years you have served as an instructor and faculty advisor developing new and innovative programs, which reflect your commitment to excellence have become POST certified. Your classes are constantly updated and have become some of the most popular courses in the program. When POST decided to expand these programs and include them in the Robert Presley Institute of Criminal Investigation, you were the first to be called upon to make it happen. ICI's philosophy called for a change in the way classes were presented. By embracing the new experiential teaching techniques and incorporating them in your program, you set a positive example of progressiveness.

You have earned the respect and admiration of everyone who has had the honor of meeting you. Your work has brought credit upon yourself and the Los Angeles Police Department. To this day you continue to be an inspiration and a positive role model to others. Your generosity and sensitivity to the needs of others is well known and I can safely say that you can count on each and every member of our profession as your friend.

Lou Riccardi  
President

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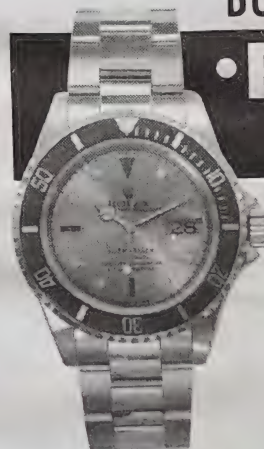
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## IN THE LINE OF DUTY: Suicidal Cop Killers

by Craig W. Floyd

Adam Cooper, only 27 years old, decided he had had enough of life. He was a parole violator who was wanted for burglary and car theft, and he did not want to go back to jail.

But as Adam Cooper sat in a deserted summer cabin near Colorado Springs on October 16, 1995, with a gun stuck in his mouth, his thoughts of suicide suddenly turned to vengeance—and the target of his anger was a sheriff's deputy he had never even met. His suicide note to his mother said, "I am a killer now. I've not taken a life yet, but that will soon change. Eventually the cops will show up, and I will do my best to get as many of them as I can before they kill me."

In an effort to lure officers to the scene, he set fire to a neighboring building and waited for the police to show up. Teller County Deputy Brent Holloway was sitting in his patrol vehicle, guarding the arson scene, when Cooper turned his fantasy into reality. He snuck up on the unsuspecting deputy, pulled open the drivers side door and opened fire with a shotgun at point-blank range. When Deputy Holloway failed to respond to a radio check a few minutes later, one of his colleagues went to the scene. The deputy was found slumped over in his patrol vehicle, dead of a shotgun blast to the face.

Soon after the shooting, Cooper went back into hiding inside the summer cabin. Police were closing in, but he still had time to add to his suicide note. He wrote, "I have taken a life and I can't find words to describe what I feel. It's the most horrible thing . . . Why did I have to do it? What about his wife? What about his kids? His mom, his dad? . . . I wish I could just walk back over there and make everything like it didn't happen. I can't though and it hurts."

As officers entered the room where Cooper was hiding, he put a pistol in his mouth and, this time, he pulled the trigger.

The records of the National Law Enforcement Officers Memorial show that suicidal individuals have been responsible for the death of Brent Holloway and more than 50 other law enforcement officials. In fact, just this year, four officers were killed by suicidal cop killers. On February 11, 2002, New York State Trooper Lawrence P. Gleason went to the home of a woman who had filed a domestic disturbance complaint against her husband. While questioning the woman, Trooper Gleason was shot in the back by the suspect and killed. The husband then entered the residence, murdered his wife and then committed suicide.

Deputy Adam Streicher, of the Stark County (IL) Sheriff's Office was attempting to arrest a 60-year-old man on a misdemeanor charge when he was shot and killed on March 22. The killer, who had a hair-trigger temper and was known to harass and terrorize his neighbors, then took the deputy's handgun and squad car and drove around the corner to settle a long-held grudge. He allegedly broke into the home of two people who had filed a lawsuit against him more than 15 years earlier and shot and killed the husband and wife in front of their young daughter. The killer attempted suicide when he was cornered by police.

Stephen E. Davenport, a sergeant with the Limestone County (TX) Sheriff's Department, was shot and killed in May by a suspected car thief hiding in a barn. The killer held two other officers at gun point for more than an hour before fleeing into the nearby woods and committing suicide. In September, Lieutenant Billy Jiles of the Carroll County

(GA) Sheriff's Office, was shot and killed after chasing down a man who had set his ex-wife's house on fire. The killer had left a note at his residence indicating that he had planned to commit "suicide-by-cop."

The Tampa (FL) Police Department has been especially hard hit by suicidal cop killers in recent years. On July 6, 2001, Officer Lois Marrero, a 19-year police veteran, was shot and killed attempting to arrest two bank robbery suspects. When additional officers arrived on the scene, the two suspects—a man and his girlfriend—ran inside an apartment complex and held a number of residents hostage. As officers closed in, the male suspect committed suicide.

Three years earlier, on May 19, 1998, another suicidal cop killer had taken the life of two Tampa police detectives—Randy Bell and Ricky Childers—and a 23-year-old Florida State Trooper named James "Brad" Crooks. Detectives Bell and Childers were transporting a man suspected of killing his girlfriend's four-year-old son to the police station. The man freed himself from his handcuffs, grabbed one of the detectives' guns and shot them both to death. He escaped in a pickup truck he carjacked and armed himself with an assault rifle he grabbed out of the trunk of the police car.

Trooper Crooks spotted the killer as he drove down the highway. Before backup could arrive, though, the man stopped his vehicle in the middle of an exit ramp, jumped out of his truck and fired a blast through Trooper Crooks' windshield. Trooper Crooks never even had a chance to put his car into park or pull out his gun. After his murder spree, the man barricaded himself in a service station with a female hostage. He showed her the key he had used to free himself from the handcuffs. After doing a telephone interview with a local radio station, offering a chilling account of his bloody reign of terror, he put a gun to

his head and pulled the trigger.

Officer Dan Seely, of the Anchorage (AK) Police Department, was a 10-year law enforcement veteran who was fulfilling a childhood dream. During his police career he twice suffered serious injuries, but refused to quit. He loved helping people, like the 14-year-old girl he arrested on drug charges, but later helped her turn her life around; or the man he helped up off the street a couple of times and cared for him when he suffered epileptic fits.

On October 26, 1996, Officer Seely was attempting to protect a woman and her two young children from a wife beater and abusive father. Officer Seely was serving an arrest warrant on the man when he pulled a gun and shot the 40-year-old officer in the face at point-blank range. The suspect then went next door where his estranged wife and two children were hiding out at a neighbor's. The man forced his way into the home, saying, "We're going to end this once and for all." He then proceeded to shoot and kill his four-year-old son and five-year-old daughter. After wounding his wife with a shot to the stomach, the man committed suicide.

*Craig W. Floyd is chairman of the National Law Enforcement Officers Memorial Fund and is a regular contributor to AMERICAN POLICE BEAT. Visit [www.nleomf.com](http://www.nleomf.com) for more information about law enforcement officers killed in the line of duty.*

*(Note to Editor: This article was published in the October 2002 issue of American Police Beat, a national law enforcement publication. It may be reprinted in whole, or part, in your publication, but it must include the following attribution: Reprinted with permission of the author and American Police Beat.)* ❖

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# VETERAN'S CORNER



## American Legion News

Commander Richard Ledesma

Meeting: 3rd Tuesday,  
6:30pm - Panorama City  
Post #817  
13553 Reedley Avenue  
Panorama City, CA 91402  
(818) 781-2261

Adjutant Frank Ortiz  
160 N. Glendora Avenue  
Covina, CA 91724  
Hm: (626) 331-4271



Editor:  
"J.J." Leonard  
(818) 992-1414



### Past Police Post Meeting

For those "who weren't there," here's who you missed: J.J. Leonard, Hal Yarnell, Mark Gerin, Richard & Elvia Ledesma, Dennis & Cheryl DeNoi, Richard Kalk, Bill Zimmerman, Frank Ortiz, Mike Regan, Gail Tam, Bob Reeves, Clinton Erickson, Emmett Drennen, Frank Torres, Rob Welborn (names are printed in order of arrival at meeting OR in the order they signed in!).

Nine new Legionnaires, Class 12-02: Joseph Adragna II, USAF; Christopher Burke, USMC; Santiago Gascon, USMC; Michael Goldberg, USA; Peter J. Kouvelis, USMC; William B. Limtiaco, USAF; Robert Mariotti, Jr., USA; Roberto Martinez, USA; and Brendy Ponce, USMC. Welcome aboard!

### Four Chaplains' Day Highlights Religious Emphasis Week

Four Chaplains' Day, Saturday, February 8, highlights the American Legion observance of Religious Emphasis Week.

In California, the Department's official observance is in San Francisco, but there are many others held at Posts, Districts and in larger cities as well.

The San Francisco Bay Area observance will mark its 38th anniversary. The annual Four Chaplains' Service commemorates one of the most selfless and heroic events of World War II.

At 12:55 a.m. on February 3, 1943, as the troop transport ship *Dorchester* steamed toward Europe on a black night, a German submarine's torpedoes found their mark, sending the ship quickly to the bottom.

Aboard ship, hundreds of soldiers and sailors were thrown into panic as the ship buckled and listed. Life jackets ran out before all could get one and some lifeboats were never launched because the ship listed badly. The cold ocean promised death to those who might jump overboard without a life jacket and even to some who did have them.

Four Chaplains responded to the panic and handed out life jackets until they ran out. Then each took off his own life jacket and put them on four other men.

As the ship slid beneath the waves, the chaplains were seen arm-in-arm in prayer, a Catholic, a Jew, a Methodist and a member of the Dutch Reformed Church. The waves washed over them and they were not seen again.

Remembered annually are Chaplain John B. Washington, a Catholic priest, Rabbi Alexander D. Goode, Minister George L. Fox, the Methodist, and Minister Clark V. Poling, Dutch Reformed Church.

The San Francisco inter-faith service will be Saturday, February 8th in St. Mary's Cathedral, Gough and Gleary Streets. The service begins at 2:30 p.m. led by the Rev. David H. Romeis as Master of Ceremonies. He will be joined by Jewish, Catholic and Protestant clergymen. Active duty military chaplains will also be present and participate in the service. State Commander **Chuck Parnell** will be present to participate in this official service.

### 66th California Golden Boys State Commission

The dates for the 2003 66th Session to be held again in Sacramento at the California State University, Sacramento, campus from June 21 to 28 were approved. Due to increased costs for food and housing, it was necessary to increase the Boys State delegate fee to \$250 per boy. Quotas for the 2003 Session will remain approximately the same, which will accommodate 948 Boys State delegates.

Many thanks and appreciation to all

Boys State sponsors, District and Post state chairmen for keeping our California Golden Boys State program number 1 in the American Legion. Los Angeles Police Post 381 sponsored two Boys State delegates at the 2002 Session. Three hundred forty-three Posts out of five hundred fifty-nine Posts sponsored delegates.

### California Dept. of the American Legion Wins National Award for Support of Boy Scouts

The National "Frank N. Belgrano, Jr. Trophy" was awarded to the Department of California during the National Convention in Charlotte, North Carolina.

Awarded annually to the department that has rendered the most outstanding service during the period August 1 to August 1 to the Boy Scouts of America. This award is based on the number of troops organized, strength of existing troops, and general welfare of the scout movement under Legion sponsorship within the department.

Frank N. Belgrano, Jr. was the Dept. of California Commander in 1929 and was later elected as National Commander.

This award was initiated in 1936 and the Department of California was the first to receive this award in 1936 and each year thereafter through 1948. The Department of California next won the award in 1983 and again this year, 2002.

### Past National Commander Al Lance Nominated to U.S. Court of Appeals

**Al Lance**, past national commander of the American Legion, 1999-2000, has been nominated for a judgeship on the U.S. Court of Appeals for Veterans Claims. Lance is currently the attorney general for Idaho.

When he begins his service he will join Past National Commander **H. F. "Sparky" Gierke** on the federal bench. Judge Gierke sits on the U.S. Court of Military Appeals. This is a testimony to the quality of leaders who have led the nation's largest wartime veterans organization.

### Special Days

**February 12th** - Lincoln's Birthday  
**February 14th** - St. Valentine's Day - a card and maybe a box of candy or...?  
**February 17th** - President's Day  
**February 22nd** - Washington's Birthday

### Number of Police Deaths Lowest in Decades

The number of police officers killed nationwide during the first half of 2002 dropped to its lowest level in more than 30 years.

Sixty-eight federal, state and local law enforcement officers were killed in the line of duty during the first six months this year, according to preliminary numbers released today jointly by the National Law Enforcement Officers Memorial Fund (NLEOMF) and the Concerns of Police Survivors (COPS). This represents roughly a 10 percent decrease from the 76 officers who lost their lives during the same period a year ago. The last time police fatality figures for the first half of the year dipped this low was in 1966 when 67 officers were killed. Over the last ten years, an average of 163 law officers have died in the performance of duty annually, including 230 last year.

"This information tells you how dangerous the police profession is when 68 deaths during a six-month period is considered good news," declared COPS National President Linda Hintergardt Soubirous. "The fact remains that 68 law enforcement officers died in the line of duty. We owe those officers and their families a huge debt of gratitude."

### An Interesting Question

This question was raised on a Philly radio call-in show. Without casting stones, it is a legitimate question. There are two men, both extremely wealthy. One develops relatively cheap software and gives billions to charity. The other sponsors terrorism. That being the case, why is it that the previous administration spent more money chasing down Bill Gates over eight years than Osama bin Laden? **THINK ABOUT IT!** It is a strange turn of events.

### A Dollar Bill

Take out a dollar bill and look at it. The one dollar bill you're looking at first came off the presses in 1957 in its present design. This so-called paper money is in fact a cotton and linen blend, with red and blue minute silk fibers running through it. It is actually material. We've all washed it without it falling apart. A special blend of ink is used, the contents we will never know. It is overprinted with symbols and then it is starched to make it water resistant and pressed to give it that nice, crisp look.

If you look on the front of the bill, you will see the United States Treasury Seal. On the top you will see the scales for a balanced budget. In the center you have a carpenter's square, a tool used for an even cut. Underneath is the key to the United States Treasury. That's all pretty easy to figure out, but what is on the back of that dollar bill is something we should all know.

If you turn the bill over, you will see two circles. Both circles, together, com-

continued on page 26

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## Los Angeles Police Post #381 Commanders Comments

### Welcome New Post Members!

The American Legion is the largest veterans organization in the world and our Post #381 is the largest (specialty post) this side of the Mississippi. We had been for decades the largest veterans Post even among the regular posts that do not specialize in any profession. As you know you have to be an LAPD sworn, LAPD civilian, or family member of LAPD to qualify for our membership.

### 2003 Recruitment Goal

Our goal for 2003 is to again be the largest membership in the American Legion among even the regular posts, an honor we enjoyed for over 50 years.

All post members are recruiters. Have you asked your partner, if he or she is a veteran and member of our post? If not, do so and add the few new members that we need to again be number one! Membership information call: **Frank Ortiz** (626) 331-4271.

### American Legion Americanism Awards Presented during "OL TIMERS NITE" - November

The Commander of the 17th District **John Bartos** awarded the prestigious awards to Police Post members who responded to the call of the National Commander for Legion Posts to organize "A DAY TO REMEMBER" on September 11, 2002. This was to be the first annual "NATIONAL PATRIOT DAY" celebration in honor of the victims and heroes.

Our Post Commander **Richard Ledesma** (awarded Gold Medal) thanks 17th District Commander **John Bartos** for honoring our post participants as our

Members honored Lt. from Right Comrades: **Frank Torres, Mark Gerin, Mike Regan, Bill Zimmerman, Rob Welborn,** and Post Adjutant **Frank Ortiz**. Dist. Commander **John Bartos** far right is pictured awarding the Bronze medals along with Americanism award certificates.



On September 11th, 2002 our post commander the local National Patriot Day committee chair coordinated a major daylong commemorative event that started 8:30 a.m. at the LAPD Museum, 6045 York Blvd. in Highland Park with the co-sponsorship of the Los Angeles Police Historical Society and the Kiwanis Club of Greater Highland Park.

### EVENTS

#### Los Angeles Police Museum

Dave Dalton, Executive Director of LAPHs Co-coordinator welcomed the large crowd at the steps of the Old Highland Park Police Station. Members of the Northeast Ministerial Association gave bell ringing & spiritual comments. Local school students spoke on how they were affected by the 9-11 Terrorist attacks at 8:45 a.m. for American Airlines Flight #11, 9:03 a.m. for United Airlines Flight #175, 9:43 a.m. for American Airlines Flight #77 and 10:00 a.m. for United Flight #93.

Major General Peter Gravett, United States Army, former Commanding General, and 40th Infantry Division Mechanized California Army National Guard gave the Keynote address. The General is retired from LAPD; he is one of our own!

#### Patriots walk to Veterans Memorial Square

Hundreds of local students participated in the 10:30 a.m. Patriot Walk from the LAPD Museum to Veterans Square (York Blvd. & N. Figueroa St.) along with Legionnaires from the 17th & 20th Districts, all carrying National Flags donated by our Post.

Post #381 members had rerouted the streets and placed cones & barricades

for public safety making the event possible. Our Adjutant **Frank Ortiz** drove the Historical Societies Vintage B-Wagon caring the barricades and cones as Past Commander **Bill Zimmerman** used the vintage '58 Black & White Police Car to assist in safety as our post members rerouted the street blocking half the street on York Blvd. for the event. The local council office credited the post for making it possible to have such a large crowd possible in front of the old time Police Station and safely cross the streets for the Patriot Walk.

Local Post #206 Color Guard along with Franklin High School ROTC Color Guards led the Walk along with the General.

#### Veterans Memorial Square Ceremonies

Co-event coordinator **Heinrich Keifer**, President-elect of the Kiwanis Club of Greater Highland Park greeted those arriving by leading the Senior Citizens Center Clubs, other local school students and the Optimist Home for Boys with Patriotic songs. It was an awesome sight to see so many flags carried by students and adults arriving to such a patriotic welcome.

#### Wreath Laying Ceremony

A large floral arrangement was laid at the Memorial by General Gravett, our Post commander, Officer **Lorena Walsh** (Northeast Community Service Center at the LAPHs-Museum) and Florist **Olga Diaz** who donated the arrangement (mother of LAFD Fireman **David F. Diaz**). All guests were invited to a tour of the Museum facility & displays set for the event by the staff and volunteers at the LAPD Museum. The school children were treated to hot dogs, soda & chips dispensed by **John Eplett, Angie Roman**, and volunteers from St. Ignatius from the old LAPD Mobil Canteen of the Historical Societies vintage vehicle fleet.

#### Evening Program at Veterans Memorial Square

Councilman **Nick Pacheco** of the 14th Council District assisted in the candle light ceremonies from 6:00 p.m.-8:00 p.m. for those who could not attend the mid-week day time events.

There was a large group of residents and Legionnaires who were led by the Clergy in prayer & patriot songs. It was

heart touching to see so many people who brought there own flowers and displayed there heart felt feelings for the brave men and women who lost their lives in attempt to save others.

### Thank You

The daylong National Patriot Day event would not possible with out the cooperation of the Los Angeles Police Historical Society staff & volunteers, The Kiwanis Club of Greater Highland Park, the local Clergy, Schools and community business sponsors of the event: Jackson Federal Bank, The Self-Realization Fellowship, Bank of America, Northwestern Plumbing Company, Sheik Chevron, Quick'r Print'r, Inc., Highland Park Chamber of Commerce, Rite-aid, Farmer John, Ralph's, Mc Donald, Sparkletts, Costco-Las Feliz, Albertson's, American Legion Posts #8, 206, 276, 321, 381, 812, 817, Jet Propulsion Laboratory Employees, Saint Ignatius Elementary School, All My Kids-Children's Clothing, Owl Rexall Drugs, Highland Park Youth Group, Franklin High-"Key Club", Highland Park Senior Citizen Center, Eagle Rock Cultural Center, Optimist Youth Homes and Family Services, Highland Park Ministerial Fellowship Association.

Commander **Ledesma** presented special Legion plaques to **Dave Dalton** and **Heinrich Keifer** in appreciation for their outstanding leadership and coordination of their event locations. A special thank you goes out to every one who made it all possible.

### Every Meeting Night is New Timers Night - Join Us For Dinner

December meeting 2ND Vice Commander **Dick Kalk**, our superior cook for the year dishes out his specialty for the night. First Lady **Elvia Ledesma** leads the chow line with a dish full as



Sgt-at-Arms & Chaplain **J. J. Leonard**, 1st Vice Commander **Dennis DeNoi** and new member **Sgt. Shean Torgleson** line up for dinner.



2nd Vice Commander **Dick Kalk** (recipient of the Silver medal) looks on with pride.

### More Veteran's Corner on next page

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## VETERAN'S CORNER

### American Legion News

continued from page 24

prise the Great Seal of the United States. The First Continental Congress requested that Benjamin Franklin and a group of men come up with a Seal. It took them four years to accomplish this task and another two years to get it approved.

If you look at the left hand circle, you will see a pyramid. Notice the face is lighted, and the western side is dark. This country was just beginning. We had not begun to explore the West or decided what we could do for western civilization. The pyramid is un-capped, again signifying that we were not even close to being finished. Inside the capstone you have the all-seeing eye, an ancient symbol for divinity. It was Franklin's belief that one man couldn't do it alone, but a group of men, with the help of God, could do anything.

"IN GOD WE TRUST" is on this currency. The Latin above the pyramid, ANNUIT COEPTIS, means "God has favored our undertaking."

The Latin below the pyramid, NOVUS ORDO SECLORUM, means "a new order has begun." At the base of the pyramid is the Roman numeral for 1776. If you look at the right hand circle, and check it carefully, you will learn that it is on every National Cemetery in the United States. It is also on the Parade of Flags Walkway at the Bushnell, Florida, National Cemetery, and is the centerpiece of most heroes' monuments. Slightly modified, it is the seal of the President of the United States, and it is always visible when he speaks, yet very few people know what the symbols mean.

The bald eagle was selected as a symbol for victory for two reasons: First, he is not afraid of a storm; he is strong, and he is smart enough to soar above it. Secondly, he wears no material crown. We had just broken from the King of England. Also, notice the shield is unsupported. This country can now stand on its own. At the top of that shield you have a white bar signifying congress, a unifying factor. We were coming together as one nation. In the eagle's beak you will read, E PLURIBUS UNUM, meaning "one nation from many people."

Above the eagle, you have 13 stars, representing the 13 original colonies, and any clouds of misunderstanding rolling away. Again, we were coming

together as one.

Notice what the eagle holds in his talons. He holds an olive branch and arrows. This country wants peace, but we will never be afraid to fight to preserve peace. The eagle always wants to face the olive branch, but in time of war, his gaze turns towards the arrows.

They say that the number 13 is an unlucky number. This is almost a worldwide belief. You will usually never see a room numbered 13, or any motels or hotels with a 13th floor. But think about this: 13 original colonies, 13 signers of the Declaration of Independence, 13 stripes on our flag, 13 steps on the pyramid, 13 letters in the Latin above, 13 letters in E PLURIBUS UNUM, 13 stars above the eagle, 13 bars on that shield, 13 leaves on the olive branch, 13 fruits, and if you look closely, 13 arrows. And, for minorities: the 13th Amendment.

I always ask people, "Why don't you know this?" Your children don't know this, and their history teachers don't know this. Too many veterans have given up too much to ever let the meaning fade. Many veterans remember coming home to an America that didn't care. Too many veterans never came home at all.

Share this with everyone, so they can learn what is on the back of the United States one dollar bill, and what it stands for. Otherwise, they will probably never know.

### The Next Meeting of Police Post 381

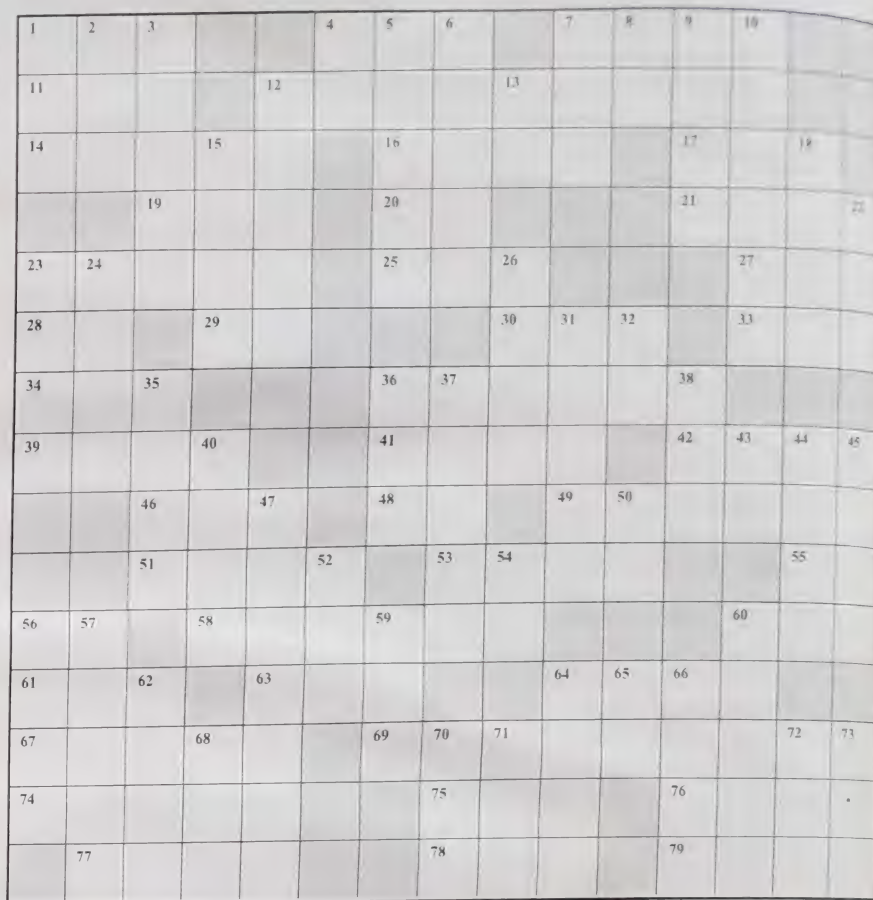
Our meetings are held on the third Tuesday of the month. The next meeting is February 18th, at Panorama Post, #817, our home away from home, 13553 Reedley Ave., Panorama City, (818) 781-2261. The normal \$5 donation for dinner will be requested. If you were at the last meeting, then I do not have to tell you how good the food was. If **Richard Kalk** keeps up the good work, we might have to keep him as 2nd Vice.

For information on the meeting, please call Cmdr. Richard Ledesma or maybe you should call the First Lady Elvia Ledesma at (323) 478-0934 or Adjutant Frank Ortiz at (626) 331-4271. Last, but not least, call the editor, J.J. at (818) 992-1414.

If you have moved, please inform us of your new address!

## COP's CROSSWORD: HOLIDAY CHEER

by Willie Mann



### ACROSS

1. Deputy Auxiliary Police, abbr.
4. "\_\_\_ a Wonderful Life."
7. Swedish car.
11. Tea Addition.
12. Found in a pear tree.
14. Wise guy club?
16. Diner fare.
17. No \_\_\_, ands, or buts.
19. Wilshire pit material.
20. Gunshot vict. destination.
21. A holiday carol.
23. Type of plug.
25. Game, \_\_\_, match.
27. Large rodent.
28. Bill W's group.
29. Being verb.
30. \_\_\_ nog.
33. Stop.
34. Health club or resort.
36. Supreme court judge.
39. Transport.
41. Mexican dish.
42. Deep singing voice.
46. What police uphold.
48. Indefinite article.
49. A green and yellow \_\_\_.
51. Kind of straights.
53. Help a felon.
55. Maurice nickname.
56. Spruce Goose maker's monogram.
58. Baby's toy.

60. Lower & upper kisser.
61. LummoX or blunderer.
63. Friend.
64. Place for flowers.
67. Get 40 winks.
69. Season holiday.
74. Barrel part.
75. "I'm \_\_\_ roll."
76. Emanation or halo.
77. What the Magi followed.
78. Mr. Worthington.
79. Decorate the tree.

### DOWN

1. Turn down the lights.
2. High card.
3. Gon prefix, meaning five.
4. Group to avoid, abbr.
5. Firs and hemlocks.
6. Gape or gawk.
7. Real bad guy Det. unit.
8. Type of committee, with 70 down.
9. Opposite of 'fer'.
10. Ahead of.
12. The chief you love to hate.
13. Hwy, as in 66.
15. Indian woman's wrap.
18. Actor Connery.
22. Inc. in England.
23. Ribbon worn across the body.
24. Other half of mama.
26. Hi-Fi manufacturer.
31. Round world map.
32. Joe's first initials.
35. \_\_\_ Lang Syne.
36. Bus or R.R. depot.
37. Erie or Panama.
38. Stomach muscles, abbr.
40. Wild animal den.
43. Rifle with 47.
44. Big rig.
45. Halt.
47. It's around candy.
50. Breakfast \_\_\_ Tiffany's.
52. LAX prediction.
54. To \_\_\_ or not to ...
56. Little Joe's brother.
57. Ends.
59. What nurses give, abbr.
60. Ring tailed, arboreal mammal.
62. Great achievement.
64. Perfume holder.
65. "\_\_\_ the World Turns."
66. E.R.A. or R.B.I.
68. Zsa Zsa's sister.
70. Type of committee, with 8 down.
71. Has control of cellular chemical activities, abbr.
72. Mr. Fleischer of the White House.
73. Green eggs and ham guy.

See Answers to Crossword on Page 44

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# DIVISIONAL REPORTER

Divisional Reporter is a regular feature of *The Thin Blue Line*. Divisional Reporters may submit one report per Division for publication. Deadline for submission is the 1st of the month for the following month's issue date.

## VAN NUYS Happenings

by Lydia C. Grzelkowska  
Van Nuys Division

### Recent Events

The annual Van Nuys Holiday Party was held at the Beverly Garland Holiday Inn on December 14, 2002. It was great to see everyone all dressed up in their holiday best! A memorable toast was given by Capt. **Robert McNamara** to kick off the festivities. Sgt. **John Artes** was the emcee of the evening and kept the energy flowing. Raffle



gifts were distributed throughout the night. The big winner of the big flat-screen television was Sgt. **Rich Thomas**. Comedian, Sarge, had everyone belly laughing after dinner then Lt. **Dave Storaker** handed special awards out to personnel with special dedications attached to each. Dancing feet shuffled on the dance floor and a good time was had by all. Officers **Teresa Pikor**, **Nick Pikor**, **Ralph Emard**, **Brenda Hinrichs**, **Tim Scott**, and **Ruth Ann Chavez** posed for the camera at the holiday party.

"You talkin' to me? Ho! Ho! Ho!"

Why it's Officer **Dan Romeo**, all dressed up as Santa Claus (see photo). On December 21, 2002, the Los Angeles Police Department joined with the Salvation Army in Van Nuys Division to participate in the "Angel Tree" project. Each year, during the past five years, the officers and detectives at Van Nuys Division have generously supported this project, which brings Christmas joy to needy families and children. Approximately 180 children were treated to Christmas gifts, sack lunches, coffee and beverages. Romeo Claus personally handed out each of the gifts to these children and made a wonderful and lasting impression on everyone at the event. The event was an unquestionable success. Thank you to all that participated in time and gifts. You indeed made the season special for some very deserving children and families.

Congratulations to Det. II **Teresa Wallin** on running and completing the 33rd Annual New York City Marathon. Way to go!

### Copper Capers

On November 17, 2002, Van Nuys Detective Section, under the direction of Capt. **Michael Moriarty**, Commanding Officer, Van Nuys Patrol, established a Property Crimes Detail (PCD). The detail consists of Sgt. **Chuck Knolls**, **Federico Gonzalez** and **Maria Pedroza**. In their first week, PCD made three felony arrests and have successfully recovered \$3,500 in property.

On December 24, Officers **Shube**, #32903, and **Boyles**, #30384, received a station call of a recovered stolen vehicle at the Van Nuys Airport. Upon arrival they were flagged down by airport police officers who directed them to the recovered vehicle. The officers observed the stolen vehicle parked next to another vehicle. Both vehicles had no occupants. A witness advised that the occupants of the stolen vehicle and the other vehicle arrived together and chartered a jet plane to Cleveland, Ohio. The jet plane was due back at the airport at approximately 2055 hours. Sgts. **Cueto** and **Leong** met the officers at the location.

The chartered jet returned to the airport and three individuals (suspects) exited it and walked towards the stolen vehicle. Officer **Boyles** made contact with the suspects. All the suspects appeared to be nervous and were dressed in large bulky jackets. The officers observed the suspects to be looking around and placing their hands in and out of their pockets. Officers **Hammet** and **Schneider** arrived at the scene. The suspects were subsequently arrested and during the search of the suspects the following was recovered: a loaded .45 caliber Glock handgun, three loaded .45 caliber magazines, a loaded .40 caliber Glock handgun, a loaded .40 caliber magazine, a loaded 9mm caliber Beretta handgun, a loaded 9mm magazine, additional ammo, a knife, a stun gun, numerous cell phones, narcotics, and a large amount of cash. Great job by all!

On December 29, Officers **Sudbery** and **Nemecsek** were looking for a Blythe Street gang member who was a named suspect on a home invasion robbery, a street robbery and a battery. The officers received information that the suspect may be staying at his parents' residence and may be driving an older model van. The officers arrived at the residence and observed the van parked in the driveway. Sgt. **Bunch**, along with Officers **Costello**, **Smith**, **Chappell**, **Martin** and **Cherrette** also arrived at the location. All the officers approached the front of the residence. Sgt. **Bunch** saw a male peek his head out of a window and recognized the male as the wanted suspect. Shortly thereafter, a light and a television that were on in the residence were turned off. The officers pulled a police car near the front of the residence and used the public address system to order the suspect outside. He did not step outside. It was determined at the time that officers would make entry through an open window. Officers entered the residence and began to clear the rooms as they searched for the suspect. As they entered one of the bedrooms they observed a bunk bed against the wall. The bunk bed

was moved away from the wall and a blanket with a large object underneath was observed. Officer **Martin** moved the blanket away and discovered the suspect hiding under the blanket. The suspect was arrested without further incident. Excellent work!

### Baby News

Congratulations to Officer **Todd Costello** and his wife, **Christy**, on the birth of their new little boy, **Chase Michael Costello**. Chase was born on September 15, 2002, and weighed 5 lbs. 15 oz.

Sgt. **Brian Morrison** and his wife, **Julianna**, have had an addition to their family. **Garon Bolles Morrison** was born on November 14, 2002, and was 20 inches long and weighed 8 lbs. 20 oz. Congratulations!

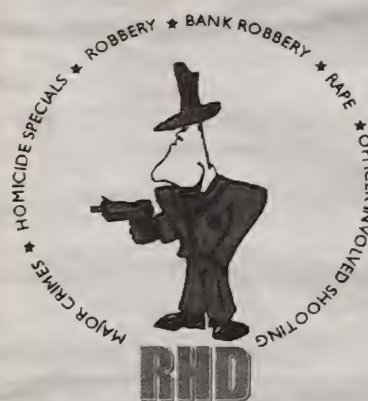
Welcome to the world **James Garrett Cherrette**! James was born on October 2, 2002, and weighed 8 lbs. 2 oz. His daddy, Officer **James Cherrette** and mommy, **Lindsay**, are the proud parents.

### Van Nuys Comings-n-Goings

Coming in: Lt. **I. G. Wade**, #24959; Sgt. **I. J. Salvodon**, #30299; Sgt. **I. H. Egger**, #22918; Sgt. **I. D. Muniz**, #26752; Sgt. **I. P. McCarty**, #30182; P-3 **C. Davis**, #32065; P-3 **E. Gable**, #31110; P-3 **P. Machuca**, #32102; P-3 **F. Alfaro**, #34255; P-3 **M. Garza**, #34334; P-3 **C. Surh**, #34496; P-1 **E. Hernandez**, #36381; **V. Montesdeoca**, #36391.

Leaving: Det. **I. E. Jimenez**, #24921 (to NEWT); Lt. **I. M. Saenz**, #22392 (to HOBK); Sgt. **I. J. Harris**, #31479 (to HWD); Sgt. **I. B. Witherow**, #27656 (to RAMP); Sgt. **I. M. Zaboski**, #26098 (to VTD); P-3 **J. Scott**, #33586 (to MSD); P-2 **J. Bailey**, #33445 (to VTD); P-2 **R. Emard**, #34634 (to VTD); P-2 **K. Suprenant**, #33947 (to VTD); P-2 **D. Drulias**, #26292 (to WVAL); P-2 **S. Stevens**, #36001 (to WVAL).

Promoted and staying: P-3 **H. Gutierrez**, #35158; P-3 **B. Hinrichs**, #33671; P-3 **D. Houze**, #34707; P-3 **A. Smith**, #34495.



by Det. **Marcella Winn**  
Robbery Homicide Division

### Commendable Incident

Detectives **Brian Carr** and **John Garcia**, Homicide Special Section provided the following. On November 9, 2002 at approximately 2:39 A.M., a male motorist at Crenshaw and Exposition Blvd flagged down Officers **Ponce** and **Jara** of Southwest Division. The male reported that a passenger in his vehicle had been shot. The officers observed that the male passenger was suffering from a gunshot wound. Los Angeles City Fire Depart-

ment paramedics responded and pronounced the death of the victim.

The subsequent investigation revealed that the vehicle driver and the victim were seated in a vehicle in the 3800 block of Victoria Avenue when unknown suspects shot the victim. The victim was identified as **Merlin Santana**, a prominent actor best known for his role on the *Steve Harvey* show. The driver of the vehicle was not injured.

Robbery-Homicide Division, Homicide Special Section personnel, responded to the scene and initiated an extensive investigation. The subsequent efforts to identify, locate and arrest the responsible suspects included the participation of Robbery-Homicide Division, Detective Support Division, Special Investigation Section, and The United States Marshal's Office.

On November 11, two females, one age 15 and one age 14, who were present in the vehicle during the murder of Mr. Santana, were placed under arrest by RHD detectives.

On Thursday, November 21, a search warrant was served at a residence in the 3700 block of 4th Avenue in the City of Los Angeles. Two additional suspects were arrested for the murder of Mr. Santana. We at RHD would like to take this

opportunity to thank the many detectives and personnel from the Marshal's Office for their assistance in apprehending these violent suspects.

### Bird Watch

On Thursday, January 2, 2003, retired RHD Detective **Jerry Stephens** was visiting his former co-workers at Parker Center when an irate pigeon attacked him. It appears that Jerry was a little too friendly with the bird, which was not appreciated when the attack occurred. Please see the attached Crime Alert Bulletin.

### Departures

Congratulations and best wishes go to **Rena Yamauchi** who is retiring on Tuesday, February 11, 2003, after 35 years of dedicated service. Rena's retirement celebration will be held

at the Quiet Cannon Restaurant. Contact **Sherry** or **Silvia** for tickets.

CRIME ALERT Notification											
LOS ANGELES POLICE DEPARTMENT											
UNOFFICIAL PUBLICATION OF THE ROBBERY-HOMICIDE DIV., CRIME ANALYSIS DETAIL											
<b>ATTACK ON POLICE OFFICER BATTERY BY A PIGEON</b>											
<p>M.O. The suspect pigeon approached Detective Stephens soliciting food. Using the ruse of eating from his hand, the suspect pigeon gained Stephens' confidence by appearing to befriend him. The suspect pigeon in an unprovoked attack, rushed the Detective, knocking him to the ground, brutally pecking his victim. The suspect flew in an unknown direction, fleeing from the scene.</p> <p>Detective Stephens suffered only minor physical injuries, including coffee burns and a bruised ego. Pigeon DNA was collected from the victim's clothing.</p> <p><b>SUSPECT DESCRIPTION:</b> Gray/White Pigeon, bright green markings on neck, jail-bird stripes on wings, sharp "lalon like" claws, beady red eyes, smirk on beak, silver band right leg, 6" tall at shoulders, 12" wing span, weighing 8 ounces</p> <p><b>WEAPON:</b> Beak and claws</p> <p><b>HANGOUTS:</b> Downtown City Hall area, Parker Memorial, PAB rooftop</p>											
<table border="1"> <thead> <tr> <th>CRIME</th> <th>LOCATION</th> <th>RD</th> <th>DAY, DATE &amp; TIME</th> </tr> </thead> <tbody> <tr> <td>Attack on a Police Officer/Battery by a Pigeon</td> <td>150 N. Los Angeles</td> <td>0124</td> <td>Thurs., 01/02/03, 0830 hours</td> </tr> </tbody> </table>	CRIME	LOCATION	RD	DAY, DATE & TIME	Attack on a Police Officer/Battery by a Pigeon	150 N. Los Angeles	0124	Thurs., 01/02/03, 0830 hours	<p>For further information contact RHD, Homicide Section, (213) 485-2129. After hours call the Los Angeles Aviary Society, (213) 346-8800.</p> <p>FOR INTERNAL DISTRIBUTION ONLY, NOT TO BE DISTRIBUTED OUTSIDE OF THE LOS ANGELES POLICE DEPARTMENT.</p>		
CRIME	LOCATION	RD	DAY, DATE & TIME								
Attack on a Police Officer/Battery by a Pigeon	150 N. Los Angeles	0124	Thurs., 01/02/03, 0830 hours								

More Divisional Reporter on next page



## DIVISIONAL REPORTER

### West LA Journal

by Mary Dacey  
The West L.A. Journal

Suddenly, before you know it, it's February, 2003, two years past the space odyssey. This is destined to be a great year for the LAPD. We have a new chief at the helm and a new year to get things accomplished, such as a lower crime rate. After all, the LAPD does NOT want to retain the title of the homicide capital of the nation! Also, hopefully by the time you read this, we will not be at war with Iraq or any other nation from the "axis of evil."

Christmas time was celebrated by one and all including a great potluck lunch in the detectives unit, which was planned once again by Reserve Officer **Daphne**. She has faithfully organized the potluck and raffle prizes for the past several years and is to be greatly commended for her efforts. This year's prizes were awarded to Lt. **Charlie Duke** and Det. **Kirby Carranza**. Congratulations. In addition to the potluck, civilians and officers alike from the station participated in a "white elephant" gift exchange, headed up by **Susan Quan**. If you have never participated in one of these events, you have truly been missing out! We



(Left to Right): Julie Briones, Marty Mojarro, Terri Minter, Susan Quan and Mary Dacey after opening their white elephant gifts!

hope you will join in next time as YOU could be the one who brings home the "Goofy" stuffed animal, Orco gift set, M&Ms character, radio or dolphin candlestick holder! (Among other collectibles.)

WOW! I had no idea that Reserve Officer **Tony Puchalski** was such a multi-faceted, multi-talented individual. He had been keeping it well hidden, at least until he gave me a copy of his memoirs. It turns out that he was a spy in the "Underground Army" in Poland dur-



Sweet Baby—Maya Christine Glorioso, daughter of WLA's P3 Glorioso and Pacific's D-1 Luz Glorioso, born 9/15/02! The baby weighed in at 6 lbs., 12 oz., was 19" long. (Destined to be a cop, I'm sure.)

ing World War II working with his uncle. He also studied acting and voice in drama school. He survived as a prisoner of war and was later able to join the entertainment group of the Polish Second Corps during which time he performed concerts as an operatic tenor and actor. This group performed for American, British, Polish and Italian troops. Tony met his future wife, Krystyna, while visiting his mother in a Scottish hospital during one of these tours.

Puchalski had an uncle who lived in New York. Tony contacted his uncle and his family soon applied for visas to come to America. They decided to go to Los Angeles where Polish pilots who were stationed in England during the war remembered his song and dance routine and helped him find an apartment. It was while he was taking a walk at night with his stepson, Mark, that he looked down and spotted what turned out to be a dollar bill lying on the pavement. He stopped under the neon lights of a nearby store in order to get a better look at the money and looked up and saw a sign that said, "Van de Kamp's Bakeries." He told Mark after he saw the sign, "I found a dollar bill and maybe a job, too." (He said this as he had learned the bakery trade from his uncle, Alexander, during the German occupation of Poland.) The next day he was hired by Van de Kamp's to be a cake decorator. From there he went on to teach as well as decorate cakes on television and was with the company for the next 27 years. He realized that the help he had received from others during the years had created in him the desire to reach out himself. He figured that the best way to help people was through the police department. He applied as a volunteer and later became a reserve officer at the age of 64. Puchalski said, "Finally, I had found what I always wanted to do. Looking back on my life, I see the guiding hand of the Almighty who has allowed me to live in this land of opportunity." Thank you, Tony, for allowing me to share your story.

## 77th All★ American Division

by Maria C. Marquez  
77th Street Division

### Roger, my partner is accounted for...

On October 4, 2002, Senior Lead Officer **Cat Finck** married her PIII **Mel Durant** at the Grand Tradition in Fallbrook.



Cat and Mel Durant, Married October 4, 2002, at The Grand Tradition, Fallbrook.

Then the following weekend the Senior Lead Unit had the honor to travel to Malibu and witness the marriage of Senior Lead Officer **Becky Gordon** to 77th Gang Officer **Jeff Martin**. As the sun began to set, Becky and Jeff exchanged rings and promises at the beautiful Calamigos Ranch. And just when you thought you were going to make it without shedding a tear, Becky and Jeff walked over to her parents (Art & Rena Merritt



Becky and Jeff Martin.

from Illinois) and, well let's just say it was emotional! Congratulations to all of you!

### 77th Detectives on the Run

In March our detectives will once again be participating in the 10K Buffalo Run on Catalina Island. This is the fourth time our detectives will be partic-

ipating in this event. Currently there are about ten detectives signed up. If you are interested in joining them, contact Det. **Javier Lozano** or **Tom Marchetti** for additional information. They always have a great time and come home with some very funny stories!

### Tis Better to Give

On December 23rd, a group of officers transported Christmas gifts to a sober living home that the female officers of 77th Street adopted for the holidays. Early in December we had the females write out their wish list. The number one wish was to stay sober, number two was gifts for their children, and the third wish was something they could use for themselves. We said a prayer for their sobriety, the children were taken care of by our friend Krista, and so tonight was all about them. All 25 women had a sponsor and received the gift they wished for. Officer **Brett Hayhoe** played Santa Claus, and has been given the nickname "Santa Baby" by PSR **Gale Briles**. Thanks to all of you who participated in this event. There are no words to describe the emotions felt by everyone who was in the room on this night. All we could say was "this is what Christmas is all about..."

### Party...Party and More Parties

December 11th found many friends gathered around a karaoke man at a water hole in Gardena. There was an outstanding buffet put out by our friend Betty along with the traditional Christmas favors in the shape of a sucker. It is always a good time to visit with friends from past and present. And then there is that one song that just brings out the best in some of us! Rumor has it the tips were good!

Then on December 14th we had to be on our best behavior at this party. The Marina in San Pedro played host to 77th Street Division. Let it be known that we clean up very nicely! The food was outstanding, the raffle prizes were second to none, and the cash was the best! The party favors were a bit more traditional and the deejay kept the dance floor filled! It was a good time!

### And the Total Is

One hundred and sixteen was the number for homicides in 77th Street for 2002.

The patrol officers of this division cannot thank all of you enough! All too often so many of you had to come assist us in our patrol functions during this incredibly busy year. We will never forget your dedication to the "backbone of this department." We are hoping to get a better handle on things for 2003. We have Metro in the house frequently, this new "Czar" who is so dedicated to this department and its personnel, that it is once again an honor to work for him.

And then there is this Chief of Police Bratton who shall we say "gave us our jobs back."

Let's have some fun in 2003 and stay safe always!

More Divisional Reporter on page 32

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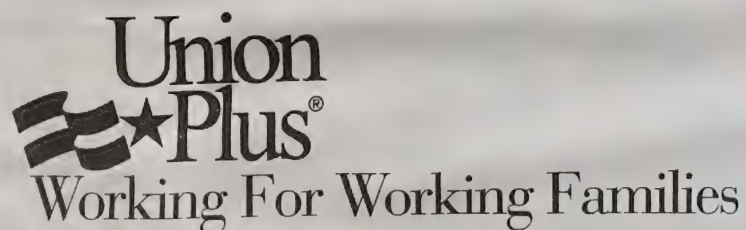
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Officer Rosalind Iiams sings our National Anthem as the Marine Corps Color Guard stand at attention.

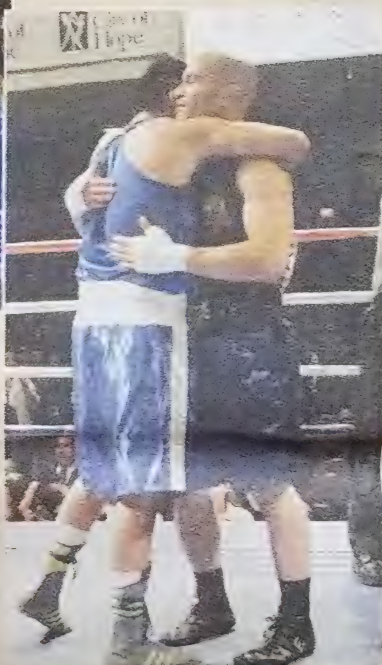


L.A. City Councilman Dennis Berman presents certificate to Sharon Berwick, City of Hope. Also honored was Steve Needleman, pictured with Co.

Photos by Buddy Fowler, LASD.



LAPD Assistant Chief Jim McDonnell, Sheriff Baca, and Chief Bratton confer with New York Boxing Team's Coach Dave Sieve.



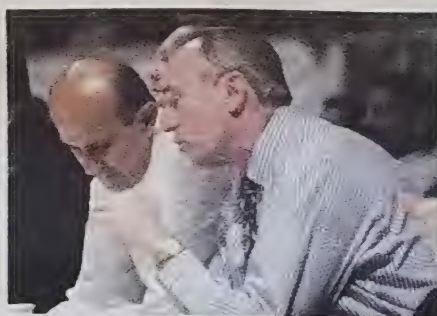
LAPD's Rudy Barragan vs. Officer Russell Jung, NYPD.



Combined Boxing Teams.



Gabriel Gaxiola vs. Daryl Bennett.



Sheriff Leroy Baca and LAPD Chief Bratton.



LAPD's Gabriel Gaxiola receives trophy from Chief Bratton, along with his opponent Daryl Bennett, LAFD, Sheriff Baca and Steve Needleman.



LAPD's Gabriel Gaxiola victorious over Daryl Bennett, LAFD.



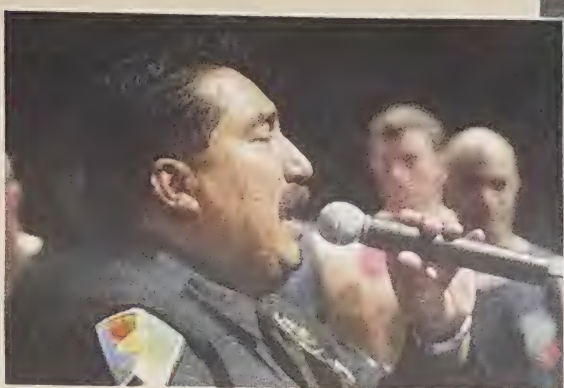
Sheriff Baca with fans and former boxing greats.







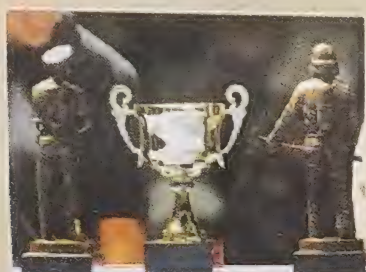
# BOXING EVENT



Officer Julio Endara, City of Bell P.D.



Opening Ceremonies in the ring at the Grand Olympic Auditorium.



Chris P. Zine (left) presents a check and...  
...President of Development for City...  
...Steve Needleman, Owner of Olympic...  
...Councilwoman Jan Perry (right).



George Lopez.



LAPD's Rudy Barragan lands a solid shot.



Officer Julio "Tuna" Endara, City of Bell P.D.; Sgt. Gil Carrillo, LASD; Officer Rosalind Iiams; and Det. Scott Walton.



LAPD's Rudy Barragan victorious over worthy opponent, NYPD's Officer Russell Jung.



(L to R): Steve Needleman, owner of Grand Olympic Auditorium with LAPD Officer Rudy Barragan, Russell Jung and Sheriff Baca.

## FIGHT FOR LIFE

The event began in November of 1994, shortly after a Los Angeles County Sheriff Deputy, Isaac Gonzalez, encountered a young boy who had been diagnosed with cancer while working patrol in the East Los Angeles area. The boy, Joshua, touched the sheriff's deputy in such a way that he befriended the young boy and attempted to provide help and improve the quality of life for the family. The young Joshua succumbed to the disease and passed on February 21, 1994.

Shortly after the boy's passing, the same deputy was committed to helping others and turned to a close friend, who was a member of the Los Angeles Police Department's boxing team, Officer George Lopez (Retired LAPD SWAT). He asked Officer Lopez if he would be interested in joining him in organizing a boxing event between the Sheriff's Department and the Los Angeles Police Department. The event would be a fundraiser benefiting the City of Hope National Medical Center, which helps thousands of people, young and old around the world. With support from both the Sheriff and the LAPD Chief, a committee was formed.

The second year was unique in the fact that two of their own, one from each law enforcement agency, were diagnosed with cancer, Sergeant Sylvia Smith of LASD and Officer Diane Alonzo, LAPD. Both women met at the second annual Fight for Life and both began their treatments at the City of Hope and fought to overcome their illnesses. Officer Alonzo has since joined in as a Committee member to further the cause for helping others with cancer.

The Fight for Life is in its 9th year. The event has helped to raise nearly \$300,000.00, and continues to grow in popularity and support. In the past, both the LAPD and LASD have joined together and competed against the likes of Scotland Yard, from London. Once again, this past year, the event featured a mixed team of not only law enforcement officers, but also members from City and County Fire Departments, and guest fighters came from New York Police Department and the Fire Department of New York.



## DIVISIONAL REPORTER

### First to Know, Last to Go!

Department Command Post  
& Communications Div.

by Lt. Chuck Mealey  
Communications Division

The transition of Communications Division to its new home in the Metropolitan Dispatch Center is well underway. On November 14, all the telephone lines (9-1-1) were moved to the new building. By late January all the radio operations will be moved to the new center. Putting together such a state-of-the-art communications center is much like a space shuttle mission. Everything has to work correctly the first time. This results in testing

and more testing. Everyone at Communications Division has officer safety in mind when developing and implementing the new communications system.

We are busy training your PSRs. All PSRs have completed eight hours of training on the new Windows-based telephone system and eight hours on the radio system and frequency selection. They will receive a five-day training block in the CAD (computer-aided dispatch) system in the spring.

#### DCP

The Department Command Post survived for about a month without a TV. Everyone expects the DCP to know every-

thing. That can be difficult without access to the local news.

#### Hulsinger Retires

Long time Communications Division MDT Instructor P-3 **Charles Hulsinger**, #14639, retired with a big Communications Division potluck. He had worked Communications since early 1970 and has trained almost the entire Department on MDT use. He has really



Sr. PSR Andrea Sansone and Sgt. Matt Mulvihill wish Officer Chuck Hulsinger a great retirement.

earned a retirement!



Officer Chere Craig enjoys the pot luck held in honor of Officer Hulsinger.

#### Welcome

We welcome to the DCP Sgt. **Mike Williamson** from ORS and Officer **Mary Gomez** from DARE and Officer **Marian Bausley** from Central.



### Pacific Breeze

by Det. Lynn Hunter  
Pacific Division

If your Christmas presents were late, it's because most of Santa's helpers were at Pacific in December. PIII-I **Dennis Beacham** delivered about 350 Christmas presents to underprivileged children in Mar Vista Gardens. He'd received donations from community members and from the Los Angeles Dodgers for this event.

About three years ago Officers **Stacey Witty** and **David Morales** happened upon an 11-year-old boy, Edwin Calderon, who was

dressed as a gang member and had a shaved head. They decided to take some time to help him steer his life in the other direction and asked him why he had shaved his head at such a young age. He said, "I have cancer and I'm being treated with chemotherapy." The officers formed a lasting friendship with Edwin and his family. Christmas, 2001, Witty and Morales used their own money and bought brand new bicycles for Edwin and his sister, Mira. This year they brought more gifts to the children. Cancer has caused Edwin to lose his left



foot and ankle, but he is handling his setback with unbelievable strength. To Edwin, Mira, and their parents Leone and Delores, Stacey Witty and David Morales are true heroes. To their coworkers and supervisors they are reminders of why being a police officer is such a revered profession.

Det. II **Kevin Reynolds** is the proud (and pooped) papa of twins—a boy and a girl! Pictured are his wife, **Cheryl**, the kids, Porter and Makenna, and dad.



Cheryl, Porter, Makenna and Kevin.

Cheryl works Southeast now, but is off bonding with these two little angels. For Pacific Detective's Christmas gift exchange, Kevin listed rock cocaine on his wish list.

Congratulations to our Officer of the Year **Nicholas Sysak** and Detective of the Year **Thomas (Rick) Gonzales**.

On December 26, Officers **Dagoberto Felix** and **Rafael Rodriguez** heard gunshots in the Oakwood area then observed the suspects' vehicle fleet from the scene. They followed the suspects and requested backup. The car stopped. The front passenger got out with a shotgun and began firing at the officers. No one was hit and the suspect re-entered the vehicle. After a pursuit, one of the passengers got out of the car and fled over the freeway embankment on foot. The other two suspects took off in the car but crashed into a wall. They fled on foot. With a perimeter in place, Officers **Roseanne Lia** and **David Bambrick** followed one of the suspects in their vehicle. That suspect turned toward the officers and reached into his waistband. He had a close encounter with the front of Bambrick's police car. He continued to run and Bambrick and

Lia followed him on foot. He then turned again and placed his hands in his waistband. Lia fired a round at him from her shotgun. There was an instant replay of this before the suspect gave up. Two guns were located near the ADW on the officers after the suspect's capture. The other two suspects were located by responding K-9 units. All suspects were booked for Attempt Murder on Police Officers. GREAT job.

Once again, many thanks to Officer **April Carter** for coming in on her day off to help me with this article! She saved herself some embarrassment by doing that. Her partner, **Mark Pompano**, didn't come in while on vacation and furnish the information on this month's planned roastee—so look at who's being roasted instead!

Sgt. **Mark Pompano** has been with LAPD about eight years. Before that he was with the Connecticut State Police. He's been a Field Supervisor, SEU Supervisor, on a loan to the Advocate's office, and currently works in Pacific's complaint unit. Mark's supervisor tells me Mark is so cheap he wouldn't buy a video camera to record the growth of his 4-year-old daughter, Alyssa. Now he has a new daughter, Hayley, and still hadn't gotten a camera. Lt. **Richard Mossler** had to call and nag at him just before Christmas to treat himself to one. Lt. Mossler also said Mark was too cheap to buy his pregnant wife, Kara, a cell phone. Mark and his family live in the South Bay area—not a low rent district. Come on, Mark! Mark's New England cop manner has certainly, on several occasions, helped him obtain the cooperation of people who might not otherwise have seen things his way! To be perfectly honest, Mark is a very compassionate man. His co-worker, Sgt. **Angela Shephard**, was killed in a traffic collision last year. Mark is still in touch with her family almost weekly. Mark's a great guy to work with and for, even if he does neglect to help out a budding author.

Joining the Pacific family is **Herman Usma**, from PII to PIII. Promoted from within, PII to PIII is **M. Fellhauer**. Nobody ran away this DP!

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EOE





# Southern Tip

by Cumbia Cop  
Harbor Division

## Christmas Party 2002

What a grand old time it was again at the Harbor Detective's Annual Christmas Party, held at the famous



Swapping stories and good times with one another.

Green Onion restaurant in San Pedro. The money gathered by ticket sales at the door was used to buy toys for some of the needy children in our area. A big thanks to Det. 2 Andy "Panda" Cano, Senior Clerk Typist Susan Olson, and P-2



Harbor Detective Christmas Party attendees kept on dancing!!

Magligi "Junior" Nua for putting on a great party. Junior was the deejay "extraordinaire," keeping the music pumping and getting folks up on the dance floor, along with some assistance from his "back-up deejay" P-2 Victor Acevedo.

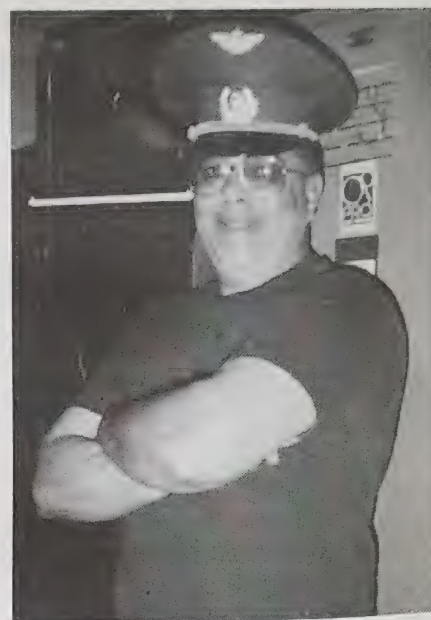
It was good to see everyone having a good time, especially some of the retirees who came back to visit us folks who still have to work for a living. As a matter of fact, I had a nice chat with a good friend who worked our jail, Louie "Cucui" Aguilar. He mentioned that he likes to read the *Blue Line*, keeping up with what's happening in Harbor, but he's never seen anything about the Harbor retirees. He got me thinking about it, and while we talked I looked around and saw quite a few folks that left the job, sharing laughs with us working stiffs. Reach back a bit and you'll remember some of the retirees I'm about to mention who attended the Christmas party, like Sam Mora and

Charlie "O" Ornelas, Bobby Contreras and the Mrs. (D.F., that is!), Bob "the Bopper" Hutton, Chuck Hart, Juan Montes, Dennis "the Red Rocket" Sebenick, Jim Allen, Steve Haberfield, John Woodrum, Jim McNair, Dickie Simmons, and John Carrolle, to mention a few.

## Furthermore

Speaking about retirees, I neglected to mention someone in earlier issues. We had a legend who finally said "no mas." (For the non-Spanish speaking, that means "no more.") P-3 Larry "Cookie Monster" Garcia, #16346, is an official LAPD retiree. Larry was appointed to the Department in October, 1970, and grew up in the division, so it was most appropriate that he spent his last tour of duty in the Harbor. Larry's retirement party was in November and from what I heard it was a doozie! I know plenty of guys roasted him well, and I can only imagine what was said by speakers like retired Hollenbeck Sgt. George Spitzer and retired Harbor Lieutenant Ted Oglesby. Congratulations, Larry, for your 30 plus years of service to the citizens of Los Angeles, and may the theology of "Larry-isms" live forever.

There are two other retirees I would like to mention. First, my old partner and big brother, Fritz McDowell (aka the Alley Cat). Some of you may have heard the silly rumor that he is now an expert witness for the Public Defender's office, against officers in narcotic cases. Bad, bad rumor. Fritzie is lovin' life, growing his beard and hair long, and remodeling his house in between golf games. Some crazy guy must have started that rumor about Fritz. Just thought



Former LAPD P-3 Ed Diot, striking a pose as Comrade Diotsky.

I'd officially clear that up.

Speaking of crazy guys, how about a shout out to old Ed Diot! He too recently retired from LAPD, but it seems he just can't get enough of this police stuff. Rumor has it that he has taken on a new career with the Russian Police. Could it be? Maybe they made him Chief? Green looks good on him, for sure. Uhhh, anyway, congrats to Ed!

## In Closing

Just a word to the wise: *Never* take the big box of See's chocolate from the Area Captain's office, open it up, and devour half of it, no matter how much of a chocoholic you are! As always, please be smart, be sound, be safe, and keep on dancing! ❖

More Divisional Reporter on next page

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## DIVISIONAL REPORTER



by Marie Kardiban  
Central Division

The holiday season is over and I hope everyone has a terrific New Year. I'm always a month behind when writing the articles, so writing about December, 2002, seems so long ago. However, I didn't want to forget to mention about our fabulous Christmas party at the Marriott. I would like to thank Det. **Trisha Hauck** for organizing this event and the other Central personnel who contributed to its success.



Officers Eric Fukute (left) and ??? — Happy Party Goers!

### Underprivileged Kids Holiday Party

Central City Police Boosters hosted another wonderful party for the less fortunate children in the downtown area. It was great to see the smiling faces of the 150 children who attended. The children had entertainment from clean comedian Bob Hoover, lunch, and

toys from Santa Claus. Events such as this could not be successful without the help of Central personnel, officers, community members, and volunteers. I would like to thank them for their con-



Gloria Navejas and family with Santa Claus at party.

tribution of toys, assistance and dedication to this worthwhile event. It is greatly appreciated.

### Officer Recognition Luncheon

Mark your calendar to attend the Central Officer Recognition Luncheon on February 27th at the Wilshire Grande. Come out and support Central personnel chosen for 2002, as Officer, Supervisor, Detective, Civilian and Volunteer of the Year. Please see Officer **Marie Kardiban** in the Community Relations Office if you would like to attend. We have a limited amount of sponsored seats available for Central.

### Upcoming Event

In May, 2003, the Central Community Relations office will have a spectacular fund-raising event for their youth programs. This event will be the first annual Charity Motorcycle Ride. Rider information and date will be available pending approval from Captain **Beck**. Should you have any questions, please see Officer Kardiban in CRO.

## Whatever Happened To...

by Larry Pratt

Normally I write this article to highlight a member of our LAPD, Central Area family who has retired. I try to bring you up-to-date as to what they have been doing since their retirement. This month I'm doing something different. I'm highlighting **Gil Nunez**. Who, you ask? Well maybe this will help: "Gil's Super Burgers." Yes, Gil. Capt. **Gil**, as his cap says at the little hamburger stand at 730 S. Hill Street. The little stand with about five booths and standing eating bar. With its bathroom so small you need to step outside

When you reach out to shake his hand, he offered you his arm and that warm friendly smile on his face. Officers come and go from Central Area, but they always seem to come back and find their way to Gil's for another cheeseburger or burrito.

A few years ago my partner, **Tom Marshall**, was in the hospital and complaining of the food he had to eat. I went to Gil and he made me a "Gil's special." You know, a double decker cheese chiliburger with onions, pickles and tons of chili. Well, Gil wrapped it up for me and I took it to Tom in the hospital, as it was his last day there. When Tom saw the Gil's Special, his eyes grew large and he



(Left to Right) Officer Larry Pratt, Officer Guadalupe Ruvalcaba, Gil and Sgt. Bruce Miyazaki.

the door just to turn around. In fact, it's been that way for the past 19 years.

On December 14th, Gil flipped his last patty at this little hamburger stand. He has been serving officers and the community for many years at this little stand. Although he wasn't as large as McDonald's, you have a hard press to find a place to sit during lunch, unless you sat at the little table in the back marked **LAPD only**. Gil came to downtown L.A. after owning a restaurant in Rosemead. In the past, Gil had been a meat cutter and was even a tile layer. He and his wife continue to live in Arcadia and are both active in their church. Gil's wife worked for the City of Hope at 8th and Broadway for many years.

Whether you were eating a breakfast burrito or maneuvering your way through a Gil's special cheese/chiliburger, the food was terrific. But it wasn't the food that drew people to Gil's; it was Gil the person.

absorbed the meal Gil had prepared. The next day I called Tom at home, but there was no answer. I called the hospital and Tom answered. I asked why he was still there. Tom said, "Is this you, Larry?" "Yes, Tom. Why are you still there?" "Because, Larry, that special cheeseburger you brought me from Gil's made my blood pressure go up three points and I have to stay in the hospital another day." Well, they are delicious.

One thing I noticed when I was saying goodbye to Gil on the 14th was that the new owners were busy working and there were no customers seated at the booths. I hope the new owners realize that your restaurant may have good food, but it's the people that make the difference and the difference was Gil. He was an icon on Hill Street and a good friend.

Best of luck to you. And by the way, Gil, should you hear of a good hamburger place, let me know.

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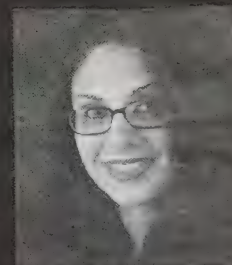
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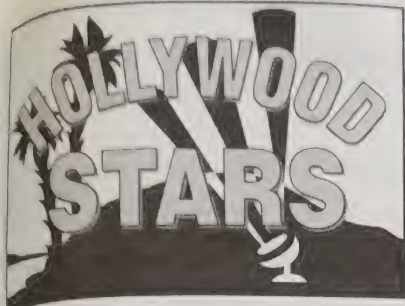
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by Sgt. Andrew Garcia  
Hollywood Stars

Hello Hollywoodooooo!

## Hollywood Christmas Parade

Between the two bomb call-outs and a power outage, the Hollywood Christmas Parade was a huge success. Capt. Michael Downing said he was very proud of all the LAPD officers. "They all worked hard and made LAPD proud."

There were plenty of celebrities and happy families. A stuntman jumped from a 12 story building into a giant air bag, causing the crowd a thrill of the night. What a way to make a living. And they say our job is dangerous. Geez. All in all, it went smoothly and everyone had a good time!

## Deputy David Powell Funeral

Unfortunately, we occasionally must attend funerals for slain brothers and sisters. It is necessary to show our support to others in uniform. Chief Bratton and his entire command staff attended the event.

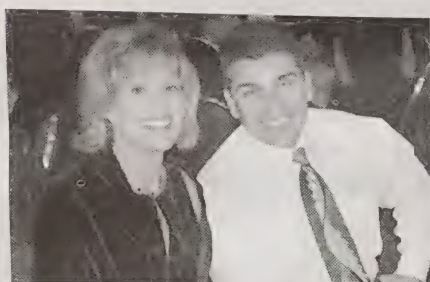
I would like to thank Cmdr. Betty Kelepecz and Lt. Don Swartz of Southeast Division for organizing all the LAPD officers into one platoon. We walked into the church service as one large family. It was very impressive and important to all the officers. I would also like to thank Capt. Michael Downing and Capt. Patrick Findley for also attending the service with their

Hollywood officers.

All three (Cmdr. Betty Kelepecz, Capt. Michael Downing and Capt. Patrick Findley) opted to sit with the troops instead of the command staff. This speaks loud and clear of their leadership and support of the patrol officer! Finally, to all the LAPD officers who showed their pride and professionalism in a difficult time, thank you!

## The Hollywood Division Christmas Party

What can I say! It was a lot of fun! As you can see from the photos, all who attended were not disappointed. Capt. Findley awarded the Supervisor of the Year to Sgt. Steve Richards. GOOD JOB, STEVE! The Officer of the Year was given to Officer Claude Graham. Claude is a hard working P-2 dawg. Well deserved! The Civilian Employee of the Year was given to Priscilla Scimonitti.



Sergeant Fanfassian (Vice Sgt.) with his wife at the Hollywood Christmas Party.

We all know she is the glue that keeps the station together.

Thanks to all of the supervisors and officers who put the entire party together.

## Holiday Tragedy

Every once in a while something happens that really tugs at your heart. I walked into the station and noticed that the officers seemed a little distraught. I asked what was going on. An officer turned to me and said. "Hey Sarge, some idiot just stabbed a five-year-old kid!" Well, I wanted to run out and catch this

evil-doer. What has this world come to!

Officer Mascarenas, Officer Trey Baskett, Det. Ramirez and Sgt. Roger Jackson responded to the location. According to witnesses, the suspect grabbed the victim from behind and stabbed him multiple times. The suspect ran from the location. Officers located the suspect with the help of citizens and the airship. He was booked for Attempt 187.

The victim was transported to Children's Hospital where he was treated for puncture wounds and released the following day.

Good job to Officer Mascarenas, Officer Trey Baskett, Det. Ramirez, Det. Pelletier, Det. Johnny Smith and Sgt.



Officers at the Hollywood Christmas Party.



Captain Findley at the Hollywood Christmas Party.

Roger Jackson for their professionalism and teamwork.

## Hollywood Baker to Vegas

Team Hollywood had their first training run, the Valencia YWCA 10K. Team Hollywood's best time at this hard, hilly 10K training run in Santa Clarita on December 8th was Sgt. Glen Hees with a 47:15. Team Hollywood's next training run is Saturday, January 11, 2003. The training run is the 24th Annual Paramount Run, Progress Park, Downey Avenue just north of Alondra, Saturday, January 11, 2003, 0755 hours. Web site: [www.nealand.com/finishline](http://www.nealand.com/finishline).

There will be additional training runs in January, February, and early March. The Hollywood Team run-offs will be in late March at Griffith Park. The Baker to Vegas Challenge Cup Relay has been set for Saturday, April 12, 2003. The Host hotel is now the Las Vegas Hilton and the course is ending at the Silverstand Hotel. The goal for 2003 is a great performance during the race and a repeat for Team Hollywood in the fun category. Runners and support personnel interested in participating with Team Hollywood, sign up on the bulletin board in the Hollywood Station hallway and discuss with Sgt. Hees what leg or support position you would like.

If any additional information is needed, please contact Sgt. Glen Hees, Hollywood Area, Day Watch, Watch Commander's Office at (213) 485-4302 or at home (661) 255-7847 or Sgt. Alan Hamilton or Sgt. Yolanda Caterino.

## More Divisional Reporter on next page

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## Los Angeles Police MEMORIAL FOUNDATION COLLEGE SCHOLARSHIP GRANTS

The Los Angeles Police Memorial Foundation will issue five \$5,000 scholarships in April 2003. Each scholarship will be for \$5,000 per year for four years/\$20,000 maximum.

To be eligible, a student must be the child of a current, fulltime LAPD employee off probation and be enrolled or accepted at an accredited college or university. Current college students must not have completed more than their sophomore year.

The merit-based awards will be made to students who have demonstrated:

- a) Excellence in academic studies;
- b) Good character and high moral standards; and
- c) Extra-curricular achievement

Each applicant is required to submit two letters of recommendation. One must be written by a current (12th grade or college) teacher. The other letter may come from any unrelated adult who knows the applicant well enough to comment on his or her character and moral standards. School transcripts are also required.

The deadline for receiving all materials is March 11, 2003  
Applications may be obtained by contacting



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page 38 / The Thin Blue Line / February 2003  
Please call 916-227-0931  
The Thin Blue Line / Page 49



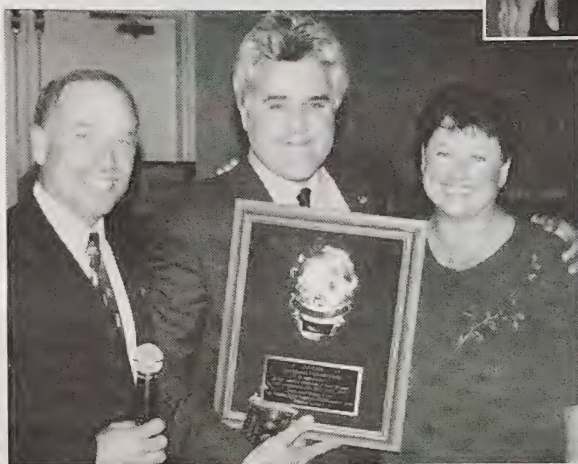
## DIVISIONAL REPORTER



by Sgt. Rudy Santos  
Devonshire Department

### Devonshire Christmas Party

On December 6, Devonshire Division held its Christmas party at the Airtel Hotel in Van Nuys. A special treat for everyone was the appearance of Jay Leno. Mr. Leno is known for his fast-paced comedy routine involving current events. Everyone was rolling in laughter as Jay Leno shot off one joke after the other. His presence was very much appreciated and it was not only a pleasure, but also an absolute privilege to have him present at the party. In the picture below, we see Captain **Joseph Curreri** and his wife, **Kathy Curreri**, presenting a plaque of appre-



ciation to Mr. Leno as well as a historical LAPD badge display.

Devonshire personnel had a terrific time at the party. Everyone was eating, drinking, and laughing. Those who thought they were nimble enough and had enough adult beverage in them attempted to keep up with the station's best salsa dancer in the world, Officer **Louis "I love my wife" Cabrera**. As the dance floor was being torn up and the noise of conversation and laughter was at a high level, everything suddenly came to a crashing halt. The music suddenly stopped and all talk ceased. Women gasped and men gawked. A stranger had

walked into the room. It was beyond words. He sported O.G. Pimp Daddy attire and walked so smooth, his feet never left the floor yet he made no noise. The chap was wearing a black-rimmed hat, cool shades, a bright red silk shirt with a black tie, and neatly pressed slacks. He was one cool cat.



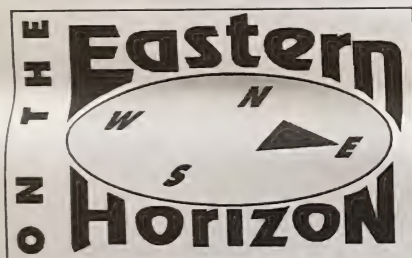
Those who work Devonshire Vice immediately started going through their "I" cards to see if this well dressed man was wanted or known to be operating in the area. The Captain seemed to be giving some sort of signal for a group of officers to do a team takedown on the mysterious character. Five big and burly cops were getting ready to "wrinkle" the guy's threads when Officer **Rich**

**Moakly** started waving for the chap to come over to his table. Then, slowly but surely, everyone in the room recognized who this was. It was Officer **Izzy Sanchez**. Izzy let it be known that this is how New Yorkers dress for parties.

### Dedication in Everything They Do

Officers usually perform various duties for their station or community that are neither seen by other officers nor reported in any newspaper. Two officers come to mind that do so much of

this, yet remain in the background not asking for any recognition at all. Devonshire's Police Assisted Community Enhancement (PACE) unit works out of the Community Relations Office. It is made up of Officer **Daniel Slater** and Officer **Emigdio Neri**. Both officers supervise court appointed community service workers. They also work closely with Councilman **Bernson**, office and respond to various area cleanup projects and graffiti removal requests by community members. But, this is just a small part of what they do. Anytime the Captain responds to a suggestion from officers to improve something at the station, it's Dan and Emigdio who he turns to for immediate results. When a baton practice apparatus was needed for roll call training, Dan designed one and he and his partner built it from pre-cut pieces of wood and tires. Another employee suggestion called for a cabinet that could safely and securely keep the station's M-16 rifles. Once again, Dan got hold of a "contact" and thus appeared a beautiful wood cabinet complete with individual shelves and securable doors. Their dedicated service doesn't stop there. During certain days this last holiday season, Dan and Emigdio dedicated most of their workday and even their own off duty time to food and gift distribution activities for needy families in the Devonshire Area. When asked about their kindness and dedication to the station and the community, both officers will laugh it off and even tell you to take an acrobatic leap off some cliff. In reality, they perform a vital job that benefits citizens and their fellow officers at the station. Dan recently came back from a double hernia operation.



by Ruben Rodriguez  
Hollenbeck Division

Since I missed the January issue, please allow me to wish you a belated Happy New Year. May nothing but the best come your way during a healthy and prosperous 2003.

### Christmas Party

Our annual Christmas bash, held at the Embassy Suites on December 21,



Grand prize winner Sylvia Bolanos receiving her prize from MC Mike Peterson.

2002, was a huge success, thanks to the hard work of some dedicated individuals, namely **Josie** and **Irma**. Everyone had a great time and there were plenty of prizes given away. Congratulations to Hollenbeck civilian volunteer **Sylvia Bolanos**, the recipient of the grand prize, a voucher to be applied towards a cruise of her choice. Once again this year, we were treated to the great speaking abilities of our Master of Ceremonies, Sgt. **Mike Peterson**. The gift of gab he does not possess but he is still one heck of a nice guy.

### Toy Giveaway

The annual Hollenbeck Youth Center Christmas toy giveaway took place on



Hollenbeck Officers at the Hollenbeck Youth Center toy giveaway.

December 14th. Assisted by Hollenbeck Division personnel, which included Senior Lead Officers, civilian volunteers and Explorers, the Youth Center again treated community members to a

large number of toys. The toys, given to the area's needy children, were donated by various entities. A special thanks to those who participated in making the holiday season just a little more special for those less fortunate.

### Baker to Vegas

A reminder that the 2003 Challenge Cup Relay is just around the corner. This year's event will take place the weekend of April 12 and 13. We are still in need of support personnel. If you wish to be part of the team in any capacity, please contact **Adrian Parga** or **Austin Fernald**.

### CPAB Christmas Dinner

Hollenbeck's Senior Lead Officers were recognized during a recent dinner, hosted by Hollenbeck's CPAB. During their annual Christmas dinner, the Hollenbeck CPAB presented all Senior



SLO Richard Rodriguez receiving multiple awards at the CPAB Dinner.

Lead Officers with certificates of appreciation. Senior Lead Officer **Richard Rodriguez**, being the senior man in the bunch, received two certificates, one wall plaque and a bouquet of flowers. Who says time on the job doesn't count for anything?

### Movin' On Up

Congratulations go out to **Jimmy Provencio**, who is now a Sergeant of Police and supervising troops at Foothill Division. **Danny Rios** is Hollenbeck's

newest Senior Lead Officer, taking over basic car 4A71, recently vacated by the promotion of **Cynthia Gonzales**. **Scarlett Nuno** has promoted to P-3 but remains at Hollenbeck, working the Juvenile car. **Olga Villa** is also now a P-3 working the Vice Unit at Newton Division. Congratulations to the four of you on your promotions and I am sure the ladder rungs do not stop there.

### Welcome

We extend a big Hollenbeck welcome to Lt. **Marco Saenz**, who returned to Hollenbeck after a stint at Van Nuys Division. We also say hello to Sgt. **S. Meagher**, in from Pacific Division and to Sgt. **D. Armas**, coming our way from Southeast Division. P-3 **J. Pedro** moves in from the Harbor while P-2 **D. Cornwell** joins us from North Hollywood. Officers **J. Silva**, **R. Soto** and **M. Pimentel** rode the eastbound train into Hollenbeck after being assigned to Transit Rail Division. We have four brand new officers coming to us from that great institution of learning known as the Los Angeles Police Academy. Ready to be trained by Hollenbeck's Training Officers are P-1s **S. Abbate**, **J. Cardenas**, **D. Chavez** and **J. Lopez**. We welcome each and every one of you to the great east side. You will find Hollenbeck a wonderful place to work where you have great community support.

### So Long

We bid farewell and good tidings to the following individuals, no longer assigned to Hollenbeck Division: Lt. **Gordon Wade** is now in the valley, assigned to Van Nuys Division. Sgt. **Cheryl Cronin** is now assigned to Northeast Division while Sgt. **Glen Marcinko** is now at Southwest Division. Good luck to all of you in your respective new assignments.

### Que Paso?

This month's salute goes out to my good buddy, **Eric "The Prince" Williams**. Keep up the dynamic police work, Eric.

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# Northeast corner

by Susan Loera  
Northeast Division

## Commendable Caper

On Dec. 16, 2002, Officer **Arteaga** and his partner, Officer **Salas**, were assigned to the Northeast Area Special Enforcement Unit. Their primary goal is to identify and monitor Cypress Park, Dogtown, Highland Park and Avenues gang members and suppress their gang/criminal activity. The officers work in conjunction with Los Angeles City Attorney's Office, Los Angeles District Attorney's Office and the Los Angeles County Probation Department. The officers were patrolling in the area of Figueroa Street and York Blvd. when they observed a gold Mazda Protégé. The officers checked the vehicle status, which returned with two misdemeanor warrants. The officers conducted a traffic stop to investigate the misdemeanor warrants. The officers made contact with the driver who informed the officers that his driver's license was suspended. After further investigation, the officers concluded that the warrants also belonged to the driver. The officers observed a black backpack lying on the front passenger floorboard area and asked the passenger if the backpack belonged to her. The passenger replied that she did not know whom the backpack belonged to. The backpack was searched and a blue steel loaded handgun was discovered. After handcuffing the passenger pending further investigation of the handgun, the driver stated "that thing is mine." The driver was arrested for 12025(b)3 PC Gang Member with a Gun. Officers are commended for their attention to duty, investigative skills and their continued efforts to combat crime in the Northeast Area.

On Dec. 2, 2002, at approximately 0235 hours, Officers **Mazzacano** and **Perez** were on patrol in their designated Compstat area which is an area that had been identified as having frequent burglaries. They observed a male standing at a pay phone that was located in front of a closed business. When the male observed the officers approach, he picked up a tote bag and fled on foot. The officers gave chase and found the male hiding under a parked vehicle a short distance away. The male was

detained and a subsequent search of his person revealed that he had a padlock in his jacket pocket that appeared to have been cut, and a flashlight. A search of the tote bag uncovered a pair of bolt cutters and several other tools. The officers checked the security gate at the business and found that the lock recovered from the male's pocket was used to secure the business. The business owner was contacted and arrived a short time later and identified the padlock as belonging to her. The male, a parolee, was arrested for Attempted Burglary and Possession of Burglary Tools. The officers are commended for their observation and investigation skills, attention to detail and efforts to reduce crime and the fear of crime in their Basic Car Area.

On Nov. 20, 2002, Officers **Vasquez**, **Francisco** and **Ruelas**, working the Northeast Area Gang Detail, were



Captain Meraz with Detective Rico and Stephenson 459 table.

patrolling the area of the Los Angeles River. They observed a group of individuals loitering along the riverbed and stopped them to conduct an investigation for possible gang and narcotics activity. As the officers approached, one of the subjects threw an item of clothing into a nearby bush. Another individual was observed crouching behind a bush area, attempting to conceal an unknown item under some leaves. The officers checked the bush area where the male subject was crouched down, and observed a loaded rifle. The officers detained all of the individuals to conduct further investigation. The officers then checked the area of the ground where the jacket was thrown and observed a large amount of rock cocaine. All of the individuals were placed under arrest and booked for the narcotics and possession of a firearm. Due to the hard work and diligence of these officers, placing themselves in the dangerous presence of armed gang members, three suspects were arrested and taken out of our community. In addition, these officers removed a loaded firearm and a large amount of narcotics from our streets. Thank you, Officers, for a job well done.

## Holiday Party

The Northeast holiday party was a sensation. There was a lot of laughter

and joy during the festivities. Numerous prizes were given out to many employees and their guests. Thanks goes out to the Christmas party committee. They did an outstanding job on the organization of the event. Maybe next year we can get a private room for the kids in the corner.



D3 DJ and Captain Sutton.



Angel Rummer and honey.



D3 Gil Garcia and wife.

## Promotions

Congratulations to Officer **Sal Loera**, #34521, and Officer **Arteaga**, #32722, both promoted to P.O. III. Good luck because with all the new officers, you'll both be working hard! Promoted from P-3 to detective is **Vince Carreon**, yet Vince is leaving us and going to the great Southwest.

## Coming and Going

Sgt. **Baggasgard**, #30027, is coming to Northeast from Foothill and Sgt. **Cronin**, #25474, is coming from Hollenbeck. Det. **Ramirez** is coming to us from Harbor and P-3 **Torres**, #32609, is coming from Newton. Officer **Do**, #35557, from Personnel. Officer **Antonio**, #33892, and **Castellanos**, #35792, from TBD will also be entering the Northeast family. Straight from the Training Division are Officer **Ramos**, #36400, Officer **Richardson**, #36402, Officer **Rodriguez**, #36403, Officer **Sally**, #36130, Officer



Captain Meraz and ex-LAPD Loretta Meraz.



Captain Sutton and N/E Detective Sutton.

**Samuel**, #36408, and Officer **Wattenberg**, #36414. Welcome to all of you.

Leaving Northeast is Det. **Carreon** and Sgt. **L. Perez** to Southwest. Sgt. **Don Muniz** is abandoning his problem solving detail and moving over to Van Nuys. Officer **J. Rodelo** and Officer **M. Rodriguez** are both running off to Hollywood, with hopes to be discovered. Officer **Berumen** is moving on to Communications and Officer **Quan** is also going off to Hollywood. Good luck to all of you in your LAPD careers.

More Divisional Reporter on next page

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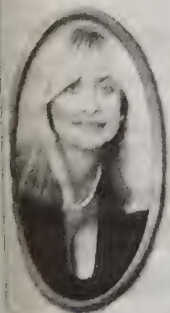
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## DIVISIONAL REPORTER

### The World Class Police Department LAPD RECRUITMENT RHETORIC

by Officer Mark L. Horton  
Recruitment & Employment Division  
Recruitment Section

#### Recruitment-vs-Backgrounds

A challenge was made by Recruitment to Backgrounds to a Bowl-a-thon. The event was staged at "ALL STAR LANES" in the city of Eagle Rock on Wednesday, December 11, 2002. The first game was bowled with the lights

on and recruitment had no problems handling backgrounds. However, the second game proved to be a bit more challenging. What unfolded next was unbelievable. The lights were turned out, the inebriation kicked in, and they bowled like it was for money.

#### Xmas Party

On December 19, 2002, Background and Recruitment held its annual Xmas



party at the Biltmore Hotel (Sports Bar). See photos. Pictured are Capt. Webb (AKA Captain Claus) in the middle, on his left is one of his elves (AKA Lt. Tingle) and a reindeer (AKA Lt. Wakefield). Also seen is P-3 Officer Bangphraxay with her Man friend, Mike Pauley.

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BL01



by Ron Granados  
Narcotics Division

#### Ins and Outs

Leaving for a new desk is P-3 Valdez, #27498, who has promoted to D-1 and will be assigned to Newton Division. Coming in this month is D-1 Feldtz, #27119, D-1 Perez, #31246, D-1 Moreno, #30843, P-3 Otero, #33176, P-3 Kevany, #33155, and P-3 Aluotto, #34682.

#### Baker to Vegas

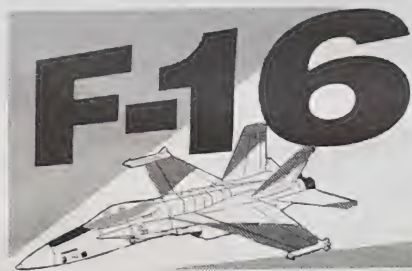
Don't forget the race is just around the corner and we still need a few runners. If you are interested in running or supporting the team, please con-

tact me, J.R. Rodriguez in Electronics Section and Susy Lee in Narcotics Payroll Section.

I would like to thank Tom Mossman, Kenny Bryant, Susy Lee, Patti Hashizume, Claudia Aranda for their help with our very successful Baker to Vegas barbecue fundraiser at Central Facilities on December 11, 2002. I would also like to thank all of those persons who participated in this event.



This is J.R. looking for donations on his next Harley-Davidson "Poker Run."



by Julian Almaraz  
Foothill Division

#### Foothill Detectives

As always, the area detectives are hard at work solving crimes in the area. Det. Barnhart and his unit were able to locate burglary suspects who were victimizing the citizens in the north valley community. With this arrest, they helped solve over 50 crimes in the area. This arrest also solves other areas adjacent divisions and cities. Again outstanding job Foothill area detectives. The community and public you serve are grateful for your work.

#### Foothill Patrol

This month I would like to talk about the officers who were involved in the traffic accident that occurred in Sylmar. The officers were very professional in their actions, broadcasting the pursuit, and following a known felon. This suspect was intoxicated, and had no due regard for the community or other drivers on the road. By the driver's action he went right through the red phase tri-light intersection and made no attempt to stop. The suspect collided with the innocent victims in the SUV, the driver father and 2-2 weeks old, who were both injured. After the traffic collision, officers conducted emergency aid to the victims involved. Citizens at the scene also jumped in to help the victims. Officers requested the Fire Department, Rescue Ambulance and additional units to control the incident. The suspect also was injured in the traffic collision, with two suspects ejected and two additional in the vehicle. We had no problem taking this suspect into custody; they were knocked out or dazed. The officers at scene took great care to care for the injured victims and suspects. They were transported to local hospitals and the child was air medical transported to Children's Hospital.

Most of the officers at the scene are parents, who were deeply affected by the injuries suffered by the small child. Some officers were angry and some were holding their emotions back, but as police officers, we all did our job as professionals. I would like to commend all of the officers at scene for all of their actions at the scene, their tactics, first aid, investigation, interviewing skills and caring for their community.

#### Foothill Reserves

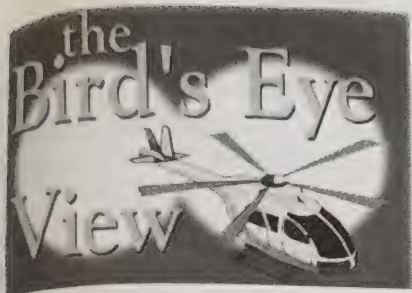
For the month of December the Reserve Officers are very busy helping out with holiday dinners for the seniors at Burns Manor, Christmas basket deliveries, food and toy packages to the needy. The Reserves also conduct their yearly Children's Hospital visits at the Oncology Ward with Santa Claus to deliver gifts to almost 40 young cancer patients. The Foothill area Reserves adopted the Oncology Ward almost six years ago and show up every year with Santa Claus and Christmas cheer.

This year Capt. Chambers and his wife, Janie, visited with each patient along with Reserve Officers David Bush (Santa Claus), Donna Christoffersen, John Frankman, Carmen Silicato, and David's daughters. Lisa Vargas was Santa's helper taking almost 60 Polaroid pictures for the children and their families. This annual project is 100 percent funded by the Foothill Area Reserves with donations from Debra Bush's efforts and her company, Swiss Re. Debra, thank you for your continued support.

Reserve Officers of the Year are Louis Pena and Dan Henderson. Dan has over 30 years of service.

Special thanks goes out to Sgt. Kim Kempton for reuniting an officer and his two kids he hasn't seen in over six years due to a nasty divorce. Sgt. Kempton was involved with one of the officer's kids that was playing hockey. Sgt. Kempton became aware of the occurrence and was able to get the officer and kids united. The officer and the kids were together during the holidays. This was a special gift for the officer and his children. Again, Sgt. Kempton the officers thank you for this gift.





by Jack H. Schonely  
Air Support Division

## Our Loss is LAPD's Gain

As most of you know by now, Chief Bratton promoted ASD's Capt. Mike Hillmann to the rank of Deputy Chief. This move is one that all of us at ASD were hoping would not happen for our own selfish reasons, but at the same time is one of the best promotions in our Department's recent history. Many of you have worked for Chief Hillmann at a variety of ranks and places throughout the city. For those of you that have not had the pleasure of this experience,

please allow me to take a moment to fill you in on what it is like.

First of all, Chief Hillmann has over 35 years of dedicated experience with the LAPD. The Chief uses this experience each and every day in making decisions that affect the officers around him. Fortunately for all of us, most of this experience has been tactical. This experience gives him great credibility and allows him to be a very effective leader. His leadership skills are unmatched. He leads by example, working long hours to get the job done right. Chief Hillmann is always thinking outside the box and is very innovative when it comes to tactical issues. The Mobile Field Force and much of the equipment that goes with it are but one example of this. At Air Support he has constantly tried to move the division forward always asking for the input of Tactical Flight Officers and Pilots on a wide range of issues including equipment, training, tactics, and most recently pursuit policy. He truly cares about the officers who work for him and he cares about the LAPD.

## What About Wilshire?

by "Helper"  
Wilshire Division

Wow, what a busy December we had. As you all know, this article is published about two months after an incident occurs. However, we still need to remember events that are horrific in nature but equally heroic. Take for example early one December morning, two officers are patrolling in the heart of Wilshire and find themselves under deliberate attack from rival gang members in Wilshire Division to commit possible murder. Officers had observed the suspects driving at a high rate of speed down a residential street and they decided to make a traffic stop. Unbeknownst to them, suspects were heavily armed with a sawed-off shotgun, pistol, and an automatic weapon. A small pursuit was involved with suspects suddenly stopping. Driver suspect exited his vehicle and began to shoot at officers with a shotgun. Officers quickly exited the police vehicle and returned fire. We hate to think what would have happened if those officers had not exited the vehicle, but thanks to their tactics and training and personal will to live, officers made the right choice. After the police vehicle was turned into Swiss cheese, suspects entered their vehicle and began to flee again. Incredibly, officers got back into their vehicle and attempted to once again chase the fleeing suspects. Well unfortunately the police vehicle had had enough and stalled on them after only a

couple of blocks. What is amazing in itself is that the officers could barely see out of the front windshield due to the bullet holes and the blood dripping from their face from the shattered glass. Officers did not quit. They attempted to stay in the fight, but when their car gave up, they had to leave it up to their partner officers to finish the job. These two officers are true heroes in my book. When asked, Officer Fontes stated, "I was not going to let them kill me." We should all be thinking that every day.

Officer Fontes and Officer Galan were both back at work only days after this incident. They are both working together on morning watch and are still putting the bad guys away. Of course when you ask both of them about that December morning, they both downplay it, and that's okay. We know they are all right and we love them both. These two men should be the shining example of the new Los Angeles Police Department.

### Arrivals

Welcome to the following people who will be responding in the busiest division in the city. Sgt. Russell, #21876, will be coming in from Club Devonshire. Good luck to you, sir. Newly appointed Det. Andrews, #33208, is coming from STD; Sgt. Ling, #30160, in from next door, Rampart; Sgt. Krempa, #27860, in from Southwest; Sgt. Jimenez, #24921, in from VNY. Officer Urena, #33515, is one of the several new P-3s, and he is coming from CENT. Officer Arellano, #33303, is in from NE; Officer Williams, #23176, in from the beach; Officer Cho, #34392, in from Southwest; Officer Kim, #31117, in from VTD; Officer Devine, #35929, in from TD-REC; Officer Ciezaldo, #36372, also in from TD-REC; Officer Peineda, #36398, in from TD-REC.

Congratulations to newly appointed FTO Officers Kort, #34872, and Stilkey

All of us at ASD want to say thank you Chief for your leadership and support. But most of all congratulations on this well deserved promotion. This is our loss and our gain all at the same time, and it is not often that you can say that. Good luck, Chief Hillmann.

### Tactical Flight Officer Info

By the time you are reading this article the first Tactical Flight Officer one month loan will be in progress. To the 15 officers that made the outstanding pool and are awaiting their loan, I say congratulations. The easy part is over now. All of you will soon witness firsthand what a challenging job the TFO position is. This is the toughest job to do well on this department and it requires a great deal of hard work and dedication. Chief Tactical Flight Officer Jaime Marin is ready to teach, support, and evaluate each of the candidates during their loan. Good luck to all of you.

### ASD Tip of the Month

Communication is the most important element to a safe and successful conclu-

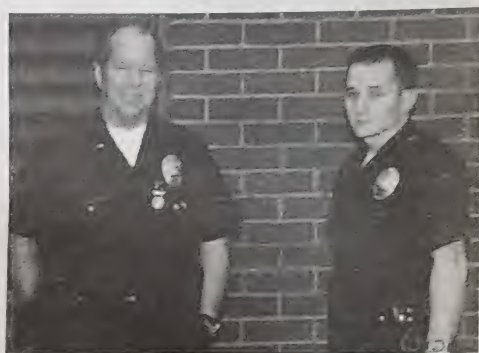
sion of any tactical situation. The first step is for all of us to be on the same frequency. Most of you are switching to simplex prior to arriving to the call. This should be routine by now, but we all still find that some officers arrive at a location, under an air unit, and do not switch to simplex until they are requested to do so. This takes up air time on the base frequency and requires the TFO to take his or her eyes off the situation to work the radios. If you are going to a call that you know and air unit is either over or en route to, one officer in the car should be on divisional simplex. This will really help expedite information coming to you from the air unit's observations. Once you are on the proper frequency, please advise the air crew of all vital information that you are aware of. We have been over several high risk incidents lately where some very basic but vital information was not broadcast to the air crew or fellow officers on the ground. The result can mean the difference between a Code 4 in custody and a GOA. Always watch your six.

(the shak man), #34376. Now they are both currently assigned back to patrol from their prior services of Vice and CCU. Good job, guys.

### Departures

Goodbye to the following people that could not hack it here at Wilshire. Just kidding. Sgt. Holder, #26471, who is now a Sgt. II, is leaving to do integrity checks over at IAG. Sgt. Ryan, #23940 (who is probably one of the nicest people in the world) is moving back to her old stomping grounds, WVAL. Det. Romero, #31070, is moving over to stolen autos at BAD. Officer Pesqueria, #26906, is going north to HWD. Officer Taylor, #30414, who has been here for years and is also one of the nicest people you will ever meet is moving up to NHWD. Officer Blakely, #35989, got lucky enough to probably get his first choice and is moving all the way down south to Harb. Look me up when you get there. I live in the neighborhood. Officer Ortiz, #35702, is moving north to HWD. Remember where you came from. Officer Schey, #34365, is moving over to USD. And that just about does it for this month's transfers.

Last, but not least, I would like to take



Lieutenant Barber and Officer Estevez — "15 minute union break."

a moment and give recognition to probably one of the greatest lieutenants in the entire department. Lt. Barber had been here only a short while, but already he has boosted the morale of any officer who comes in contact with him. I'm telling you, if you have a question about anything, ask. He had an open door policy. Also if I don't mention his name he will probably put me in the penalty box. All joking aside, he is a great man with enough knowledge any aspiring rank can learn from.

Happy Valentine's Day. Now you can't say that you forgot.

### More Divisional Reporter on next page



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## DIVISIONAL REPORTER



Service is our  
middle name

### M.S.D. Notes

by D. Swanson  
Management Services Division

It's a new year and what better way for the Department to celebrate than with a new disciplinary system. It's true. Management Services Division is putting the finishing touches on a Special Order that will profoundly change the way the Department processes complaints.

The Department will still have to document each and every complaint, as required under the Consent Decree. However, complaints will now be separated into two categories: disciplinary and non-disciplinary. The process for handling disciplinary complaints has not changed. But for complaints classified as non-disciplinary (e.g., certain NODs, UBCs, policy violations) the investigation and documentation process has been simplified and expedited.

Additionally, non-disciplinary complaints can be resolved through Alternative Complaint Resolution (ACR) which basically boils down to a one-on-one between the complainant, the officer, and/or an assigned supervisor. Best of all, anything disposed as a non-disciplinary complaint won't be attributed to an employee's TEAMS report for job opportunities. Kudos go out to the Board of Police Commissioners, particularly Vice President **Rose Ochi** for setting the wheels in motion. Also deserving are former Police Chief **Martin Pomeroy**, IAG's Capt. **Pete Trilling** and Lt. **Paul Vernon**, and Cmdr. **Dan Koenig**, Administrative Group, who were all pivotal in the shaping of this order.

MSD's annual Christmas party has come and gone. I understand that not a single person went home empty-handed (or empty-stomached for that matter). After lunching on succulent prime rib, creamy white fish, and a vast array of freshly prepared salads and desserts,

the crowd was entertained by a comedian. And while I was not in attendance, I am told that the unidentified prankster was prior law enforcement in Maine. He told the crowd that he finally made good on his threat to quit the force for comedy. (I guess he really did get the last laugh.) After that, prizes were awarded to all station fund members, including **Ruth Caron** and P-III **Kevin Royce** who won Palm Pilots, and P-III **Nelson Wong**, who sailed away with a trip to Catalina, which will come in handy for the newlywed.

Our beloved **Martha Reyes** has been called up to the majors. She is now assigned to the office of our good friend, Assistant Chief **Jim McDonnell**. Likewise, our buddy **Erin Knight** is moving up to the office of the Chief of Police. Good job, ladies. Just one question, Martha: What do you want us to do with the **Luis Miguel, Jr.** statue?

All of MSD submitted our vacation requests the previous month and were patiently awaiting the results. The day the new schedule arrived, the sergeants at Evaluation Unit decided to pull a fast one on Sgt.-I **Emilio Garay**. Unbeknownst to Emilio, Sgt.-I **Jeff Perkins** altered Emilio's long vacation from July to November. Upon discovery of his new "schedule," Garay's dismay was palpable. "What the heck am I going to do in November?" Emilio grumbled to all within earshot. When I think about the whole thing, I become upset, mostly because I didn't think of it first. Speaking of Perkins, he is headed to IAG for the proverbial two-month "loan," which means we'll see him when he gets back, which is never. Here's a list of our newbies: P-III's **Steve Hwang**, **Justin Scott**, **Jerry Perry** and **Adel Rakitis**.

Our Community Policing Unit (CPU) pulled off a big coup last month. Word has it that the mini-SOAR they put together was well organized, relaxed and productive; in short, a huge success. Good job! This month, CPU welcomes P-II **Joyce Davis** from West Traffic. Word is she is family friends with Shaquille O'Neal (Why the Sheriff's Department, Shaq? Why?). And still more sports... Seems that MSD East went en masse to Yang Chow restaurant and were told they just missed Houston Rockets star center, Yao Ming. Sounds like a tall tale to me, but who's to say? ♦

## Winning With West Traffic

by Sgt. Stephanie Krajchir  
West Traffic Division

### Ins and Outs

We'd like to welcome **Olin Osborne** from Wilshire, **Bret Murray** from VTD, **Doug Smith** and Clerk Typist **Hiawatha Moore** from Southeast Division. Congratulations to **Michelle Nelson** on her promotion to P-3 in the auditors section. Good luck to **Bridgette Robinson**

team is looking strong. Subs **Phil Carr**, **Tim Dacus**, **Martha Moran** and yours truly finish the bench. Thanks to **George Bowens** for coaching us and to all those who cheer us on in the gym. There are a few more games left, and when the season is over, can we please get the golf team going again?

### Xmas Party

Well another year has gone by and WTD had their annual party at the LAX Radisson Hotel. The food was delicious and oh the desserts. By the way, what was in the eggnog? It tasted so good! Of course Capt. **Williams** thought he was at the West L.A. party, and **Marvin Brent** had a truly special guest on the dance floor (who was that strange woman?).

Congrats to all the raffle winners, including **Michelle Nelson** and **O.C.**



as she leaves WTD for a P-3 spot at WLA Vice.

### Congratulations

The new motor list has been published and there are 17 officers from WTD on it. You all know who you are. We wish you the best of luck! Also kudos to Lt. **Joe Peyton** on his son becoming one of L.A.'s finest. **Garrett** will graduate from the police academy on February 7th and his daughter recently graduated from the Air Force boot camp in Texas. **Jenaya** is on her way to become an air traffic controller.

### Condolences

To **Joanne Anthony** on the passing of her aunt, to **Stephanie Krajchir** on the passing of her father, to **Hiawatha Moore** on the passing of her mother, and to **Arlwin Flores** on the passing of his prized pooch, a victim of hit and run in San Diego.

### Sports

WTD's intramural basketball team is currently 4-1. With **Joe Taylor** and **Rob Benedicts** inside game and rebounding, **Marvin Brent** and **Rebecca Reyes** for assists and steals, and **Ricky Brown** and **Hurley Criner**'s outside shooting, the

**Smith** who took home the grand prizes. Don't forget to declare all that stuff to the IRS. Especially you, **Rita Woodle**—Miss multiple winner. Tell **Curtis** to share the wealth next time!

### Special Thanks

Special thanks go to all of our civilian personnel for putting up with the rest of



us for 365 days. We couldn't do it without you! **MA2 Adrian Ables**, **PSRs Beverly Austin-Johnson** and **Steffie Cornine**, Clerk Typists **Cassandra Chambliss**, **Kristina Jimenez**, **Lillian Moncada**, and **Hiawatha Moore**, and Secretary **Donna Small**. ♦



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# SPORTS BEAT

Sports Beat is a regular feature of *The Thin Blue Line*. For information about submissions to Sports Beat, please call the Sports Beat Info Line at (323) 221-5222, ext. 800.

## LAPRAAC Sports Roundup

by Lew Snow,  
Sports Beat Editor

One of the difficulties in having to pen these pearls of wisdom so far in advance is that by time our readers actually peruse this prose some events are already over. For example, we put fingers to keyboard just before the start of the New Year; this issue arrives in your mailbox around the first of February. Although the intradepartmental basketball tournaments are probably over by now we'd need the powers of "Karnac the Magnificent" (those with four hash marks will need to explain that reference to the younger set) to report what happened. So, our apologies in advance for being "behind the times" but it's the best we can do . . .

Here it is, February already (wink, wink), and time to do long-range planning for some big events coming up in the next few months. Since we're penning these pearls of wisdom just before the start of the New Year, and athletic news is short, let's take a close look at just what's ahead in 2003, starting with a very important meeting in just a few days . . .

★ ★ ★

### Intradepartmental Softball Captain's Meeting

All stations and units interested in fielding a team for the 2003 season need to send their team captain to the pre-season planning meeting, scheduled Tuesday, February 11, 1200 hrs, at the Elysian Park Academy Lounge. Based on results of the confab scheduling for a warm-up tourney and the regular season will be generated. For more information call the Sports Beat Info Line at (323) 221-5222 ext. 800.

★ ★ ★

### Spring Bench Press Contest

Can 77th Street make it 15 in a row? Find out at the Spring Intradepartmental Bench Press Contest, planned for Friday, March 14, 0900 hrs, at the Elysian Park Academy Gym. Now's the time to start getting buffed up . . . weigh-ins will be March 13 at the Academy, Devonshire and 77th. Flyers will be out soon with more details and entry forms.

★ ★ ★

### 25th Annual Memorial Run

Since 1978 this department tradition has paid tribute to those who gave their

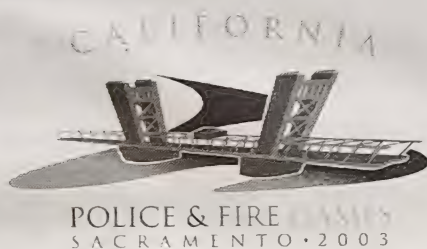
lives protecting the citizens of Los Angeles. The 25th Annual Memorial Run is tentatively set for Saturday, May 10, at Dockweiler Beach in Playa del Rey. In addition to a munchkin mile run and 5K open to all comers there's the five-leg 25K relay that has been dominated over the last decade by Metro Division.

★ ★ ★

### California Police and Fire Games

Can it really be 37 years since San Diego PD's Duke Nyhus and LAPD's Bob Burke put on the first California Police Olympics? The 2003 games, to be held June 13-21 just up the I-5 in Sacramento, will bring together peace officers and fire-fighters from five states (California, Arizona, Nevada, Oregon and Utah) for nine days of intense competition.

This year's games will feature more than 60 different events – ranging from



arm wrestling to water polo, and almost everything in-between. Printed programs and applications will be out shortly but those wishing to get a head's start picking events of interest and arranging accommodations should visit [www.cpfgames2003.com](http://www.cpfgames2003.com).

★ ★ ★

### World Police and Fire Games

Since 1985 the World Police and Fire Games, another creation of the Nyhus/Burke team, have been held in odd-numbered years in locations throughout the world. This year's festivities, held July 27 – August 3, take hardy travelers to exotic Barcelona,



Spain. In addition to competition in over 60 athletic events exhibitions, symposia, and lectures on relevant subjects are a big part of the international experience.

A limited number of program books are available through the LAPD Athletic Director's office (323-221-5222 ext. 218) and entries are due by March 1. For more information visit the WPFG website at [www.2003wpfg.org](http://www.2003wpfg.org).

★ ★ ★

### Fall Bench Press Contest

Is 77th looking for number 16, or is there a new king of the hill seeking to make it two in a row? The Fall Intradepartmental Bench Press Contest is tentatively set for Friday, October 3, 0900 hrs, at the Elysian Park Academy Gym.

★ ★ ★

### 50th Annual Sports Awards Dinner

Who knew that night back in 1954 that the Sports Awards Dinner would become the longest continuous running LAPRAAC event? This year marks the 50th annual dinner and plans are underway to give it a proper celebration. The Elysian Park Academy Gym has been booked for Friday, November 21, so be

sure to mark that date in your Day Runners.

★ ★ ★

### A Note to Our Contributors . . .

While we hate to be repetitive it's important to remind contributors the Protective League has revised deadlines for submitting articles. To be included in "Sports Beat" we must receive articles – via fax or e-mail – no later than three days before the end of current month: articles received by February 25 will appear in the April issue, March 28 for the May issue, April 27 for the June issue, etc.

If you are planning an event, or have one coming up, figure on submitting an article about two months in advance for pre-event publicity. If you are unsure of what the deadline is for a specific event let us know via e-mail (see below) and we'll respond with the requested deadline date.

Submitting articles is easy – either e-mail to [LAPDSportsBeat@aol.com](mailto:LAPDSportsBeat@aol.com) or fax to (818) 957-4275. Even if you just send notes we can create an article that gets the word out. Photos are welcome – low-res or jpeg images (scans) are preferred and can be e-mailed (or indicate on your fax or e-mail you have photos and we'll contact you).

More Sports Beat on next page

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## SPORTS BEAT

### St. Patrick's Day Golf Tournament To Kick Off Baker to Vegas Festivities

Responding to literally years of requests for this special event LAPRAAC has answered the call and scheduled the Inaugural Baker to Vegas Relay Golf Tournament for St. Patrick's Day (Tuesday, March 17) at the beautiful Los Serranos Country Club in Chino Hills.

Limited to the first 144 entries the tourney features a daylong menu of golf, eating and schmoozing on the challenging yet forgiving north course. The event starts at 0930 with sign-in and a putting contest with a shotgun start promptly at 1100 (participants will be paired in a "four person scramble"). Cost is only \$125 per golfer, which includes green fee, cart, gift, goodie bag, lunch ticket and dinner immediately following the tournament.

Also included is one free ticket for drawings plus prizes for closest to pin, longest drive, straightest drive, and the putting contest. Anyone lucky to enough to hit a hole in one will drive home in a new car!

"The tournament provides teams the opportunity to join together in friendly camaraderie before the race begins," said Baker to Vegas Coordinator **Larry Moore**. "It's also a perfect time for teams to wine and dine their chiefs and get their sponsors (or potential ones) excited about the upcoming race."

For more information see the flyer and entry form elsewhere in the Sports Beat Section or e-mail [LAPD12156@aol.com](mailto:LAPD12156@aol.com).

## WRESTLING

The LAPD Centurion Wrestling Club  
will begin practices on

**February 10, 2003**  
7:00 p.m., at East L.A. College Gym.

**ALL LEVELS WELCOME.**  
Come out for preparations for the  
Fire and Police Summer Games.

### CONTACT:

**Mark Mireles**

at West Valley:

(818) 756-8543

pager #:

(818) 680-1454.



### 1<sup>st</sup> Annual Baker to Vegas Relay



## St. Patrick's Day Golf Tournament

\*\*\*LIMITED TO THE FIRST 144 ENTRIES\*\*\*

**TUESDAY, MARCH 17, 2003**

Check-in: 0930 (Putting Contest starts at 0930)

Shotgun Start: 1100

**Four Person Scramble**

(1,2,3 person entries will be pooled to make up a foursome when possible)

**Los Serranos Country Club (North Course)**

12656 Yorba Avenue, Chino Hills -- (909) 597-1711

(South on Hwy 71 near I-60 -- less than an hour from most SoCal communities)

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Price includes: Green fee, cart, gift, goodie bag, lunch ticket, and dinner immediately following tournament -- one free ticket for drawings -- prizes for Closest to Pin, Longest Drive, Straightest Drive, Putting Contest.

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For further information and registration e-mail: [LAPD12156@aol.com](mailto:LAPD12156@aol.com)

### LAPRAAC's 1st Annual Baker to Vegas Relay Golf Tournament

#### ENTRY FORM

Please enter the following individual(s) or foursome in LAPRAAC's Baker to Vegas Relay Golf Tournament with the understanding that you may be "pooled" in order to complete a foursome.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Enclosed is my/our entry check (payable to LAPRAAC) in the amount of ...

- ☐ \$125.00 single entry -- includes lunch and dinner
- ☐ \$500.00 per foursome -- includes lunch and dinner
- ☐ \$20.00 per guest -- dinner only

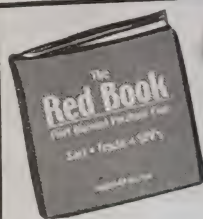
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Fax this entry (in advance) to (760) 568-4666 -- Attn: Larry Moore/Chuck Foote -- to insure entry spot and follow up with check (see below) -- or -- e-mail (in advance) to [LAPD12156@aol.com](mailto:LAPD12156@aol.com) and follow up with check (see below) -- or -- do it the "old fashioned" way: mail this application along with your check to LAPRAAC, PO Box 861148, Los Angeles CA 90086-1148.

Tournament Committee: LAPRAAC President Capt. Jim Voge, Directors Sgt. Danny Roman and Ofcr. Steve Estrada. Advisors: Chuck Foote and Larry Moore



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MSgt Stuart Jaye (USAFR) (310)363-0378  
E-mail Address: [61sfs.recruiting@losangeles.af.mil](mailto:61sfs.recruiting@losangeles.af.mil)





# RETIREMENT

## Golf Tournament for Dan Hartman

**Date:** February 17, 2003 (Monday)

**Time:** 0900 Hours

**Location:** Rancho Vista Golf Course in Palmdale

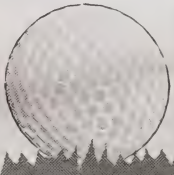
**Cost:** \$45 includes green fees, cart,  
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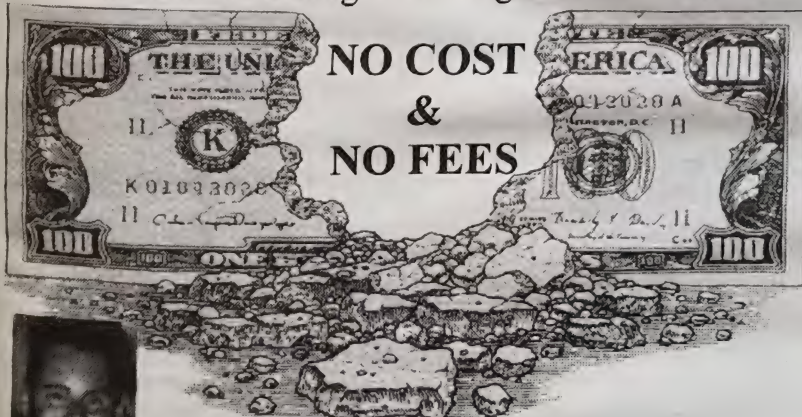


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# THE TEN RING

by Rick Bennett

Another season has come and gone with continued success for the Pistol Team and its members. LAPD#1 regained its spot as the best four-person Revolver Team in the nation while the Blue Team took second in both the four-person revolver and auto team championships.

Success also followed both teams as they finished one-two in the state year-end standings with LAPD#1 averaging 2373 and the Blue Team close behind with 2370 (averages are based on the team and individuals best ten scores through the season).

On the home front department members took half of the top 20 spots in the California Governors Twenty, the top law enforcement shooters (PPC) in the state. Four of the top 10 spots went to LAPD — including **John Pride** who was second best in all of California. An additional three team members reached the top 50 with three more rounding out the top 100. Quite an accomplishment!

The LAPD Pistol Team looks forward to next season's competition. If interested in competing in either pistol or rifle, please contact **Rick Bennett** at (818) 832-3745.

## CALIFORNIA GOVERNOR'S TOP TWENTY

POS.	NAME	AVG.
2	John Pride	1494.3
4	Bob Barnes	1488.9
9	Paul Shumway	1485.6
10	Don Tsunawaki	1485.6
12	Lou Salseda	1485.4
14	Rick Bennett	1483.0
15	Stefanie Diaz	1482.9
17	Steve Estrada	1482.0
18	Bob Snedden	1481.8
19	Neil Goldberg	1481.6
31	Helen Papietro	1470.8
36	Lisa Wernli	1467.2
41	Brian Owen	1462.9
61	George Kervanian	1454.0
68	Dale Hickerson	1447.0
76	Rich Rinker	1444.0

## More Sports Beat on next page

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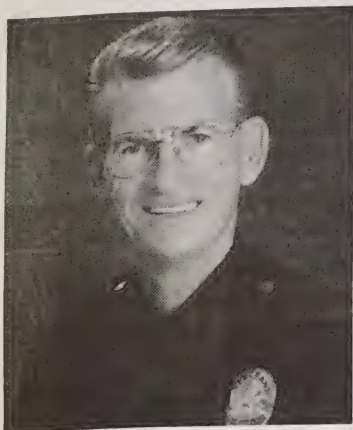
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\* Any optional tests or services rendered will be the responsibility of the individual.



## SPORTS BEAT



# Getting Ready for the L.A. Marathon Part II

by Coach Pat Connelly

(Coach Pat Connelly is a retired LAPD Sergeant and a 30-year veteran. During his career, he assisted in the development of the LAPD distance running program. Pat is a 35-time Police Summer Games age group record holder in the 800, 1500, 5,000, 10,000 meters and marathon. He has earned over 50 gold medals and is the author of the runner book, Go the Distance. Before being voted into the LAPD Athletic Hall of Fame as a runner and coach, Coach Connelly assisted coaching Baker to Vegas Relay Championship teams at Training and Hollenbeck Divisions, as well as three-time champions Metropolitan Division.)

In the December issue of the *Blue Line*, I highlighted the importance of running 20-mile training sessions. This article will deal with the final preparations leading up to race day and the all important and often neglected recovery period that follows the race.

Preparing for a marathon over the last few weeks is like unlike preparing for your final P.O.S.T. exam before leaving the Police Academy. In studying for the final, a recruit might possibly skip preparing several weeks in advance and chance a good grade by cramming for many hours just prior to the examination. A marathon runner cannot afford that luxury. It is amazing how many marathon runners try to run ultra miles the last couple of weeks prior to a race, thinking it will be enough to improve conditioning for race day and make up for training sessions that have been missed. In sharp contrast, the last 20-mile run should be at least 20 days prior to the marathon race.

Marathon runners must understand that it takes at least 12 days for a distance marathon training session to get into your system for race day. Also, it takes that

long to fully recover from hard training days and weeks prior to race day. It has been proven (by me—I did not complete my first marathon until my third try and that was after jumping into the 1964 Olympic Trials three days after running the 10,000 meter trials. Billy Mills, Gerry Lindgren and I ran 2 hours 32 minutes.) that it is senseless to do a 20-miler the last couple of weeks before the race, because you will just take more fatigue into your race. This is a time to decrease volume and add a lighter fartlek speed session to freshen up your legs, open up your heart, arteries and air passages.

The last week taper I suggest is very similar to my teams that I coached in preparation for the Baker to Vegas Relay: 7 days out – 6 mile easy run; 6 days out – 45 minute easy run; 5 days out – day off; 4 days out – 45 minutes, fartlek; 3 days out – 30 minutes easy run; 2 days out – day off; 1 day out – day off or light run (15-20 minutes); 0 days out – race day.

Just as important as tapering physically is to rest psychologically. It is equally important to maintain a diet that will provide the proper ingredients to fuel your system for the long race ahead.

Nutritional considerations are of paramount importance. The first part of the week should be devoted to the proteins that will build and strengthen the muscles. Protein can be found in beans, meat, poultry, fish and cheese. Near race day (certainly the day before) it is time to store carbohydrates. Carbohydrates are glycogen (sugar) that burns rapidly in your system while running a marathon or any distance race. Carbo loading comes in the form of pasta, potatoes, breads and pancakes. At least two hours prior to race time, runners should consume their last solid carbohydrate meal. A pre-race meal may consist of cream of wheat, toast and tea or coffee.

Once the race is underway, the preferable source of carbohydrates is liquid carbohydrates such as an electrolyte energy drink. It does no good to ingest excessive amounts of water hours before the race (it can be very dangerous). Runners have died from hyponatremia

(too much fluids). An eight ounce glass of fluids one hour prior to race time will take you to the first water stop.

Achieving a fast performance on race day requires even more than training, diet, rest and a perfect taper. From the elite world best to a middle of the pack runner running the first time, the final result will depend on the environment race day. As a matter of fact, the environment will affect the outcome of the race over anything else. Your Achilles heel could possibly be heat, humidity, wind, cold rain and the dynamics of energy replacement.

My next article will be on Baker to Vegas Relay training: "Putting the Correct Runner on the Correct Leg." You can reach Pat Connelly at (818) 779-3299 or [coachpat@secondwindrunning.com](mailto:coachpat@secondwindrunning.com).

KEEP UP TO DATE ON THE LATEST  
IN LAPD SPORTS

## SPORTS BEAT INFO LINE

(323) 221-5222 ext 800

Whether it's scheduled changes, newly announced events, or scores of recent games, call the Sports Beat Info Line for the Latest details. Athletic Director Tony Adler updates the message weekly, or more often, as events warrant.



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## Answers to Cop's Crossword, Page 26

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		T	A	R		E	R				N	O	E	L
S	P	A	R	K		S	E	T				R	A	T
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## SPORTS BEAT

### BAKER TO VEGAS CHALLENGE CUP RELAY RACE

**Motor Team – Baker to Vegas  
Riders Needed**

On April 12<sup>th</sup> & 13<sup>th</sup>, the Los Angeles Police Revolver and Athletic Club will be sponsoring the annual relay event. The Motor Team – Baker to Vegas support the event by supplying skilled motorcycle riders who serve as Race Officials.

The function includes enforcement of Race Rules related to race and traffic safety. Motorcycles are required to have 4-way flashers, with Family Radio Service (FRS) 2-way radios (a \$50 reimbursement covers the majority of the FRS cost), with licensed HAM 2-way radios are a real plus.

Those individuals, both sworn and non-sworn, who would like to assist in covering Motor Team assignments for the event are encouraged to contact us for further details on equipment and assignments available, plus partial expense reimbursement provision.

Motor Team Coordinator Gary Krystof (LAPD Reserve)

(818) 366-9431 [motorteam@earthlink.net](mailto:motorteam@earthlink.net)

Motor Team - Supervisor Arizona/Nevada Area  
Dick Studdard (LAPD Retired) (928) 776-9172  
[rsazwing@aol.com](mailto:rsazwing@aol.com)

## 217 Teams to Vie in 19th Annual Baker to Vegas Relay, April 12-13



by Lew Snow,  
Sports Beat Editor

The 2003 edition of the Baker to Vegas Challenge Cup Relay, a 120-mile frolic through the California desert and Nevada mountains, is fast approaching with 217 teams (at our press deadline) prepared for action. Kicking off the festivities this year, four weeks before the starting gun, is the inaugural Baker to Vegas St. Patrick's Day Golf Tournament (see article on page 42).

LAPD's Metro Division Red Team is looking for its third straight win, and fifth victory out of the last six races. LA County Sheriff Lee Baca's Special Enforcement Bureau squad (which includes Baca) was neck-and-neck with Metro until the last few miles last year race and has been training hard for that special oomph to put them over the top. His Central Jailers, who dominated the race in the early 90s, are also expected

to give Metro a run for their money.

Returning is the New York Police Dept. Running Club, which made an emotional appearance last year in the wake of 9/11. Out of state teams signed up include Apache County (AZ) Sheriffs, Arizona Attorney Generals, Calgary (Canada) Police Services, Dallas (TX) PD, Eugene (OR) PD/Lane County Sheriffs, FBI Salt Lake City, Las Vegas (NV) PD, North Las Vegas (NV) PD, Nuclear Test Site (NV) Patrol, Orem (UT) Dept. Public Services, Plano (TX) PD, Reno (NV) PD/Washoe County Sheriffs and Salt Lake City (UT) PD.

Among the more interesting entries for 2003 is a team of Folsom Prison guards assigned to the unit that forcibly "coerces" uncooperative prisoners out of their cells. Race officials have assured this reporter that visions of opposing runners being whacked with aluminum batons to create an open field are purely hallucinogenic and not based in reality.

The final deadline for applications and payment of fees was January 31. Two more important team captain meetings remain before the race: February 19 and March 19, both at 1130 hrs in the Elysian Park Academy Lounge. Specially priced \$99/night rooms at this year's host hotel, the Las Vegas Hilton, are going fast, as well as the \$79/night rooms at the Riviera Hotel. For more information on lodging and car rentals, or other race information, visit [www.bakerveregas.com](http://www.bakerveregas.com).

## LAPD GOLF CLUB

by Fred Cueto  
Devonshire Division

LAPRAAC's LAPD Golf Club is now accepting memberships for the 2003 golf season. The fee is \$50, which includes membership to the Southern California Golf Association. The SCGA allows you to establish a golf handicap.

The LAPD Golf Club is run by President Sal Jaramillo (Devonshire Vice). To join the club, send your checks to Doris Jaramillo, 800 S. Pacific Coast Hwy, #8322, Redondo Beach, CA 90277. Make your checks payable to: LAPRAAC. Make sure you also provide us with your name, serial number, division, a contact phone number and a personal e-mail address (if you have one).

### Golf With Your Friends!

The last tournament for the 2002 season was held December 16th at the

Cascades Golf Club in Sylmar.

The winners were:

**1ST PLACE** – Southeast, Kerri Potter, Steve Estrada, Phil Thompson and N. Milazzo;

**2ND PLACE** – West Valley, Gary Hallden, James Sanchez, Paul Ervin and Tom Szabo;

**3RD PLACE** – Pacific, John Hone, Fred Fogarty, A. Mack and A. O'Neal.

**CLOSEST TO THE PIN:** #5 – Rick Martinez, #12 – Kerri Potter, #14 – James Sanchez, #17 – Fred Dyle. Long Drive winner – Sam Krishna.

LAPRAAC and Sal Jaramillo have set up a GREAT golf club. Come out and join us. All you have to do is sign up, pay up, show up and tee up!! If you have any questions, contact Sal at 310-951-0731 or Fred Cueto at [LAPDgolfclub@aol.com](mailto:LAPDgolfclub@aol.com).

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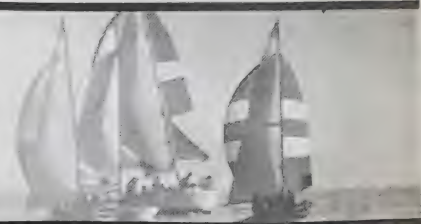
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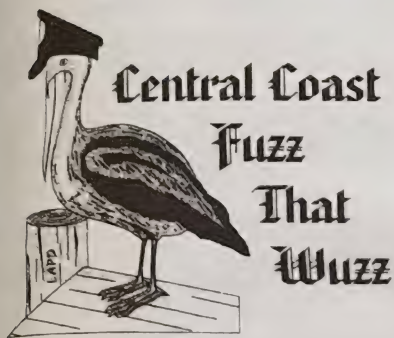
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# RETIREMENT NEWS



The Retirement News is a regular feature of *The Thin Blue Line*. Retirees may submit articles for publication. Deadline for submission is the 1st of the month for the following month's issue date.



by Dave Aikins

Greetings from us Central Coast folks. It's difficult to believe that we are a month into another year. As they seem to go by faster with each passing one, I feel more compelled to yell "Stop" so we can smell the roses, so to speak. I've found retirement can mean so many different things to each of us. I hang around a lot of retired guys and some that are looking forward to those "golden years." I found that retirement is like anything else one does in life in that you get out of it what you put into it. Whatever your dreams and goals, I can

only stress that you pursue them and not let life go by.

The thing that keeps my limited gray matter active is friendship. I sit around with my tennis buddies over coffee after a few rousing sets of doubles and in our minds we actually solve national and world problems. We can be serious on some issues, but to be truthful, we laugh about most of them. None of these guys are former cops but appreciate my input as I pepper the conversation with a dose of LAPD reality. On the other hand, I can understand the softer side of some issues. I think I have learned to be a better listener. It's amazing what one can learn by this simple technique. You just close your lips, look the person in the eye, and open your ears. Believe it or not, it works at home too. Okay, I'll cop out; maybe my new hearing aids help a little too.

Along this line, I can truly say that my LAPD buddies are very special. Whether playing softball, enjoying an adult beverage or just kicking back, there is definitely a strong camaraderie that weaves through these relationships. In fact, recently Judy and I dealt

with one of the important things in life; taking care of an aging parent. Many of you have faced this issue and know that at times it can be very frustrating. You want to give your parents the freedom and independence they deserve, but on the other hand, sometimes they can be stubborn and not make wise decisions. You want them to be safe, comfortable and secure, but some guilt can bubble up in the caregivers over decision making. We watched over and cared for my mother for seven years until she passed away last December. A few years ago we had moved her into an assisted living care facility in nearby Santa Maria, with the help of my LAPD friends, **Fred Tuggey** and **Tom Zwinger**. It turned out to be a wise decision as she was very happy there.

I had lost my father and only brother while I was still active and had received the kind thoughts and prayers of so many of our LAPD family. That tradition continued when we recently received so many cards and phone calls conveying sympathy and comforting prayers. It's difficult for me to convey how much we were so deeply moved by such wonderful people.

The Fuzz gang had a wonderful time at our Christmas party in December. I listed the Fuzz members last month and most of those were in attendance. Some special LAPD members that were present included **Ken Francik**, **Jim Markowitz**, **John Hurst** and **Chris Allebe**. **Bob & Marilyn Darnell** brought their two sons. Brian and Craig both are impressive young men. Brian, who attended in his service uniform, is a 1st Lieutenant in the U.S. Army, recently returned from assignment in Korea and is currently serving at Fort Carson, Colorado. Craig is working for a local financial firm and attending college at Cal Poly in San Luis Obispo. **Ken Stiffler** brought his sharp, good-looking father, **Ken Stiffler, Sr.** A special thanks to **Paul & Stella Mattson**, **Brian & Kathy Galbraith** and **Judy Aikins** for all their help in putting things together for our Christmas celebration. **Aileen Rackerby** and **Judy Aikins** were members of the Kindred Spirits singing group that entertained us. Sweet gals with sweeter voices.

Catch us at [pismoguyngal@charter.net](mailto:pismoguyngal@charter.net).  
KMA

## Dates to Remember

Event Time/  
Social Meal

### FEBRUARY

February 5	L.A. Retired Fire & Police General Meeting @ Grace Simons Lodge	1000	
February 11	Rena Yamauchi	1130	
February 13	S.A.B.L.A.	1130	1200
February 17	Dan Hartman Retirement Golf @ Rancho Vista GC	0900	
February 18	American Legion Post 381	1700	
February 19	Valley Retired Blues	1030	
February 21	Willie Pannell	1730	1900
February 22	LAPD & LAFD Black History Month Recruitment Expo & Festival	0800	
February 24	SWAT Dinner	1800	1900
February 27	Central Officer Recognition Luncheon		

### MARCH

March 5	L.A. Retired Fire & Police General Meeting @ Grace Simons Lodge	1000	
March 13	S.A.B.L.A.	1130	1200
March 15	Reserve Officers Awards Banquet @ Hilton Airport Tower Hotel (LAX)	1700	
March 19	Valley Retired Blues	1030	
March 27	Newton "Golf for Kids" @ Brookside GC	1030	

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More Retirement News on next page



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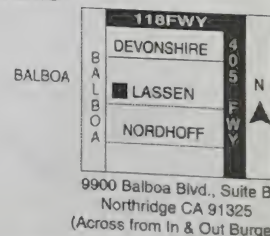
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## RETIREMENT NEWS

### Inland Blue Line

by Loyd H. Yandle

#### "Club 20 Year Anniversary"

Well, here we go again. I hope 2003 will be better for all of you. So many contacted me and complained about 2002. The year 2002 started out great. The first four months you would have thought I was carrying a horseshoe in every pocket. Everything I touched turned into profit. But then came May and somebody up there shut the door on me. I did everything just like before, but I still kept losing, and it has been spotty for the last eight months. So 2003 has got to be better. It can't get any worse. I still go to the Indian casinos and I see many LAPD retirees at different casinos, and they all complain about the same thing—losing.

We had our winter luncheon January 8th, but I had to have this letter in by the 6th of January so I'll have to fill you in on the next issue.

Had a letter from **Norm Cooper**, retired motor officer. Four or five years ago he took a bad spill on his private motor and hurt himself really bad. It's been a slow recovery. He says at least he can now walk 50 feet at a time with a walker. He is anxious to improve enough so he can come and visit our club and see all his old motor officer buddies. Norm turned 90 in November. He says he feels great otherwise. Well, Norm, keep it up. Everyone is pulling and praying for you. Hope you come back and visit us real soon. He doesn't fail to send in his dues. And he didn't complain about the increase. Sorry we had to increase the dues, but with supplies going up and stamps on the

increase... they increased the stamps to 37 cents and the mail got worse. They are complaining about help. Have to stand in long lines at any of the post offices I go to. Pony Express was faster sometimes. I hope all the Inland Blue Line members got their winter luncheon notices on time.

**Ernie & Mary Newman** sent back their reservation for Jan. 8th. They live way up north in Gig Harbor, Washington. They get down every chance they get. Usually ride their motorcycle. Boy it is a beauty. I wonder if Ernie makes Mary wax and shine it or does he help.

**Pete Petteys** wrote he can't make the meeting this time on the 8th. He has to see his heart doctor. I called him because I knew him when he and **Mel Tousseau** were on Motors. Never knew he had a heart. It seems he doesn't have any trouble per se. He just has to have his jump start checked. Maybe I should get the name of his doctor and see if he could fix my jump start, but I don't have any trouble with my heart.

**Ted Rushton** has had arthritis in his hip for years and didn't want hip replacement. He found out about a new drug and said he doesn't have any more aches and pains from arthritis.

Was sorry to hear about **John Powers**. Old Two Gun was one hell of a policeman. The young officers of today have to hear some of the stories about "Two Gun." I went in on a couple of his escapades and as a young officer I was impressed. I even tried it, but it didn't work for me. All I got was some smart mouth using some choice words. The fight was on, but I will say I always had

## Retirement Corner



Rank	Name	Serial No.	Last Assigned to	No. of Years
P-III+1	Rocky Rockhold	13035	Metro	36
AC	David J. Gascon	16883	Chief of Staff	31
P-II	Daniel J. Hartman	20410	Valley Traffic	28
D-II	Jerry P. McKay	21960	OCVD	25
D-III	Anne E. Gessner	22095	OCVD	25

5 of L.A.'s finest for a total of 145 years of service.

the best partners and always knew my back was covered. So we most usually got our man.

I received a letter from **Fred Warner** with the sad news that on December 14th he lost his daughter in a tragic house fire and on Christmas Eve his mother passed away. Our thoughts and prayers are with you, Fred, in these most difficult times.

The Inland Blue Line welcomes all visitors who would like to attend any of the luncheons. Come see and renew old acquaintances. You'll be surprised and glad you came. Most visitors like it so well they join up. We are getting new members all the time.

**Ernestine & Bill Goldsberry** who live in Arizona, make the drive to nearly all the luncheons. Bill wants me to reserve a table for him and his lovely wife. He says he knows where the skeletons are buried. Don't know what he is talking about. I never did anything wrong. But if he don't straighten up, I'll know where one skeleton is buried. Just kidding. Bill has a lovely

wife and he has to have some one to care for him in his old age. Right, Bill??

I enjoy reading *The Thin Blue Line*. A lot of good information in that little paper. I look forward to it every month. They have come a long way in 50 years. I still have some of the 1950s LAPD small thin magazines. Also have about 40 of the old Hot Sheets. God we have come a long way. But I wouldn't give up my experiences and times from the 1940s to the 1970s for anything. Right gang? All I hear from the old times is "we had it the best," and I agree.

The next luncheon will be Wednesday, April 9, 2003 at Anchor Restaurant at 2524 E. Florida Ave. in Hemet. Tariff is \$12 per person, which includes tax and tip, good food, great company. Watch for the notices in the retirement column.

So just remember to buckle up. It's a jungle out there. Be careful and God bless.

P.S., my phone number is (909) 925-4491. Leave a message. I'm not home much.

### Sierra Nevada Retired Blue Line

Friday, December 6, 2002, the Sierra Nevada Retired Blue Line Officers held their Christmas Party at the Pinon Plaza in Carson City. **Roland Eugene Phillips** and his wife **Bobbie** hosted the dinner. There was Christmas music and a no host bar, which gave everyone the time to renew old friendships. The guest speaker was Rose Lynn Mangan. She spoke on the forensic work on the Sirhan Case. A wonderful prime rib dinner was served. There were lots of raffle baskets of wine, fresh fruit, movies and etc.

In attendance were: **Bev Anderson** (wife of deceased Officer **John Anderson**) of Gardnerville, NV; **Bruce Bell** and his friend **Elfie** of Bishop, CA; **George** and **Harriet Conroy** also

from Bishop, CA; **Charlie** and **Jan Duke** of Dayton, NV; **Ken** and **Nancy Hurwitz** of Carson City, NV; **Rick & Lil Kellenberger** of Gardnerville, CA; **Lousie Rose** (wife of deceased Officer **Robert W. Rose**) of Carson City, NV; **John McCann** and his daughter **Thalia** of Coleville, CA; **Charlie** and **Janet Morton** of Carson City, NV; **Robert** and **Barbara McGuire** also of Carson City, NV; **Roland** and **Bobbie Phillips** of Coleville, CA; **Bob** and **Bobbi Sherlock** of Yerington, NV; **Jack** and **Toni Skovyard** of Carson City, NV; **James** and **Lana Weishuhn** of Minden, NV; **Bill** and **Mickie Wisheart** of Crowley Lake, CA; and **Rick** and **Pam Zierenberg** of Silver Springs, NV. Also **Russell McQuery** and **Juana Bequelin**, the son and his future bride



Back Row: Bob Sherlock, Bruce Bell, Ken Hurwitz, Rick Zierenberg, Charlie Duke, Jack Skovyard, Rick Kellenberger, and James Weishuhn; Sitting: Robert McGuire, Bill Wisheart, Charlie Martin, Roland Phillips, John McCann.

of Mrs. Mangan were in attendance.

The next dinner will be May 2, 2003. Mark your calendar now and plan to

attend. We have dinners the first Friday of May and the first of December each year. We hope to see you there.

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A-5

### BIG BEAR RENTAL

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G00-02

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D-11

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A-12

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B03-06

### DESERT CONDO, RANCHO MIRAGE

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F-17

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A-8

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L01-02

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A00-01

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B03-01

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G02-03

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B00-02

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L02-01

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F-14

## Real Estate for Rent

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L00-02

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K00-02

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B03-04

### HOME FOR SALE

Adorable newly renovated two-bedroom home, offered at \$250,000 in San Pedro, Ca with approximately 4,000 sq. ft. back yard, completely fenced with new six-foot wooden fence and wrought iron. Zoned R-2 with plenty of room to build and expand. Landscaped and lovely, must see! Owner (310) 831-0926

B03-02

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I02-03

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B03-05

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E02-01

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B03-07

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B-8

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H02-02

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B03-03

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I02-01

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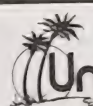
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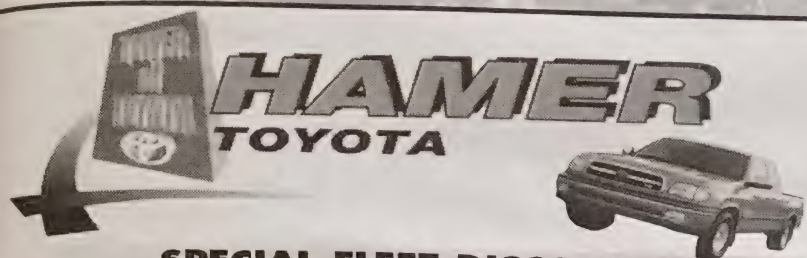
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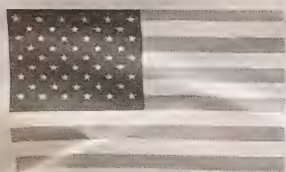
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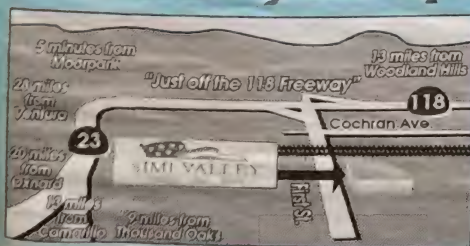
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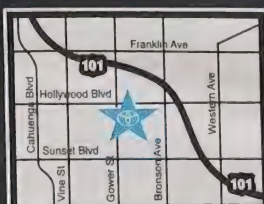
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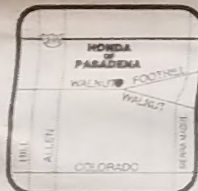
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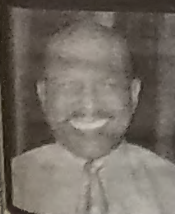
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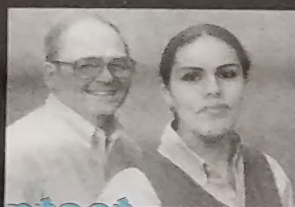
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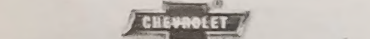
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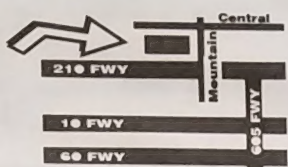
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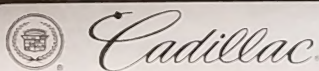


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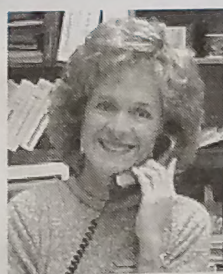
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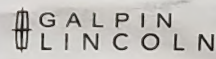
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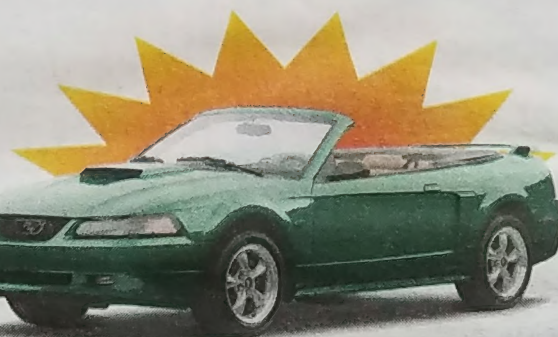
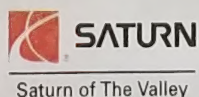
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